

Declaration of a Non-Discrimination Policy

The City of Toronto requires that all organizations and individuals adopt this "Declaration of Non-Discrimination" as a condition of receiving funding or other support from the City. This Declaration Form must be formally adopted by the Board of Directors (attach minutes of meeting) and submitted with the application. The name of your organization and the fact that you have adopted this declaration may be included in a public report to City Council.

Declaration:

On behalf of and with the authority of the organization named below, I hereby declare that this organization adopts and upholds the City of Toronto's policy statement which prohibits discrimination and harassment and protects the right to be free of hate activity, based on age, ancestry, citizenship, creed (religion), colour, disability, ethnic origin, family status, gender identity, level of literacy, marital status, place of origin, membership in a union or staff association, political affiliation, race, receipt of public assistance, record of offences, sex, sexual orientation or any other personal characteristics by or within the organization.

Name of Organization: _____

Complete Address: _____

Email _____

Tel. No. _____

Postal Code: _____

Fax No. _____

Signing Officer (Name – please print): _____

Position: _____

Signature: _____

Date: _____

Authorised Signing Officer

Date Declaration approved by the Board of Directors: _____

(Attach minutes)

In addition to adopting this Declaration, all recipients of funding or other support, are required to develop a Policy on Anti-Racism, Access & Equity, and develop Action Plans, pursuant to the City of Toronto Policy (Clause 5 of Strategic Policies and Priorities Committee Report 6). This Declaration is in keeping with the City of Toronto Human Rights and Harassment Policy & Procedures and Hate Activity Policy & Procedures (Report 19, Clause 2, Corporate Services Committee, City Council December 16 and 17, 1998).

Multi-Lingual Line 416-338-0338 and TTY 416-338-0889.

Further information: www.toronto.ca/diversity, http://www.toronto.ca/grants/pdf/grants_policy_anti-racism_access_equity.pdf and www.toronto.ca/diversity/grants

Assistance with developing an Anti-Racism, Access and Equity Policy: <http://www.toronto.ca/diversity/grants/policy-development.htm>

Community Partnership and Investment Programs (CPIP):

(Check all that apply)

- | | | |
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| <input type="checkbox"/> AEHR: Access Equity and Human Rights | <input type="checkbox"/> DPCIP: Drug Prevention Community Investment | <input type="checkbox"/> MNR: Minor Recreation Funding |
| <input type="checkbox"/> APCIP: AIDS Prevention Community Investment | <input type="checkbox"/> GT: Graffiti Transformation | <input type="checkbox"/> MJR: Major Recreation Funding |
| <input type="checkbox"/> CFSE: Community Festivals & Special Events | <input type="checkbox"/> HIF: Homeless Initiatives Fund | <input type="checkbox"/> SDIP: Service Development Investment Program |
| <input type="checkbox"/> CCC: Competitiveness, Creativity and Collaboration | <input type="checkbox"/> INI: Identify 'N Impact (Youth-Led) | <input type="checkbox"/> SNOW: Snow Shovelling and Lawn Care Program |
| <input type="checkbox"/> CSI: Community Safety Investment | <input type="checkbox"/> LASO: Local Arts Service Organizations | <input type="checkbox"/> SNP: Student Nutrition Program |
| <input type="checkbox"/> CSP: Community Service Partnerships | <input type="checkbox"/> MCO: Major Culture Organizations | <input type="checkbox"/> TAC: Toronto Arts Council |

Other _____

Date:

Group/Individual Name: