

CORPORATE SERVICES COMMITTEE

A G E N D A

Date of Meeting:	Monday November 9, 1998	Enquiry:	Patsy Morris
Time:	9:30 a.m.		Interim Contact
Location:	Committee Room A		392-9151
	2nd Floor, Metro Hall		
	55 John Street		
	Toronto		

DECLARATIONS OF INTEREST PURSUANT TO THE MUNICIPAL CONFLICT OF INTEREST ACT.

DEPUTATIONS. List will be available at the meeting.

COMMUNICATIONS/REPORTS.

**1. SALE OF "PROPERTY HOUSES"
(WARDS 20, 21, 23, 25 AND 26 - FORMER CITY OF TORONTO).**

(DEPUTATION ITEM.)

Commissioner of Corporate Services.
(October 26, 1998)

Recommending that:

- (1) Option No. 2 as set out in the body of this report be adopted;
- (2) subject to the Board of Cityhome passing a resolution to do so, the existing leases between Cityhome and The Corporation of the City of Toronto be terminated in the manner described in this report;
- (3) City Council declare that, upon the leases having been terminated, the 55 houses owned by the City of Toronto, as set out in Appendix I, are surplus;

- (4) notice to the public of the proposed disposition of the lands declared surplus be given;
- (5) the Commissioner of Community and Neighbourhood Services be directed to continue to work with co-operative housing providers respecting their possible acquisition of some of the properties and to report back in the spring of 1999;
- (6) the Commissioner of Community and Neighbourhood Services consult with the non-profit housing providers and community agencies and report further if any of these groups are interested in acquiring available properties prior to their sale on the open market;
- (7) the Commissioner of Corporate Services be authorized to market those properties which the previous owners and/or tenants, non-profit housing providers and community agencies and co-operative housing providers do not wish to purchase through a real estate broker for a listing price to be determined in consultation with the listing broker;
- (8) funds in the amount of \$1,059,000.00 be allocated to discharge the existing mortgage and that the City Treasurer report directly to City Council on the appropriate source of these funds;
- (9) the City Surveyor, in consultation with the Director, Development and Support, Parks and Recreation, be directed to prepare a survey of the north portion of 144 Balsam Avenue and that this portion of the property be retained by the City in fee simple or, if retention in fee simple results in contravention of the zoning by-law for the remainder of that property, that the City's use of the portion be effected by way of an easement;
- (10) the property interest recommended for retention pursuant to Recommendation No. (9), be placed under the jurisdiction of the Parks and Recreation Division for park purposes;
- (11) the Commissioner of Community and Neighbourhood Services, in consultation with the Commissioner of Corporate Services report directly to Council on an interim management arrangement for the Property Houses, pending sale;
- (12) the Commissioner of Community and Corporate Services and the Commissioner of Corporate Services submit a joint report recommending policies governing the use of property assets to meet social objectives; and,
- (13) the appropriate officials be authorized and directed to take the necessary action to give effect to the foregoing.

(DEFERRED FROM THE OCTOBER 9, 1998, MEETING.)

1(a) Commissioner of Corporate Services.
(June 11, 1998)

Seeking City Council authority to declare the “property houses” in the former City of Toronto on attached Appendix I (save and except for those five properties currently leased to community based housing providers and also identified on attached Appendix I) as surplus to the City’s requirements and authorize the sale of these properties on the open market; advising that the issue of allocation of funds will be addressed in a separate joint report from the Commissioner of Corporate Services and the Commissioner of Community Services recommending policies on the use of property assets to meet social objectives; that the total of the current value assessment for the 55 property houses recommended to be declared surplus in this report is \$10,955,845.00; that pending sale of the properties, a loss in rental revenue will be incurred in the amount of approximately \$10,000 per month as at July 1, 1998; and recommending that:

- (1) subject to the Board of Cityhome passing a resolution to do so, the existing leases between Cityhome and the Corporation of the City of Toronto, for the property houses be terminated in the manner described in this report;
- (2) City Council, by By-Law, declare that, upon the leases having been terminated, the 55 houses owned by the City of Toronto, as set out on the attached Appendix I are surplus;
- (3) notice to the public of the proposed disposition of the lands declared surplus be given;
- (4) prior to offering the properties for sale on the open market, the first right to purchase be given to the previous owners and/or current tenants, on the terms set out in the body of this report;
- (5) the Commissioner, Corporate Services, be authorized to market those properties which the previous owners and/or tenants do not wish to purchase through a real estate broker for a listing price to be determined in consultation with the listing broker;
- (6) the funds from the sale of the houses subject to the 25 year lease be deposited into an account to be used to satisfy the mortgage at maturity;
- (7) the City Surveyor, in consultation with the Director, Development and Support, Parks and Recreation, be directed to prepare a survey of the north portion of 144 Balsam Avenue and that this portion of the property be retained by the City, in fee simple or by way of an easement, and placed under the jurisdiction of the Parks and Recreation Division for parks purposes;
- (8) City Council endorse the tenant relocation plan as outlined in this report;

- (9) the five properties currently being leased to community based housing providers, as identified within this report on Appendix I, be retained by the City to allow the current use of these properties to continue and the Commissioners of Corporate Services and Community and Neighbourhood Services determine the appropriate leasing arrangement for these five properties and report back thereon to the Corporate Services Committee;
- (10) the Commissioner of Community and Neighbourhood Services advise social housing providers and the non-profit housing sector of the City's intention to dispose of the 55 properties set out in Appendix I and to report back if any of these groups are interested in acquiring any of these properties at market rates;
- (11) the Commissioner of Community and Neighbourhood Services, review any particular needy or hardship situations and report, in consultation with the Commissioner of Corporate Services, on these situations;
- (12) the Commissioner of Community and Neighbourhood Services and the Commissioner of Corporate Services submit a joint report recommending policies governing the use of property assets to meet social objectives; and
- (13) the appropriate Civic Officials be authorized to take the necessary action to give effect to the foregoing.

1(b). Commissioner of Corporate Services.
(May 11, 1998)

Seeking City Council authority to declare the "property houses" in the former City of Toronto on attached Appendix I (save and except for those four properties currently leased to community based housing providers and also identified on attached Appendix I) as surplus to the City's requirements, and authorize the sale of these properties on the open market; advising that the total of the current value assessment for the 56 property houses recommended to be declared surplus in this report is \$11,134,845.00; and submitting recommendations in regard thereto.

1(c). Corporate Secretary, Board of Directors of the City of Toronto Non-Profit Housing Corporation (Cityhome) and the Board of Directors of the Metropolitan Toronto Housing Company Limited (MTHCL).
(May 25, 1998)

Advising that the Board of Directors of the City of Toronto Non-Profit Housing Corporation (Cityhome) and the Board of Directors of the Metropolitan Toronto Housing Company Limited (MTHCL) on May 25, 1998, during its consideration of a report (May 11, 1998) addressed to the Corporate Services Committee from the Commissioner of Corporate Services, headed "Sale of Property Houses", recommended to the Corporate Services Committee that it:

- (1) defer consideration of the report (May 11, 1998) from the Commissioner of Corporate Services; and

- (2) request the General Manager, Cityhome and the General Manager, MTHCL, to submit a joint report to the Corporate Services Committee, on alternative methods to retain these property houses for Social Housing purposes; and

that the Board of Directors also requested the General Managers to submit the aforementioned report to the Boards' Asset Management Committee for comment, prior to its submission to the Corporate Services Committee, if the Corporate Services Committee approves the foregoing Recommendations Nos. (1) and (2).

- 1(d).** Ms. Peggy Birnberg, Executive Director,
Houselink Community Homes
(June 18, 1998)

Advising that as a housing provider in the City of Toronto, they are greatly disappointed to learn that the Corporate Services Committee will be considering a proposal to sell selected City-owned residential properties; and stating that it is not in the interest of the citizens of Toronto to have a municipal government that treats a precious few units of housing as a revenue generating commodity and that it is in everyone interest that the municipal government demonstrates a willingness to fight against the trend of simple, short-term, money saving solutions, and to work with groups and organizations struggling to make this city more humane.

- 1(e).** Corporate Secretary, Board of Directors of the City of Toronto
Non-Profit Housing Corporation (Cityhome) and
the Board of Directors of the Metropolitan Toronto
Housing Company Limited (MTHCL).
(September 18, 1998)

Advising that The Boards of Directors on September 14, 1998, recommended that the Corporate Services Committee recommend to Council the adoption of Recommendations Nos. (1) and (3) contained in the report (September 9, 1998) from the Acting Chief Operating Officer; and that The Boards of Directors also decided to advise the Corporate Services Committee that the Boards would appreciate the City's support of the request to have the ownership of these property houses transferred to the amalgamated Toronto Housing Company, and to allow staff to further explore the options for such housing stock in order to maximize its potential for social housing purposes, given:

- (a) the extent of the current waiting lists for affordable family housing; and
- (b) that City Council has previously advised the Minister of Municipal Affairs and Housing and the Chairs of the Boards of the Ontario Housing Corporation (OHC) and the Metropolitan Toronto Housing Authority (MTHA) of its opposition to the sale of the scattered houses owned by OHC in the City of Toronto.

- 1(f).** Councillor Sandra Bussin, East Toronto - Ward 26.
(September 9, 1998)

Requesting that the Committee consider the following:

“that existing tenants receive the right to purchase his/her own specific unit within any of the subject properties that are of the following type: a duplex, triplex or fourplex”

So that a tenant who wishes to purchase will have the option to purchase a single unit only.

- 1(g).** Ms. Kimberly L. Beckman
Davies, Howe Partners.
(August 21, 1998)

Advising that she has been retained by Ms. Sharron Sayliss, a resident of 1 Hubbard Boulevard for a number of years; that her client and a number of her neighbours are interested in purchasing the building located at 1 Hubbard Boulevard; and forwarding a proposal respecting the use of the buildings located in the area.

- 1(h).** Commissioner of Community and Neighbourhood Services.
(September 25, 1998)’

Recommending that the Corporate Services Committee give serious consideration to the proposal of the Housing Company Board that would transfer ownership of the Property Houses to the Company for affordable housing purposes, prior to considering other options that would result in their sale to the tenants or others at market value.

- 1(i).** Councillor Jack Layton, Don River.
(October 7, 1998)

Recommending that:

- (1) all vacant units in the City’s “Property Houses” portfolio be immediately rented to households in the emergency shelter system and/or families and individuals on the City’s Housing Connections waiting list;
- (2) the City retain the ownership of all houses in the portfolio and that the City Housing Company manage this stock in a manner that maximizes the number of affordable units available for low-income families;

Or alternatively

- (3) the City delay any decisions to sell units in the Property Houses portfolio for 12 months to facilitate the review of recommendations of the Mayor’s Homelessness Action Task Force with regard to the use of municipal assets for the reduction of homelessness.

**2. SIGNBOARDS PRESENTLY LOCATED ON FORMER
METROPOLITAN TORONTO PROPERTIES**

**(WARDS: 1-EAST YORK; 13-SCARBOROUGH BLUFFS;
15-SCARBOROUGH CITY CENTRE; AND 25-DON RIVER).**

(DEFERRED FROM PREVIOUS MEETING.)

(DEPUTATION ITEM.)

Commissioner of Corporate Services.
(September 24, 1998)

Recommending that:

- (1) Committee and Council provide direction on whether the existing signboard agreements for locations No. 1, 2 and 5 should be terminated and the signboards removed, or if these three existing signboards should remain;
- (2) the existing signboard agreements for locations No. 3, 4 and 7 be terminated upon giving 90 days notice to the lessee and the signboards be removed;
- (3) the existing signboard agreement at location No. 6 as identified in Appendix "A" be maintained and a rent review process be initiated with Mediacom in order to optimize the rent generated;
- (4) a tender be issued for signboard location No. 8. and upon the award of the tender, the existing agreement is to be terminated and a new lease agreement is to be entered into with the successful tenderer; and
- (5) the appropriate officials take whatever action is deemed necessary to give effect to this report.

2(a). Councillor Lorenzo Berardinetti, Scarborough City Centre.
(October 23, 1998)

Suggesting that the Committee amend the aforementioned report to give staff direction to meet with the principles involved to explore how changes, financial or otherwise, can be accomplished for the benefit of all parties.

3. APPLICATION FOR APPROVAL TO EXPROPRIATE INTERESTS IN LAND, SHEPPARD SUBWAY PROJECT, TEMPORARY PARTIAL INTERESTS FROM TWO PROPERTIES: 202 SHEPPARD AVENUE WEST, 204 SHEPPARD AVENUE WEST (WARD 10 - NORTH YORK CENTRE).

Commissioner of Corporate Services.

(November 9, 1998)

Recommending that:

- (1) authority be granted to initiate the expropriation process for the property interests detailed in this report;
- (2) authority be granted to serve and publish Notices of Applications for Approval to Expropriate said property interests, to forward to the Chief Inquiry Officer any requests for hearings that are received and to report to the Inquiry Officer's recommendations to Council for its consideration; and
- (3) the appropriate City Officials be authorized and directed to take the necessary action to give effect thereto.

4. SALE OF LAND - LAND NOT REQUIRED FOR WATERFRONT DRIVE - HUMBER BAY SHORES - REAR OF 2095 LAKE SHORE BOULEVARD WEST (LAKESHORE QUEENSWAY - WARD 2).

Commissioner of Corporate Services.

(October 16, 1998)

Recommending that:

- (1) the surplus property described as Part of Lot 26, Registered Plan 1176, formerly in the City of Etobicoke, now City of Toronto, located at the rear (east) of 2095 Lake Shore Boulevard West, being vacant land comprising an area of approximately 153 m² (1,647 sq. ft.) be sold to the abutting owner, Seahorse Motor Hotel Limited, at 2095 Lake Shore Boulevard West for a nominal consideration of \$2:00; and
- (2) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

5. SALE OF LAND - LAND NOT REQUIRED FOR WATERFRONT DRIVE - HUMBER BAY SHORES - REAR OF 2063 LAKE SHORE BOULEVARD WEST (LAKESHORE QUEENSWAY - WARD 2).

Commissioner of Corporate Services.

(October 16, 1998)

Recommending that:

- (1) the surplus property described as Part of the Water Lot Patented to John Duck, formerly in the City of Etobicoke, now City of Toronto, located at the rear (east) of 2063 Lake Shore Boulevard West, being vacant land comprising an area of approximately 88 m² (945 sq. ft.) be sold to the abutting owner, Prombank Investment Limited at 2063 Lake Shore Boulevard West for a nominal consideration of \$2:00; and
- (2) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

6. SALE OF SURPLUS SPADINA PROJECT PROPERTY AT 124 EVERDEN ROAD (WARD 28 - YORK EGLINTON).

Commissioner of Corporate Services.

(October 21, 1998)

Recommending, subject to Provincial concurrence, that:

- (1) the Commissioner of Corporate Services be authorized to accept this offer in the amount of \$224,000.00 as detailed in this report;
- (2) Council, pursuant to Clause No. 14 of Report No. 27 of the former Metropolitan Management Committee adopted on September 28, 1994, waive the minimum required deposit of 10 per cent of the purchase price;
- (3) authority be granted to direct a portion of the sale proceeds on closing to fund the outstanding balance of Costing Unit No. CP300J56149;
- (4) the City Solicitor be authorized and directed to take the appropriate action, in conjunction with Province of Ontario Officials and/or agents, to complete the transaction on behalf of the Corporation and he be further authorized to amend the closing date to such earlier or later date as he considers reasonable; and
- (5) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

7. SALE OF SURPLUS SPADINA PROPERTY, 547 ARLINGTON AVENUE,

(WARD 28 - YORK EGLINTON).

Commissioner of Corporate Services.

(October 21, 1998)

Recommending, subject to Provincial concurrence, that:

- (1) the Commissioner of Corporate Services be authorized to accept this offer in the amount of \$158,000.00 as detailed in this report;
- (2) Council, pursuant to Clause No. 14 of Report No. 27 of the former Metropolitan Management Committee adopted on September 28, 1994, waive the minimum required deposit of 10 per cent of the purchase price;
- (3) authority be granted to direct a portion of the sale proceeds on closing to fund the outstanding balance of Costing Unit No. CP300J56105;
- (4) the City Solicitor be authorized and directed to take the appropriate action, in conjunction with Province of Ontario Officials and/or agents, to complete the transaction on behalf of the Corporation and he be further authorized to amend the closing date to such earlier or later date as he considers reasonable; and
- (5) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

**8. SALE OF SURPLUS SPADINA PROJECT PROPERTY
48 HEATHDALE ROAD - (WARD 28 - YORK EGLINTON.)**

Commissioner of Corporate Services.

(October 21, 1998)

Recommending, subject to Provincial concurrence, that:

- (1) the Commissioner of Corporate Services be authorized to accept this offer in the amount of \$465,000.00 as detailed in this report;
- (2) Council, pursuant to Clause No. 14 of Report No. 27 of the former Metropolitan Management Committee adopted on September 28, 1994, waive the minimum required deposit of 10 per cent of the purchase price;
- (3) authority be granted to direct a portion of the sale proceeds on closing to fund the outstanding balance of Costing Unit No. CP300J56192;

- (4) the City Solicitor be authorized and directed to take the appropriate action, in conjunction with Province of Ontario Officials and/or agents, to complete the transaction on behalf of the Corporation and he be further authorized to amend the closing date to such earlier or later date as he considers reasonable; and
- (5) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

9. EXTERNAL LEGAL FIRMS RETAINED FOR INSURANCE CLAIM DEFENCE.

Chief Administrative Officer and
Chief Financial Officer and Treasurer.
(October 16, 1998)

Reporting, for information purposes, on the use of external legal firms retained for insurance claim defence purposes; advising that City Council on July 29, 30 and 31, 1998, referred a motion to the Corporate Services Committee in regard thereto; that staff is in the process of compiling available insurance claims data to show all outstanding claims in litigation, the external defence counsel used, legal costs to date and those amounts paid from the Insurance Reserve Fund; that the formation of the City's Insurance and Risk Management Section within the Finance Department will provide a stable platform for the establishment of claims handling procedures and the consolidation of claims information from the former Toronto municipalities; that the formation of these two important risk management initiatives will be the basis of further reports to the Corporate Services Committee; that staff will compile the information requested and respond to City Council's request; and recommending that this report be received for information purposes.

10. DISPOSITION/COMMITMENT OF FUNDS FROM THE SALE OF SURPLUS REAL ESTATE - (ALL WARDS).

Chief Financial Officer and Treasurer and
Commissioner of Corporate Services.
(October 26, 1998)

Responding to City Council's request to provide an update on the surplus sales activities, the disposition/commitment of funds received from the sale of surplus real estate and a policy on how to harmonize the use of these funds; advising that the Chief Financial Officer and Treasurer will be reporting later this year with respect to policies on the disposition of proceeds from asset sales in conjunction with overall recommendations on capital financing policies; and recommending that this report be received for information.

11. DRAFT CITY OF TORONTO HUMAN RIGHTS AND HARASSMENT POLICY - EXTENSION OF TIME FRAME FOR RESPONSE AND ADOPTION OF INTERIM POLICY.

Executive Director of Human Resources.
(October 23, 1998)

Advising that the Draft City of Toronto Human Rights and Harassment Policy was tabled at the Corporate Services Committee meeting on October 9, 1998, and circulated for comments and report back to the November 9, 1998 meeting of the Committee; that to meet the Committee's timetable, feedback was requested by Friday October 23, 1998; that several Agencies, Boards and Commissions as well as bargaining agents have requested an extension to give their feedback on the Draft Policy; and recommending that consideration of the Draft City of Toronto Human Rights and Harassment policy be deferred to the December meeting of the Corporate Services Committee to give additional time for review and response; and that the Draft Policy be used as the Interim Policy on Human Rights for the City of Toronto.

12. EMPLOYMENT EQUITY DATA FOR NEW HIRES AND LAYOFFS COMPARISON OF DECEMBER 1997 AND SEPTEMBER 1998.

Executive Director of Human Resources.
(November 9, 1998)

Providing employment equity data for all new hires, layoffs (both permanent and temporary workers) with a comparison between December, 1997 and September 1998, as requested by the Corporate Services Committee on June 22, 1998; advising that the information in this report includes employee information from all of the new City Departments including the following divisions of the Community and Neighbourhood Services Department: Children's Services, Homes for the Aged, Social Services, Hostels and Social Development; that it also includes information on Level 1 to 4 employees in the Library, the Toronto Parking Authority and Public Health; that the information in the areas noted above was included to facilitate a consistent comparison of employment equity demographics included in this report; and recommending that this report be received for information.

13. SENIOR STAFF EXPENSE POLICY.

Chief Administrative Officer,
Chief Financial Officer and Treasurer, and
Commissioner of Corporate Services.
(October 2, 1998)

Advising that City Council on June 3, 4 and 5, 1998, requested the Commissioner of Corporate Services, the Chief Financial Officer and Treasurer and the Chief Administrative Officer to submit a joint report to the Corporate Services Committee on senior staff expense policies; that the expense policies for senior staff members are similar to those adopted by Council for Members of Council; that Schedule A compares the policies adopted for Members of Council and those being administered for senior staff; that a copy of the Expense Claim Policy for staff of the City of Toronto is also attached as Appendix B; and recommending that this report be received for information.

14. SULPHUR IN FUELS - TORONTO'S FUELS PURCHASE PROGRAM.

City Clerk.
(October 19, 1998)

Advising that the Board of Health on October 13, 1998, recommended to City Council, through the Corporate Services Committee, the adoption of the joint report (October 9, 1998) from the Commissioner of Corporate Services, the Medical Officer of Health and the Director, Fleet Management Services wherein it is recommended that:

- (1) City Council request that the Province eliminate the Provincial Fuel Tax from on-road diesel fuel when it is used in off-road vehicles to encourage its use for that purpose;
- (2) the City purchase on-road diesel fuel for its off-road vehicles if the Province eliminates the Provincial Fuel Tax for that purpose; and
- (3) when making bulk purchases of gasoline, on-road diesel fuel and off-road diesel fuel, the City should consider sulphur content, as well as cost, as a selection criteria.

15. YONGE DUNDAS SQUARE - PROPOSED MUNICIPAL CODE AMENDMENT, WARD 24 (DOWNTOWN).

Commissioner of Urban Planning and Development Services.
(October 22, 1998)

Recommending that:

- (1) an amendment to the former City of Toronto Municipal Code respecting Yonge Dundas Square, substantially as set out in the Schedule attached to this report, be adopted;

- (2) the Commissioner of Urban Planning and Development Services report directly to City Council at its meeting to be held December 16th, for appropriate authorizations to contract with the winning team selected from the design competition for Dundas Square; and
- (3) the appropriate City officials be authorized and directed to undertake the steps necessary to give effect to the foregoing, including the introduction of the necessary Bills in Council.

16. 1998 PARKING TAG ISSUANCE - SEPTEMBER.

Chief Financial Officer and Treasurer.

(October 23, 1998)

Advising that this report reflects parking enforcement and collection activities of the Corporation for the period ending August 31, 1998; attaching the following schedules:

Schedule 1 Monthly Tag Issuance, Collection Rate and Revenue for 1998;

Schedule 2 Collection Rate Activity for Tags Issued in Prior Years (1989-1997);

Schedule 3 Parking Tag Receivables (1989-1997);

Schedule 4 Summary of Trial Request and Conviction Rates;

Schedule 5 Summary of Expenditures for Parking Tag Operations; and

Schedule 6 Parking Tags Issued by former Municipal By-law Group; and

recommending that this report be received for information.

17. CONDITIONS OF EMPLOYMENT - COUNCIL STAFF MEMBERS.

City Clerk.

(October 23, 1998)

Advising that the Personnel Sub-Committee on October 22, 1998, recommended to the Corporate Services Committee:

- (1) adoption of the report (October 15, 1998) from the Executive Director of Human Resources subject to:
 - (a) amending Recommendation No. (3) to provide that in a downsizing situation, an employee would be eligible for three weeks' severance per year of service and be required to follow the City's policy of not being re-hired during the next two years by either the City or its Agencies, Boards or Commissions; and

- (b) striking out Recommendation No. (2) and inserting in lieu thereof the following:

“(2) that Council Staff Members, like other employees, not be eligible to receive cash in lieu of benefits with the exception of those individuals currently in receipt of such benefits who will be grandparented”; and

- (2) adoption of the joint report (July 20, 1998) from the Commissioner of Corporate Services and the Executive Director of Human Resources, as amended by the Corporate Services Committee, embodied in Clause No. 3 of Report No. 11 of the Corporate Services Committee, which was before Council on July 29, 30 and 31, 1998.

**18. REQUEST FOR AMENDMENT TO THE CITY’S FINAL
RELEASE AND INDEMNITY FORM - VOLUNTARY EXIT.**

City Clerk.

(October 23, 1998)

Advising that the Personnel Sub-Committee on October 22, 1998, recommended to the Corporate Services Committee adoption of the report (October 9, 1998) from the City Solicitor respecting the release form used in the City’s exit program, wherein it is recommended that the release be retained in its present form.

19. WORKPLACE SAFETY AND SECURITY.

City Clerk.

(October 23, 1998)

Advising that the Personnel Sub-Committee on October 22, 1998, during its consideration of a report (October 9, 1998) from the Executive Director of Human Resources, respecting safety issues which are identified through the human rights complaint process:

- (1) recommended to the Corporate Services Committee adoption of the aforementioned report; and
- (2) requested the Commissioner of Corporate Services to conduct a review of major civic buildings within the next two years and submit a report thereon to the appropriate committee.

20. ORGANIZATIONAL DESIGN AND DOWNSIZING.

City Clerk.

(October 23, 1998)

Advising that the Personnel Sub-Committee on October 22, 1998, recommended to the Corporate Services Committee that:

- (1) the Chief Administrative Officer be requested to arrange for a presentation to be made by all Department Heads to a joint meeting of the Budget Committee and the Personnel Sub-Committee three times a year;
- (2) each Department Head be requested, in future, to include in their presentation material:
 - (a) a column describing the breakdown of the actual positions deleted and to identify management and non-management positions separately;
 - (b) a column showing external hires; and
 - (c) employment equity impacts; and
- (3) if possible, all Agencies, Boards and Commissions be requested to provide the same information in the same format.

21. OVERZEALOUS PARKING CONTROL OFFICERS.

Councillor Howard Moscoe.

(September 24, 1998)

Respecting valid disabled parking permit holders who have been receiving parking tickets even though their disabled permit is clearly displayed on their vehicles; advising of a permit holder who has received thirteen similar tickets since March of 1998, all of which have been cancelled after the fact; that it would seem that because the City's Parking Control Officers are ill informed of the by-law, or since they have a quota to meet, parking permit holders are being severely inconvenienced by having to appear at a first appearance centre to have incorrectly issued tickets cancelled; and recommending that the Corporate Services Committee review the training procedures for Parking Control Officers.

22. ACTUARIAL VALUATION RESULTS - TORONTO CIVIC EMPLOYEES PENSION AND BENEFIT FUND (THE CIVIC FUND) AND THE TORONTO FIRE DEPARTMENT SUPERANNUATION AND BENEFIT FUND (THE FIRE FUND).

Chief Financial Officer and Treasurer.

(October 27, 1998)

Presenting the results of the actuarial valuation as at December 31, 1997, of the Toronto Civic Fund and the Toronto Fire Fund and submitting recommendations for benefit improvements; and recommending that:

- (1) (a) effective January 1, 1998, the pension benefit payable to eligible survivors of former members of the Civic and Fire Plans be increased from sixty percent (60%) of the former member's pension at time of death to sixty six and two thirds percent (66 2/3%);
- (b) pensions to surviving spouses of former members, which commenced prior to January 1, 1998, and which continue to be in payment on the date Council adopts this recommendation be increased to sixty six and two-thirds percent effective January 1, 1998;
- (c) for a five year window (subject to annual review) commencing January 1, 1998, unreduced early retirement be available upon attaining 30 years of credited service;
- (d) effective January 1, 1998 employee and employer contribution rates in the Civic Plan be reduced from 7 percent to 5 percent less Canada Pension contributions, and in the Fire Plan from 7.5 percent to 5.5 percent less Canada Pension contributions, and that effective with the pay period including August 1, 1998, a one year contribution holiday be instituted;
- (e) effective January 1, 1998, an interim increase of \$6.90 in the semi-monthly pensions for certain disability pensioner and \$4.20 per semi-monthly payment to surviving spouses of disability pensioners whose pensions were formerly indexed on the basis of increases to Workers compensation pension;
- (f) the City exercise its right to offset unfunded liabilities arising from post-1988 benefit improvements in the Fire Department Superannuation and Benefit Fund in an amount equal to the actuarial value of the pension increases provided as of July 1, 1998 in the amount of \$4,833.00.00; and

- (2) the Chief Financial Officer and Treasurer approach the stakeholders of the Toronto Civic Employees' Pension and Benefit Fund and the Toronto Fire Department Superannuation and Benefit Fund with the view that the pension funds should bear the proportionate share of the total administration costs of the plans in order to allocate actuarial gains more equitably.

(NOTE: A COPY OF THE ATTACHMENTS TO THE AFOREMENTIONED REPORT WAS FORWARDED TO ALL MEMBERS OF COUNCIL AND SELECT OFFICIALS ONLY, AND A COPY THEREOF IS ALSO ON FILE IN THE OFFICE OF THE CITY CLERK.)

23. ACTUARIAL VALUATION RESULTS - THE CITY OF YORK EMPLOYEE PENSION PLAN.

Chief Financial Officer and Treasurer.
(October 27, 1998)

Forwarding the report on the Actuarial Valuation of the City of York Employee Pension Plan as at January 1, 1998, and recommending that:

- (1) the report on the Actuarial Valuation of the City of York Employee Pension Plan be received for information; and
- (2) approval be granted to fund the \$829,602.00 additional one-time payment from the Employee Benefit Reserve Fund.

(NOTE: A COPY OF THE ATTACHMENT TO THE AFOREMENTIONED REPORT WAS FORWARDED TO ALL MEMBERS OF COUNCIL AND SELECT OFFICIALS ONLY, AND A COPY THEREOF IS ALSO ON FILE IN THE OFFICE OF THE CITY CLERK.)

24. PROPOSED PROPERTY DISPOSAL - 116 COMBE AVENUE (WARD 8 - NORTH YORK SPADINA).

Commissioner of Corporate Services.
(October 16, 1998)

Recommending that:

- (1) the Commissioner of Corporate Services be authorized to accept the highest offer to purchase from Tat Chow Chiu in the amount of \$230,000.00 as detailed in this report; and
- (2) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

IN CAMERA.

**25. SEPARATION PROGRAM - EXECUTIVE,
MANAGEMENT AND EXCLUDED STAFF.**

City Clerk.

(October 23, 1998)

Advising that the Personnel Sub-Committee on October 22, 1998, submitted to the Corporate Services Committee, without recommendations, confidential reports from the Executive Director of Human Resources respecting the City of Toronto's Separation Program.

**26. ONTARIO HUMAN RIGHTS COMMISSION - MINUTES
OF SETTLEMENT REGARDING EMPLOYMENT EQUITY COMPLAINT.**

City Clerk.

(October 23, 1998)

Advising that the Personnel Sub-Committee on October 22, 1998, recommended to the Corporate Services Committee adoption of the joint confidential report (October 13, 1998) from the Chief Administrative Officer and the Executive Director of Human Resources respecting the proposed settlement of a complaint against the City of Toronto.

27. PROVISION OF HISTORIC FOOD SERVICE AT FORT YORK.

Managing Director, Toronto Historical Board (Heritage Toronto).

(October 23, 1998)

Confidential report respecting the provision of historic food service at Fort York.

**28. CITY OF TORONTO AND TORONTO TRANSIT COMMISSION
LITIGATION MATTER.**

City Solicitor.

(October 29, 1998)

Confidential status report.

**29. THE ECONOMIC DEVELOPMENT AND
WORKPLACE DEMOCRACY ACT, 1998.**

Chief Administrative Officer and
Executive Director of Human Resources.

(October 15, 1998)

Confidential report respecting the Economic Development and Workplace Democracy Act.

ANY OTHER MATTERS.