

STRATEGIC POLICIES AND PRIORITIES COMMITTEE

UPDATED AND SUPPLEMENTARY

A G E N D A

Date of Meeting:	Monday, January 19, 1998	Enquiry:	Ms. Christine Dodds
Time:	9:30 a.m.		Interim Contact
Location:	Committee Room A		392-7031
	55 John Street		FAX 392-1879
	2nd Floor, Metro Hall		E-mail address
	Toronto		<u>cdodds@city.toronto.on.ca</u>

DECLARATIONS OF INTEREST PURSUANT TO THE MUNICIPAL CONFLICT OF INTEREST ACT.

COMMUNICATIONS/REPORTS.

1. BRIEFING - STRATEGIC POLICIES AND PRIORITIES COMMITTEE

Mr. Michael Garrett
Chief Administrative Officer

General briefing regarding the responsibilities of the Strategic Policies and Priorities Committee.

2. 1998 BUDGET PROCESS

(A) Chief Financial Officer and Treasurer
(December 18, 1997)

Respecting the proposed 1998 Operating Budget Process

(B) Chief Financial Officer and Treasurer
(December 23, 1997)

Respecting the proposed 1998 Capital Budget Process

3. REPORTS ON MATTERS RELATED TO THE RESTRUCTURING PROCESS

(A) STRATEGIC RESTRUCTURING INITIATIVE

Chief Administrative Officer
(January 19, 1998)

Recommending that his report outlining the current plan and approach to strategic restructuring of the departments of the City as a result of amalgamation, downloading, and financial pressures be adopted as the framework for corporate restructuring.

(B) STRATEGIC RESTRUCTURING - HUMAN RESOURCES PRINCIPLES AND STRATEGIC DIRECTIONS

Commissioner of Human Resources and the Chief Administrative Officer
(January 19, 1998)

Recommending that the Human Resources Principles and Strategic Directions to be used during the Strategic Restructuring Initiative, attached to the joint report from the Commissioner of Human Resources and the Chief Administrative Officer, be received for information.

(C) STAFFING OF ORGANIZATIONAL LEADERSHIP POSITIONS

Chief Administrative Officer
(January 19, 1998)

Recommending that the proposed process for the selection of key leadership positions, set out in the report from the Chief Administrative Officer, be adopted.

(D) STAFFING STRATEGY FOR MANAGEMENT AND EXCLUDED STAFF

Commissioner of Human Resources and the Chief Administrative Officer
(January 19, 1998)

Recommending that the Staffing Strategy for Management and Excluded staff be received for information.

(E) **INTERIM SALARY ADMINISTRATION PRACTICES AND POLICIES -
NON UNION EMPLOYEES**

Commissioner of Human Resources and the Chief Administrative Officer
(January 19, 1998)

Recommending that:

- (1) Council adopt the Interim Salary Administration practices and policies until a new Compensation Program has been approved and implemented;
- (2) Non union employees continue to be paid in accordance with their previous terms and conditions of employment on an interim basis; and
- (3) New provisions or amendments related to “red-circling” for non union employees be considered in conjunction with implementation of the new Compensation Program.

(F) **IN CAMERA**

**SEPARATION PROGRAM FOR EXECUTIVE MANAGEMENT AND
NON-UNION STAFF**

Commissioner of Human Resources, Chief Financial Officer and Treasurer and
the Chief Administrative Officer dated January 19, 1998.

4. **RADIO COMMUNICATIONS SWITCH FOR THE TORONTO POLICE
SERVICE**

Emergency and Protective Services Committee
(January 15, 1998)

**Referred from the Emergency and Protective Services Committee Meeting -
January 13, 1998**

Recommending adoption of the report dated December 15, 1997, from the Chair, Metro Toronto Police Services Board, wherein it is recommended that a request for pre-budget approval in the amount of \$5.0 million, along with the release of funds for a replacement radio dispatch switch for the Toronto Police Service, be approved.

**5. CONTRACT NO. T-8-98:
BATHURST STREET BRIDGE OVER THE TORONTO TERMINAL
RAILWAYS SOUTH OF FRONT STREET - STRUCTURE REHABILITATION.**

Urban Environment and Development Committee

(January 13, 1998)

**Referred from the Urban Environment and Development Committee Meeting -
January 12, 1998.**

Recommending that the report from the Commissioner of Transportation dated December 15, 1997, recommending the following, be adopted:

- (1) that financing in the amount of \$2,161,173.58 gross, \$1,253,173.00 net, to be debentured (if necessary) for a term up to, but not exceeding, 20 years, be approved for this project;
- (2) that pre-budget approval be granted in the amount of \$2,161,173.58 gross, \$1,253,173.00 net, to accommodate the rehabilitation of the Bathurst Street bridge;
- (3) that Part "A" of Contract No. T-8-98, for the rehabilitation of the Bathurst Street bridge over the Toronto Terminal Railways south of Front Street, be awarded to Grascan Construction Ltd. and Torbridge Construction Ltd. Who submitted the lowest price bid in the amount of \$1,909,813.58;
- (4) that D.S. Lea Associates Ltd. be retained to perform the construction supervision for this project; and
- (5) that the appropriate City of Toronto officials be directed to take the necessary action to give effect thereto;

and advising that approximately \$908,000.00 is recoverable from Bell Canada, Toronto Hydro, CN Railways and the Toronto Transit Commission.

**6. CONTRACTS Nos. T-43-98 AND T-44-98:
MINOR BRIDGE REPAIRS ON METROPOLITAN ROADS.**

Urban Environment and Development Committee

(January 13, 1998)

**Referred from the Urban Environment and Development Committee Meeting -
January 12, 1998.**

Recommending the adoption of the report from the Commissioner of Transportation dated December 16, 1997, recommending that Contracts Nos. T-43-98 and T-44-98, for minor bridge repairs on major arterial roads, be awarded to Pave-Tar Construction Limited who submitted the lowest price bids in the amounts of \$312,012.00 and \$317,469.00, respectively; advising that funds have been provided in the Municipal Maintenance Management System Account within the 1998 Current Budget Estimates; and that monies have been allocated within the Department's interim appropriation to accommodate these expenditures.

**7. CONTRACTS Nos. T-2-98, T-3-98, T-4-98 AND T-5-98:
PERMANENT REPAIRS TO UTILITY ROAD CUTS.**

Urban Environment and Development Committee

(January 13, 1998)

**Referred from the Urban Environment and Development Committee Meeting -
January 12, 1998.**

Recommending the adoption of the report from the Commissioner of Transportation dated December 16, 1997, recommending that the contract for Permanent Repairs to Utility Road Cuts be awarded to the following tenderers who submitted the lowest price bid:

Contract No.	Name	\$ Amount
T-2-98	Ferpac Paving Inc. John Ferzoco Ltd., J.F. Paving Ltd.	760,491.80
T-3-98	Pave-Tar Construction Ltd.	619,503.25
T-4-98	Pave-Tar Construction Ltd.	390,753.30
T-5-98	Brennan Paving and Construction Ltd.	647,246.64;

advising that the aforementioned contracts are based on estimated quantities that can vary considerably, depending on the level of utility company activity in 1998; that all costs are fully recoverable from the appropriate utility company; that funds have been provided in the Department's 1998 Current Budget Estimates; and that monies have been allocated within the Department's interim appropriation to accommodate these expenditures.

**8. CONTRACTS Nos. T-6-98, T-7-98, T-21-98 AND T-22-98:
GENERAL MAINTENANCE OF METROPOLITAN ROADS.**

Urban Environment and Development Committee

(January 13, 1998)

**Referred from the Urban Environment and Development Committee Meeting -
January 12, 1998.**

Recommending the adoption of the report from the Commissioner of Transportation dated December 16, 1997, recommending that the contracts for general maintenance on major arterial roads be awarded to the following tenderers who submitted the lowest price bids:

Contract No.	Name	\$ Amount
T-6-98	Brennan Paving and Construction Ltd.	1,016,214.63
T-7-98	Pave-Al Limited and Orlando Corporation	952,468.53
T-21-98	Warren Bitulithic Limited	894,299.49
T-22-98	Brennan Paving and Construction Ltd.	1,002,436.15;

advising that funds have been provided in the Municipal Maintenance Management System Account within the 1998 Current Budget Estimates; and that monies have been allocated within the Department's interim appropriation to accommodate these expenditures.

9. MEMBERSHIP OF STRATEGIC POLICIES AND PRIORITIES COMMITTEE

City Clerk

(January 9, 1998)

Listing the Members appointed to the Strategic Policies and Priorities Committee for a term of office expiring on May 31, 1999, and/or until their successors are appointed.