

THE CITY OF TORONTO

Clerk's Department

Minutes of the Corporate Services Committee

Friday, October 9, 1998.

The Corporate Services Committee met on Friday, October 9, 1998, in Committee Room A, 2nd Floor, Metro Hall, Toronto, commencing at 9:38 a.m.

Members Present:

Councillor Dick O'Brien (Chair)
Councillor John Adams
Councillor Maria Augimeri
Councillor Anne Johnston
Councillor Norman Kelly
Councillor Lindsay Luby
Councillor Doug Mahood
Councillor Joe Mihevc
Councillor David Miller
Councillor Case Ootes
Councillor Kyle Rae
Councillor Bruce Sinclair

Also Present:

Councillor Pam McConnell
Councillor Joe Pantalone

Confirmation of Minutes.

On motion by Councillor Kyle Rae, the Minutes of the meeting held on September 14, 1998, were confirmed.

**369. Sale of "Property Houses"
(Multiple Wards - Former City of Toronto).**

The Corporate Services Committee had before it a report (June 11, 1998) from the Commissioner of Corporate Services, seeking City Council authority to declare the "property houses" in the former City of Toronto on the attached Appendix I (save and except for those five properties currently leased to community based housing providers and also identified on the attached Appendix I) as surplus to the City's requirements and authorize the sale of

these properties on the open market; advising that the issue of allocation of funds will be addressed in a separate joint report from the Commissioner of Corporate Services and the Commissioner of Community and Neighbourhood Services recommending policies on the use of property assets to meet social objectives; that the total of the current value assessment for the 55 property houses recommended to be declared surplus in this report is \$10,955,845.00; that pending sale of the properties, a loss in rental revenue will be incurred in the amount of approximately \$10,000.00 per month as at July 1, 1998; and recommending that:

- (1) subject to the Board of Cityhome passing a resolution to do so, the existing leases between Cityhome and the Corporation of the City of Toronto, for the property houses be terminated in the manner described in this report;
- (2) City Council, by By-law, declare that, upon the leases having been terminated, the 55 houses owned by the City of Toronto, as set out on the attached Appendix I are surplus;
- (3) notice to the public of the proposed disposition of the lands declared surplus be given;
- (4) prior to offering the properties for sale on the open market, the first right to purchase be given to the previous owners and/or current tenants, on the terms set out in the body of this report;
- (5) the Commissioner, Corporate Services, be authorized to market those properties which the previous owners and/or tenants do not wish to purchase through a real estate broker for a listing price to be determined in consultation with the listing broker;
- (6) the funds from the sale of the houses subject to the 25 year lease be deposited into an account to be used to satisfy the mortgage at maturity;
- (7) the City Surveyor, in consultation with the Director, Development and Support, Parks and Recreation, be directed to prepare a survey of the north portion of 144 Balsam Avenue and that this portion of the property be retained by the City, in fee simple or by way of an easement, and placed under the jurisdiction of the Parks and Recreation Division for parks purposes;
- (8) City Council endorse the tenant relocation plan as outlined in this report;

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- (9) the five properties currently being leased to community based housing providers, as identified within this report on Appendix I, be retained by the City to allow the current use of these properties to continue and the Commissioners of Corporate Services and Community and Neighbourhood Services determine the appropriate leasing arrangement for these five properties and report back thereon to the Corporate Services Committee;
- (10) the Commissioner of Community and Neighbourhood Services advise social housing providers and the non-profit housing sector of the City's intention to dispose of the 55 properties set out in Appendix I and to report back if any of these groups are interested in acquiring any of these properties at market rates;
- (11) the Commissioner of Community and Neighbourhood Services, review any particular needy or hardship situations and report, in consultation with the Commissioner of Corporate Services, on these situations;
- (12) the Commissioner of Community and Neighbourhood Services and the Commissioner of Corporate Services submit a joint report recommending policies governing the use of property assets to meet social objectives; and
- (13) the appropriate Civic officials be authorized to take the necessary action to give effect to the foregoing.

The Corporate Services Committee also had before it the following reports and communications:

- (i) (May 11, 1998) from the Commissioner of Corporate Services, seeking City Council authority to declare the "property houses" in the former City of Toronto on the attached Appendix I (save and except for those four properties currently leased to community based housing providers and also identified on the attached Appendix I) as surplus to the City's requirements, and authorize the sale of these properties on the open market; advising that the total of the current value assessment for the 56 property houses recommended to be declared surplus in this report is \$11,134,845.00; and submitting recommendations in regard thereto;
- (ii) (May 25, 1998) from the Corporate Secretary, Board of Directors of the City of Toronto Non-Profit Housing Corporation (Cityhome) and the Board of Directors of the Metropolitan Toronto Housing Company Limited (MTHCL), advising that the Board of Directors of the City of Toronto Non-Profit Housing Corporation (Cityhome) and the Board of Directors of the Metropolitan Toronto Housing Company Limited (MTHCL) on May 25, 1998, during its consideration of a report

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(May 11, 1998) addressed to the Corporate Services Committee from the Commissioner of Corporate Services, headed "Sale of Property Houses", recommended to the Corporate Services Committee that it:

- (1) defer consideration of the report (May 11, 1998) from the Commissioner of Corporate Services; and
- (2) request the General Manager, Cityhome and the General Manager, MTHCL, to submit a joint report to the Corporate Services Committee, on alternative methods to retain these property houses for Social Housing purposes; and

that the Board of Directors also requested the General Managers to submit the aforementioned report to the Boards' Asset Management Committee for comment, prior to its submission to the Corporate Services Committee, if the Corporate Services Committee approves the foregoing Recommendations Nos. (1) and (2);

- (iii) (June 18, 1998) from Ms. Peggy Birnberg, Executive Director, Houselink Community Homes, advising that as a housing provider in the City of Toronto, they are greatly disappointed to learn that the Corporate Services Committee will be considering a proposal to sell selected City-owned residential properties; and stating that it is not in the interest of the citizens of Toronto to have a municipal government that treats a precious few units of housing as a revenue generating commodity and that it is in everyones interest that the municipal government demonstrates a willingness to fight against the trend of simple, short-term, money saving solutions, and to work with groups and organizations struggling to make this city more humane;
- (iv) (September 18, 1998) from the Corporate Secretary, Board of Directors of the City of Toronto Non-Profit Housing Corporation (Cityhome) and the Board of Directors of the Metropolitan Toronto Housing Company Limited (MTHCL), advising that The Boards of Directors on September 14, 1998, recommended that the Corporate Services Committee recommend to Council the adoption of Recommendations Nos. (1) and (3) contained in the report (September 9, 1998) from the Acting Chief Operating Officer; and that The Boards of Directors also decided to advise the Corporate Services Committee that the Boards would appreciate the City's support of the request to have the ownership of these property houses transferred to the amalgamated Toronto Housing Company, and to allow staff to further explore the options for such housing stock in order to maximize its potential for social housing purposes, given:
 - (a) the extent of the current waiting lists for affordable family housing; and

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- (b) that City Council has previously advised the Minister of Municipal Affairs and Housing and the Chairs of the Boards of the Ontario Housing Corporation (OHC) and the Metropolitan Toronto Housing Authority (MTHA) of its opposition to the sale of the scattered houses owned by OHC in the City of Toronto.
- (v) (September 9, 1998) from Councillor Sandra Bussin, East Toronto - Ward 26, requesting that the Committee consider the following:

“that existing tenants receive the right to purchase his/her own specific unit within any of the subject properties that are of the following type: a duplex, triplex or fourplex”,

so that a tenant who wishes to purchase will have the option to purchase a single unit only;
- (vi) (August 21, 1998) from Ms. Kimberly L. Beckman, Davies, Howe Partners, advising that she has been retained by Ms. Sharron Sayliss, a resident of 1 Hubbard Boulevard for a number of years; that her client and a number of her neighbours are interested in purchasing the building located at 1 Hubbard Boulevard; and forwarding a proposal respecting the use of the buildings located in the area;
- (vii) (September 25, 1998) from the Commissioner of Community and Neighbourhood Services, recommending that the Corporate Services Committee give serious consideration to the proposal of the Housing Company Board that would transfer ownership of the Property Houses to the Company for affordable housing purposes, prior to considering other options that would result in their sale to the tenants or others at market value;
- (viii) (October 7, 1998) from Councillor Jack Layton, Don River, recommending that:
 - (1) all vacant units in the City’s “Property Houses” portfolio be immediately rented to households in the emergency shelter system and/or families and individuals on the City’s Housing Connections waiting list;
 - (2) the City retain the ownership of all houses in the portfolio and that the City Housing Company manage this stock in a manner that maximizes the number of affordable units available for low-income families;

Or alternatively

- (3) the City delay any decisions to sell units in the Property Houses portfolio for 12 months to facilitate the review of recommendations of the Mayor's Homelessness Action Task Force with regard to the use of municipal assets for the reduction of homelessness.

The Corporate Services Committee deferred consideration of the aforementioned reports and communications until its meeting scheduled to be held on November 9, 1998.

(Commissioner of Corporate Services; c: Commissioner of Community and Neighbourhood Services; Corporate Secretary, Board of Directors of the City of Toronto Non-Profit Housing Corporation (Cityhome) and the Board of Directors of the Metropolitan Toronto; Housing Company Limited (MTHCL); All Interested Parties - October 9, 1998)

(Clause No. 17a, Report No. 15)

**370. Proposal from Homeplace Non-Profit Homes Inc.,
Requesting the City of Toronto to Donation
to Homeplace Vacant Residential Properties.**

The Corporate Services Committee had before it a joint report (October 5, 1998) from the Commissioners of Corporate Services and Community and Neighbourhood Services, commenting on the proposal by Homeplace Non-Profit Homes that vacant residential properties earmarked for market value sale be donated to this group to provide affordable housing; advising that there are no financial implications in adopting this report; and recommending that:

- (1) the proposal from Homeplace Non-Profit Homes be referred to the Commissioners of Community and Neighbourhood Services and Corporate Services who be requested to report through the Property Management Committee on a proposed policy for providing City-owned surplus property to community agencies for affordable housing purposes; and
- (2) the proposal from Homeplace Non-Profit Homes be referred to the Council Strategy Committee for People Without Homes for information.

The Corporate Services Committee also had before it a communication (July 23, 1998) from Mr. Mike Burns, Chairman, Homeplace Non-Profit Homes Inc., advising that Homeplace Non-profit Homes is a registered charity; that their mission is to provide low cost housing

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to financially disadvantaged and homeless persons; that they are a community response to a growing affordable housing and homeless problem in Toronto; attaching a proposal to the City of Toronto requesting donation to Homeplace of vacant residential properties that re presently earmarked for market value sale through the City of Toronto, Real Estate Division, which are located in the Parkdale area; and requesting an opportunity to appear before the Corporate Services Committee respecting the foregoing.

The Committee also had before it a communication (September 18, 1998) from Mr. Mike Burns, Chairman, Homeplace Non-Profit Homes Inc., amongst other things, attaching letters of support from Mr. Tony Ruprecht, MPP (enclosed in individual envelopes for each member of the Corporate Services Committee) and from Mr. John Trainer, Manager of the Queen Street Mental Health Centre, Community Support and Research Unit.

The Corporate Services Committee endorsed the Recommendations embodied in the foregoing joint report (October 5, 1998) from the Commissioners of Corporate Services and Community and Neighbourhood Services, viz:

- “(1) the proposal from Homeplace Non-Profit Homes be referred to the Commissioners of Community and Neighbourhood Services and Corporate Services who be requested to report through the Property Management Committee on a proposed policy for providing City-owned surplus property to community agencies for affordable housing purposes; and
- (2) the proposal from Homeplace Non-Profit Homes be referred to the Council Strategy Committee for People Without Homes for information.”

(Commissioner of Community and Neighbourhood Services; Commissioner of Corporate Services; Council Strategy Committee for People Without Homes; c: Mr. Mike Burns, Chairman, Homeplace Non-Profit Homes Inc. - October 9, 1998)

(Clause No. 17b, Report No. 15)

371. Proposed Installation of a Pole, Antenna and Monitoring Equipment at the North East Corner of Bayview Avenue and Post

Road (Ward 9 - North York Centre South).

The Corporate Services Committee had before it a report (September 23, 1998) from the Commissioner of Corporate Services, providing information on consultation with local councillors and a community meeting respecting the subject matter; advising that a public information meeting was held on Monday September 14, 1998, that in attendance was Councillor Joanne Flint, Carolyn Baxter, Councillor Berger's Executive Assistant, representatives from the two local ratepayer's groups, the zoning official from Cantel, and Glen Hamilton of the Facilities and Real Estate Division; that a broad range of issues were discussed including the intrusion of this installation on the aesthetics of the neighbourhood, the restrictive zoning covenants that do not allow antennae and dishes in the area which do not apply as the location is within the road allowance and the benefits to the business community who lived in the immediate area of having better reception for their cell phones; that Cantel advised that their engineer preferred this site for technical reasons and had not looked at alternative sites in the area; that as there was strong opposition to the Post Road and Bayview location from the neighbourhood representatives, it was agreed amongst all present, that Cantel should investigate other locations and present a landscaping plan that could mitigate the visual impact of the installation of the antennae and monitoring box; that when Cantel has completed this study and if the Company still wants to use municipal land in this community another public information meeting will be held and Committee will be provided with another report, if necessary; and recommending that this report be received as information.

The Corporate Services Committee received the aforementioned report.

(Clause No. 17c, Report No. 15)**372. Feasibility of Exemptions from Fees for
False Fire Alarms for City Departments,
Agencies, Boards and Commissions.**

The Corporate Services Committee had before it a report (September 24, 1998) from the Commissioner of Corporate Services respecting the incidences of false alarms for City-owned buildings; and recommending that the Commissioner of Corporate Services bring forth a report before year end reporting on the incidences of false alarms in city-owned buildings and recommend the appropriate actions to be taken to reduce the number of calls to City-owned buildings.

The Corporate Services Committee also had before it a communication (July 14, 1998) from the City Clerk enclosing for information and any attention deemed necessary, Clause No. 4 contained in Report No. 6 of The Emergency and Protective Services Committee, headed

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“Feasibility of Exemptions from Fees for False Fire Alarms for City Departments, Agencies, Boards and Commissions”, which was adopted, without amendment, by the Council of the City of Toronto at its meeting on July 8, 9 and 10, 1998, wherein it is recommended by the Emergency and Protective Services Committee that:

- “(2) the Corporate Services Committee also become involved in this process and work with the Fire Chief and the Commissioner of Corporate Services to reduce the number of calls to City-owned buildings.”

The Committee endorsed the Recommendation embodied in the foregoing report (September 24, 1998) from the Commissioner of Corporate Services, viz:

“that the Commissioner of Corporate Services bring forth a report before year end reporting on the incidences of false alarms in city-owned buildings and recommend the appropriate actions to be taken to reduce the number of calls to City-owned buildings.

(Commissioner of Corporate Services - October 9, 1998)

(Clause No. 17d, Report No. 15)

373. Corporate Leasing Requirements and Strategy.

The Corporate Services Committee had before it a report (September 11, 1998) from the Commissioner of Corporate Services providing an update on leasing requirements and strategy; and recommending that:

- (1) the Commissioner of Corporate Services be requested to include in the report to be submitted by the end of November on office space rationalization, the detailed leasing strategy to implement the plan;
- (2) the Commissioner of Corporate Services be requested to report, in consultation with the Commissioners responsible for locally delivered programs, on the future needs for leased space and opportunities for reduction of such needs and relocation to City owned space; and
- (3) this report be referred to the Budget Committee for information.

The Corporate Services Committee concurred with the recommendations embodied in the aforementioned report.

(Budget Committee; c: Commissioner of Corporate Services; Chief Financial Officer and Treasurer - October 9, 1998)

374. Line of Credit Guarantee - Theatre Passe Muraille.

The Corporate Services Committee had before it a report (September 18, 1998) from the Commissioner, Economic Development, Culture and Tourism, recommending that:

- (1) authority be granted to enter into an agreement with Theatre Passe Muraille's bank for a guarantee of the line of credit in the amount of \$140,000.00 for the period from January 1, 1999, to December 31, 2001, on terms and conditions satisfactory to the Solicitor and Chief Financial Officer and Treasurer;
- (2) authority be granted to enter into an agreement with Theatre Passe Muraille with respect to the line of credit guarantee on terms and conditions approved by the Solicitor, the Chief Financial Officer and Treasurer and the Commissioner of Economic Development, Culture and Tourism, including the taking and registration of any security interest against the assets and property of Theatre Passe Muraille as considered appropriate by those Metropolitan officials in order to protect the interests of the City of Toronto; and
- (3) the appropriate officials be authorized to take the necessary action to give effect thereto.

The Corporate Services Committee recommended to Council the adoption of the aforementioned report.

(Clause No. 4, Report No. 15)

375. Financial Incentive for Tenants to Vacate Surplus Houses in the Scarborough Transportation Corridor (Ward 13 - Scarborough Bluffs, Ward 14 - Scarborough Highland Creek and Ward 26 - East Toronto).

The Corporate Services Committee had before it a report (September 23, 1998) from the Commissioner of Corporate Services, recommending that:

- (1) City Council affirm the former Metro Council's position that tenants within the Scarborough Transportation Corridor be given the first opportunity to purchase the City-owned houses they rent at current market value;
- (2) the tenants who do not wish to purchase the property be offered a financial incentive to provide vacant possession of the property, as follows:
 - (i) two months rent for tenants with less than three years occupancy; and
 - (ii) three months rent for tenants with three or more years occupancy; and
- (3) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

The Corporate Services Committee recommended to Council the adoption of the aforementioned report.

(Clause No. 5, Report No. 15)

**376. Sale of Surplus Spadina Property
at 549 Arlington Avenue,
(Ward 28 - York Eglinton).**

The Corporate Services Committee had before it a report (September 22, 1998) from the Commissioner of Corporate Services, recommending that:

- (1) the Commissioner of Corporate Services be authorized to accept the highest offer in the amount of \$166,500.00 as detailed in this report;
- (2) Council, pursuant to Clause No. 14 of Report No. 27 of the former Metropolitan Management Committee adopted on September 28, 1994, waive the minimum required deposit of 10 per cent of the purchase price;
- (3) authority be granted to direct a portion of the sale proceeds on closing to fund the outstanding balance of Costing Unit No. CP300J56106;
- (4) the City Solicitor be authorized and directed to take the appropriate action, in conjunction with Province of Ontario Officials and/or agents, to complete transaction on behalf of the Corporation and he be further authorized to amend the closing date to such earlier or later date as he considers reasonable; and

- (5) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

The Corporate Services Committee recommended to Council the adoption of the aforementioned report.

(Clause No. 6, Report No. 15)

377. Sale of the South Portion of the Public Lane Known as O'Keefe Lane and Entering into Encroachment Agreements, Rights-of-Way and Easements Over the Northerly Portion of O'Keefe Lane and Portions of Victoria and Gould Streets, East of Yonge Street Between Dundas Street East and Gould Street - Yonge Dundas Redevelopment Project - (Ward 24 - Downtown).

The Corporate Services Committee had before it a report (September 22, 1998) from the Commissioner of Corporate Services, recommending that subject to City Council approving the stopping-up and closing of portions of the public lane O'Keefe Lane shown as Parts 1, 2, and 3 on Plan SYE2852 and the closing of portions of Victoria and Gould Streets shown in heavy outline on Plan SYE2892:

- (1) the portion of the public lane known as O'Keefe Lane shown as Parts 2, and 3 on the attached Plan SYE2852 be declared as surplus;
- (2) the Executive Director, Facilities and Real Estate Division, give notice to the public of the proposed disposition of the lands declared surplus;
- (3) the sale of the south portion of O'Keefe Lane shown as Parts 2 and 3 on Plan SYE2852 and the entering into of encroachment agreements over the north portion of O'Keefe Lane shown as Part 1 on Plan SYE2852 and portions of Victoria and Gould Streets shown in heavy outline on Plan SYE2892 to PenEquity Management Corporation, or to a company it may direct, to be under terms and conditions as set out in this report be approved;
- (4) the sale price for the south portion of O'Keefe Lane shown as Parts 2 and 3 on Plan SYE2852, and the fee for the granting of encroachment agreements over the northerly portion of O'Keefe Lane shown as Part 1 on Plan SYE2852 and the portions of Victoria and Gould Streets shown in heavy outline on the attached plan SYE2852 pursuant to the financial terms established in Clause 26 in Report No. 10 of the Strategic Policies and Priorities Committee, approved as amended by City Council at its meeting of July 8, 9 and 10, 1998 be set;

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- (5) the portions of O'Keefe Lane shown as Part 1 on the attached Plan SYE2852 and the portions of Victoria and Gould Streets shown in heavy outline on the attached Plan SYE2852 be placed under the jurisdiction of the Commissioner of Corporate Services;
- (6) the granting of a right-of-way to Penex Metropolis Ltd. over those lands shown as Part 1 on Plan SYE2852 for the purpose of servicing the "Parcel A" development be authorized;
- (7) the granting of rights of ways over those portions of O'Keefe Lane shown as Parts 1 and 2 on Plan SYE2852 and the vehicle turn around area shown approximately as Part 4 on Plan SYE2852 to the owners of properties known municipally as 329, 331 and 335 Yonge Street and 17 Gould Street and any other rights-of-ways as may be required to property owners affected by the closings be authorized;
- (8) the granting of appropriate easements to each of Bell Canada Toronto Hydro, Rogers Cable and any other utility company for the continued use and maintenance of their respective utilities over the portions of Victoria and Gould Streets to be closed be authorized;
- (9) a public hearing pursuant to the Municipal Act, prior to selling highway lands, be held by the Corporate Services Committee; and
- (10) the appropriate City officials be authorized to take the necessary action to give effect to the foregoing recommendations.

The Corporate Services Committee recommended to Council the adoption of the aforementioned report.

(Clause No. 7, Report No. 15)

**378. Renewal of Lease - Welfare Office "A",
1450 O'Connor Drive (Ward 1 - East York).**

The Corporate Services Committee had before it a report (September 22, 1998) from the Commissioner of Corporate Services, recommending that:

- (1) the City of Toronto enter into a two year lease renewal with Surrey Plaza Limited on the terms and conditions outlined in this report and in a form acceptable to the City Solicitor;

- (2) financing in the amount of \$1,350,000.00 be approved; and
- (3) the appropriate City of Toronto officials be authorized and directed to take the necessary action to give effect thereto.

The Corporate Services Committee recommended to Council the adoption of the aforementioned report.

(Clause No. 8, Report No. 15)

**379. Proposed License Agreement for Two Soccer Fields
Within a Hydro Corridor Lands at the Southeast
Corner of Warden Avenue and McNicoll Avenue,
Scarborough (Ward 17 - Scarborough Agincourt).**

The Corporate Services Committee had before it a report (September 21, 1998) from the Commissioner of Corporate Services, recommending that:

- (1) approval of proposed license agreement with Ontario Hydro permitting the City to use a portion of the Hydro Corridor Lands at the southeast corner of Warden Avenue and McNicoll Avenue as shown on Appendix A for recreational purposes, for a term of 20 years with renewal options, and for the nominal consideration of \$2.00; and
- (2) the appropriate City officials be authorized to execute the relevant documentation from Ontario Hydro subject to approval as to form by the City Solicitor.

The Corporate Services Committee recommended to Council the adoption of the aforementioned report.

(Clause No. 9, Report No. 15)

**380. Signboards Presently Located on Former
Metropolitan Toronto Properties
(Wards: 1-East York; 13-Scarborough Bluffs;
15-Scarborough City Centre; and 25-Don River).**

The Corporate Services Committee had before it a report (September 24, 1998) from the Commissioner of Corporate Services, recommending that:

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- (1) Committee and Council provide direction on whether the existing signboard agreements for locations No. 1, 2 and 5 should be terminated and the signboards removed, or if these three existing signboards should remain;
- (2) the existing signboard agreements for locations No. 3, 4 and 7 be terminated upon giving 90 days notice to the lessee and the signboards be removed;
- (3) the existing signboard agreement at location No. 6 as identified in Appendix "A" be maintained and a rent review process be initiated with Mediacom in order to optimize the rent generated;
- (4) a tender be issued for signboard location No. 8. and upon the award of the tender, the existing agreement is to be terminated and a new lease agreement is to be entered into with the successful tenderer; and
- (5) the appropriate officials take whatever action is deemed necessary to give effect to this report.

The Corporate Services Committee also had before it the following communications:

- (i) (October 8, 1998) from Mr. Blair Murdoch, Vice President, Real Estate, Mediacom, advising that they have not had the opportunity to prepare the necessary materials and meet with the ward councillors; that Mediacom would like to formally request a deferral of this item in order to discuss both the financial and physical aspects of each signboard location with the affected Ward Councillors; and that they believe that in some, if not all locations, appropriate adjustments can be made that will make the financial terms and the aesthetic aspects more appealing; and
- iii) (October 9, 1998) from Councillor Lorenzo Berardinetti, Chair, Scarborough Community Council, requesting the Corporate Services Committee to defer consideration of the report (September 24, 1998) from the Commissioner of Corporate Services, specifically as it relates to Location No. 3.

The Corporate Services Committee deferred consideration of the foregoing report until its meeting scheduled to be held on November 9, 1998.

(Commissioner of Corporate Services; c: Mr. Blair Murdoch, Vice President, Real Estate, Mediacom; Mr. Ron Barr, Executive Director, Community and Government Relations, Pattison Outdoor - October 9, 1998)

(Clause No. 17f, Report No. 15)

**381. Carney Road - Proposed Land Exchange
the Park Avenues of North York
(See Appendices A, B and C Attached)
(Ward 10 - North York Centre).**

The Corporate Services Committee had before it a report (September 21, 1998) from the Commissioner of Corporate Services, recommending that:

- (1) the City owned land, being Part of Lot 11, Registered Plan 2056 designated as Part 4 on Appendix "C" be declared surplus;
- (2) the City convey the land designated as Part 4 on Appendix "C" to the applicant in exchange for lands of equal size and value within Parts 2 and 3 on Appendix "C";
- (3) the applicant be responsible for all costs incurred in the transaction;
- (4) the City Solicitor be authorized to complete the transaction; and
- (5) the appropriate City officials be authorized to take whatever action is necessary.

The Corporate Services Committee recommended to Council the adoption of the aforementioned report.

(Clause No. 10, Report No. 15)

**382. Offer to Abutting Owners Rajah Street
(Closed) North of Baycrest Avenue
(Ward 9 - North York Centre South).**

The Corporate Services Committee had before it a report (September 21, 1998) from the Commissioner of Corporate Services, recommending that:

- (1) the City offer the east half of the closed Rajah Street road allowance north of Baycrest Avenue to the abutting owner to the east, for \$35,000.00, subject to retention by the City of an approximately 2.5m wide easement to permit the existing storm and sanitary sewers to remain in their present locations;
- (2) the City offer the west half of the closed Rajah Street road allowance north of Baycrest Avenue to the abutting owner to the west, for \$35,000.00, subject to

retention by the City of an approximately 2.5m wide easement to permit the existing storm and sanitary sewers to remain in their present locations;

- (3) if neither of the abutting owners accepts the City's offer to purchase, that the closed Rajah Street road allowance be offered for sale on the Toronto Real Estate Board Multiple Listing Service through a local real estate broker;
- (4) if one of the abutting owners declines the City's offer to sell, that the remaining portion of the road allowance be offered to the other abutting owner at the same price; and
- (5) appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

The Corporate Services Committee recommended to Council the adoption of the aforementioned report.

(Clause No. 11, Report No. 15)

**383. Proposed Closing of Willowlea Drive
East of Scarboro Avenue
(Ward 16 - Scarborough Highland Creek).**

The Corporate Services Committee had before it a report (September 21, 1998) from the Commissioner of Corporate Services, recommending that:

- (1) the portion of Willowlea Drive east of Scarboro Avenue, as shown on plan 2098 be closed; and
- (2) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

The Corporate Services Committee recommended to Council the adoption of the aforementioned report.

(Clause No. 12, Report No. 15)

384. Status Report on the Council Legislative Process Review.

The Corporate Services Committee had before it a report (September 30, 1998) from the City Clerk, providing an update on the City Clerk's legislative process review which responds to a number of issues raised by Council Members, staff and the public; advising that this report is submitted to the Corporate Services Committee for information, and to the Special Committee to Review the Final Report on the Toronto Transition Team to be considered with the CAO's report on governance structure; that this report outlines the steps underway to review and evaluate the legislative process and identifies some short, medium and long term initiatives under consideration; that there are no immediate financial implications; and recommending that the Corporate Services Committee receive this report for information and forward a copy to the October 16, 1998 meeting of the Special Committee to Review the Final Report on the Toronto Transition Team for its information and consideration in conjunction with the CAO's report on governance structure.

The Corporate Services Committee endorsed the Recommendation embodied in the aforementioned communication, viz:

“It is recommended that the Corporate Services Committee receive this communication for information and forward a copy to the October 16, 1998 meeting of the Special Committee to Review the Final Report of the Toronto Transition Team for its information and consideration in conjunction with the CAO's report on governance structure”.

(Clause No. 17h, Report No. 15)

385. Court Application by COTAPSAI to Quash the Decision of Council Respecting the Agreement With COTAPSAI.

The Corporate Services Committee had before it a report (September 28, 1998) from the City Solicitor, advising that by Application dated September 15, 1998, to the Ontario Court (General Division) COTAPSAI (the “applicant”) initiated legal proceedings against the City of Toronto; that the applicant seeks Orders:

- (a) quashing City of Toronto By-law No. 277-1998 dated June 3, 1998, to the extent that it adopted the recommendations in Clause No. 3 contained in Report No.7 of The Corporate Services Committee, headed “City of Toronto Administrative, Professional, Supervisory Association, Incorporated (COTAPSAI)”;
- (b) quashing City of Toronto By-law No. 554-1998, dated July 31, 1998; and

- (c) directing specific performance of the Consolidated Memorandum of Understanding between the City of Toronto and COTAPSAI, adopted by the City of Toronto in Confirmation By-law No. 1997-0088 dated February 3, 1997;

that the grounds for the application are that By-law No. 277-1998, to the extent that it adopted the recommendations in Clause No. 3 of Report No. 7 of The Corporate Services Committee, and By-law No. 554-98, purport to annul the binding agreement between COTAPSAI and the City of Toronto as set out in the Consolidated Memorandum of Understanding and, therefore, should be quashed for illegality; that Christopher Riggs, Q.C., of the law firm of Hicks, Morley, Hamilton, Stewart, Storie, has been retained to act on behalf of the City of Toronto; that the Application will be heard on October 20, 1998; and recommending that this report be received and forwarded to Council for information.

The Corporate Services Committee received the aforementioned report.

(Clause No. 17i, Report No. 15)

386. “Third Nation American Conference and Exhibition for Clean Air Technologies”.

The Corporate Services Committee had before it a communication (September 24, 1998) from the City Clerk, forwarding for consideration a request from Councillor Joan King to attend the upcoming meeting of the “Third North American Conference and Exhibition for Clean Air Technologies”, in Mexico City, September 22, 1998 - September 25, 1998; advising that the conference expenses will be approximately \$2,000.00; and advising that there are sufficient funds in the Council General Business Travel accounts to provide for this expenditure.

The Corporate Services Committee also had before it a communication (October 1, 1998) from Mr. Raymond Klicius, Canada’s, Technical Program Co-Chair, Clean Air 1998, addressed to Councillor Joan King, Ward 12, Seneca Heights, thanking Councillor Joan King, on behalf of the Clear Air 1998 Organizing Committee and Environment Canada, for agreeing on short notice to fill the gap as Canada’s key speaker for the Plenary Opening Session of the Third Nation American Conference and Exhibition for Clean Air Technologies held in Mexico on September 22 - September 25, 1998.

The Corporate Services Committee recommended to Council that the request from Councillor Joan King, Seneca Heights, respecting attendance at the Third North American Conference and Exhibition for Clean Air Technologies, held in Mexico City on September 22 - 25, 1998, be approved.

(Clause No. 13, Report No. 15)

387. 1998 Parking Tag Issuance - August.

The Corporate Services Committee had before it a report (September 16, 1998) from the Chief Financial Officer and Treasurer, advising that this report reflects parking enforcement and collection activities of the Corporation for the period ending August 31, 1998; attaching the following schedules:

- Schedule 1 Monthly Tag Issuance, Collection Rate and Revenue for 1998;
 - Schedule 2 Collection Rate Activity for Tags Issued in Prior Years (1989-1997);
 - Schedule 3 Parking Tag Receivables (1989-1997);
 - Schedule 4 Summary of Trial Request and Conviction Rates;
 - Schedule 5 Summary of Expenditures for Parking Tag Operations; and
 - Schedule 6 Parking Tags Issued by former Municipal By-law Group; and
- recommending that this report be received for information.

The Corporate Services Committee received the aforementioned report.

(Clause No. 17j, Report No. 15)

**388. Record Retention By-law
Toronto Transit Commission.**

The Corporate Services Committee had before it a communication (September 4, 1998) from the General Secretary, Toronto Transit Commission, advising that the Toronto Transit Commission on September 2, 1998, approved the following contained in the report (August 13, 1998) entitled "Record Retention By-law":

- "(1) the attached draft by-law showing the retention periods for the Commission's records which will replace that portion of Metropolitan Toronto By-law 2696 relating to records of the Toronto Transit Commission; and

- (2) requested the City of Toronto Council to amend Metropolitan Toronto By-law 2696 to delete reference to Commission records and to enact this draft by-law for the purpose of establishing a separate and updated schedule of retention periods for records of the Toronto Transit Commission.”; and

directed that the foregoing be forwarded to City of Toronto Council for the necessary action, as detailed in Recommendation No. (2) above.

The Corporate Services Committee recommended that Council approve the request from the Toronto Transit Commission embodied in the foregoing communication (September 4, 1998) from the General Secretary, Toronto Transit Commission, to amend Metropolitan Toronto By-law No. 2696 to delete reference to Commission records and to enact the draft by-law appended to this Clause for the purpose of establishing a separate and updated schedule of retention periods for records of the Toronto Transit Commission.

(Clause No. 14, Report No. 15)

389. Action Taken by the Committee on the Status of Women Respecting the Jane Doe Case.

The Corporate Services Committee had before it a communication (September 25, 1998) from the Committee Administrator, Committee on the Status of Women, advising that the Committee on the Status of Women on September 17, 1998, had before it the decisions made by City Council on July 8, 9 and 10, 1998, regarding the Jane Doe Case, and took the following:

- (1) endorsed the suggestions made by the participants at the consultation meeting held on September 3, 1998;
- (2) recommended that a community representative and Councillor Pam McConnell, Chair of the Committee on the Status of Women, Co-Chair the Reference Group for the Audit;
- (3) requested Keiran Chalmers to represent the Committee on the Status of Women on the Reference Group for the Audit, and Audrey Swail be the alternate member;

- (4) requested Councillor Pam McConnell, Chair of the Committee on the Status of Women, to proceed with setting up the membership of the Reference Group for the Audit; and
- (5) requested that this action be forwarded for information, to City Council, the Police Services Board and the City Auditor.

The Corporate Services Committee submitted the aforementioned communication to Council for information.

(Clause No. 16, Report No. 15)

390. Pay Equity for Women in the Federal Public Service.

The Corporate Services Committee had before it a communication (September 25, 1998) from the Committee Administrator, Committee on the Status of Women, recommending that City Council endorse the position of the Committee on the Status of Women as outlined in the attached communication (August 27, 1998) from Councillor Pam McConnell, Chair, Committee on the Status of Women, addressed to the Prime Minister of Canada respecting pay equity for women in the Federal Public Service.

The Corporate Services Committee also had before it a communication (August 19, 1998) from the Acting President, CUPE Local 79, addressed to the Prime Minister of Canada, advising the Federal Government that Local 79 is dismayed by the Government's apparent interest in appealing the Canadian Human Rights Tribunal's decision to the Federal Court in an attempt to lower the amount awarded to current and former federal government employees; and urging the Federal Government to accept the decision of the Canadian Human Rights Tribunal to live up to its principled commitment to pay women and men equally.

The Corporate Services Committee recommended to Council the adoption of the Recommendation of the Committee on the Status of Women, embodied in the aforementioned communication.

(Clause No. 15, Report No. 15)

391. Harmonized Policy Regarding Workplace Harassment Policy.

The Corporate Services Committee had before it a communication (September 25, 1998) from the Committee Administrator, Committee on the Status of Women, advising that the Committee on the Status of Women on September 17, 1998, endorsed Councillor Sherene Shaw's call for the introduction of a harmonized policy regarding workplace harassment; that the Committee is familiar with the policy and process in place at the former City of Toronto, which applies to anyone associated with the City; and recommending that this particular approach be considered by the new City Council.

The Corporate Services Committee also had before it a joint report (October 9, 1998) from the Chief Administrative Officer and Executive Director of Human Resources, providing a draft consolidated Human Rights and Harassment Policy for the new City of Toronto; advising that each of the former municipalities had policies which were established to ensure compliance with human rights legislation, to be pro-active and prevention oriented regarding discrimination and harassment, and to be a corporate leader; that the human rights policies and programs apply to employment, contracts, services, facilities, and accommodation; that the policy is currently in draft and requires circulation for comment and endorsement for senior city staff, unions and COTAPSAI; and recommending that:

- (1) the draft Human Rights and Harassment Policy outlined in Appendix One be referred back to staff to gather comments from senior city staff, the unions and COTAPSAI, leading to endorsement of a revised, if necessary, Human Rights and Harassment Policy; and
- (2) all Agencies, Boards and Commissions and Special Purpose Bodies be required to implement a Human Rights and Harassment Policy consistent with the provisions of this Policy; and
- (3) the appropriate civic officials be authorized to take the necessary action to give effect thereto.

Councillor Adams moved that:

- (1) the Corporate Services Committee recommend to Council that this not only be a policy of Council but also be enacted as a by-law; and

- (2) Agencies, Boards and Commissions and Special Purpose Bodies not only be required to implement the policy consistent with this, but also be requested to report back to the Corporate Services Committee on the implementation of this policy within six months time.

Councillor O'Brien appointed Councillor Rae as Acting Chairman and vacated the Chair.

Councillor O'Brien moved that the Corporate Services Committee referred the foregoing report and communication, together with the foregoing motion by Councillor Adams, to the Chief Administrative Officer and the Executive Director of Human Resources to gather comments from Councillors, senior City staff, the Unions, COTAPSAI, Agencies Boards and Commissions and Special Purpose Bodies, and report thereon to the meeting of the Corporate Services Committee scheduled to be held on November 9, 1998.

The decision of the Corporate Services Committee therefore is as follows:

The Corporate Services Committee referred the:

- (i) foregoing report and communication to the Chief Administrative Officer and the Executive Director of Human Resources to gather comments from Councillors, senior City staff, the Unions, COTAPSAI, Agencies Boards and Commissions and Special Purpose Bodies, and report thereon to the meeting of the Corporate Services Committee scheduled to be held on November 9, 1998; and
- (ii) following motion to the Chief Administrative Officer and the Executive Director of Human Resources for consideration in their forthcoming report:

Moved by Councillor John Adams:

- “(1) That the Corporate Services Committee recommend to Council that this not only be a policy of Council but also be enacted as a by-law; and

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- (2) that Agencies, Boards and Commissions and Special Purpose Bodies not only be required to implement the policy consistent with this, but also be requested to report back to the Corporate Services Committee on the implementation of this policy within six months time.”

(Chief Administrative Officer; Executive Director of Human Resources; Committee Administrator, Committee on the Status of Women - October 9, 1998)

(Clause No. 17k, Report No. 19)

392. John Street Roundhouse - Request for Expressions of Interest (Ward 24 - Downtown).

The Corporate Services Committee had before it a communication (June 9, 1998) from the City Clerk, advising that City Council, at its meeting held on June 3, 4 and 5, 1998, during consideration of Clause No. 1 of Report No. 7 of The Corporate Services Committee, headed “John Street Roundhouse - Request for Expressions of Interest (Ward 24 - Downtown), directed that the aforementioned Clause be struck out and referred back to the Corporate Services Committee for further consideration; and the Commissioner of Corporate Services be requested to continue negotiations with the two leading proponents in order to obtain additional information and submit a further report to Council for its meeting to be held on October 1, 1998, through the Corporate Services Committee, once more substantive information is available.

The Corporate Services Committee also had before it the following reports and communications:

(September 11, 1998) from the Commissioner of Corporate Services, reporting on negotiations with Invacon 98’ and TrizecHahn as directed by Council on June 3, 4 and 5, 1998; and recommending that Clause No. 1 embodied in Report No. 7 of The Corporate Services Committee, entitled, “John Street Roundhouse - Request for Expressions of Interest (Ward 24 - Downtown)” be adopted with the exception that Recommendation No. (4) be amended as follows:

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- “(4) the Commissioner of Corporate Services report back to the Corporate Services Committee by the spring of 1999 with details of the negotiations with TrizecHahn Corporation and recommendations on appropriate next steps.”

(September 13, 1998) from Mr. John Males, registering concern that the additional report from the Commissioner of Corporate Services respecting the John Street Roundhouse was not made available to members of the public for comment prior to the September 14, 1998, meeting of the Corporate Services Committee.

(September 11, 1998) from Miss Jane Beecroft, Chair, CHP Heritage Centre, forwarding comments respecting the John Street Roundhouse; and advising that in the public interest, it is necessary to place sole control of the site in the hands of Heritage Toronto and assign for this purpose the budgetary amount equal to what has been spent by other departments.

The following persons appeared before the Corporate Services Committee in connection with the foregoing matter:

- Mr. Doug Lister and submitted a brief in regard thereto on behalf of his brother Mr. Don Lister;
- Mr. Phillip Garforth, President, Invacon;
- Mr. William Phillips, and submitted a brief in regard thereto; and
- Ms. Jane Beecroft, Chair, CHP Heritage Centre.

The Corporate Services Committee recommended to Council the adoption of Recommendations Nos. (1) to (3) embodied in the report (May 11, 1998) from the Commissioner of Corporate Services contained in the communication (June 9, 1998) from the City Clerk; and the adoption of the report (September 11, 1998) from the Commissioner of Corporate Services, viz:

“It is recommended that:

- (1) the Commissioner of Corporate Services, in consultation with Heritage Toronto, be authorized to enter into negotiations with TrizecHahn in order to arrive at a comprehensive proposal for the rehabilitation and reuse of the John Street Roundhouse Complex;

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- (2) in formalizing their proposal, TrizecHahn investigate the possibility of incorporating the Canadian Air Land Sea Museum and/or the group known as Terminus, as tenants within the Roundhouse;
- (3) the Review Committee, convened to assess the submissions received in response to this Request for Expressions of Interest, be continued for the purpose of providing consultative support in the above-noted negotiations; and
- (4) the Commissioner of Corporate Services report back to the Corporate Services Committee by the spring of 1999 with details of the negotiations with TrizecHahn Corporation and recommendations on appropriate next steps.”

(Clause No. 1, Report No. 15)

**393. Toronto City Hall -
Accommodation of Press Gallery.
(Ward 24 - Downtown).**

The Corporate Services Committee had before it a report (September 8, 1998) from the Commissioner of Corporate Services, recommending that:

- (1) City Council adopt Option 3 as set out in this report; and
- (2) the Commissioner of Corporate Services be directed, in consultation with the City Solicitor, to enter into an occupancy agreement with the Toronto Municipal Press Gallery and with the Globe and Mail on the basis of Option 3.

The Corporate Services Committee also had before it a report (September 28, 1998) from the Commissioner of Corporate Services, providing the Corporate Services Committee with further information with respect to present and best practices of other municipalities and other levels of government to aid in determining the appropriate financial terms for occupancy of office space in City Hall by Members of the press; and recommending that this report be received for information purposes.

Mr. Fred Kuntz, Deputy Managing Editor, Toronto Star, appeared before the Corporate Services Committee in connection with the foregoing matter.

Councillor Sinclair moved that the Corporate Services Committee recommend to Council that:

- (1) the financial terms of the occupancy for office space at City Hall by Members of the Press be phased-in as follows:

Year one: \$10.00 per square foot;

Year two: \$15.00 per square foot; and

thereafter 50 percent of the then current market rate; and
- (2) the Commissioner of Corporate Services be directed, in consultation with the City Solicitor, to enter into an occupancy agreement with the Toronto Municipal Press Gallery and/or such legal entities which may be determined to be appropriate, which was carried.

Councillor Johnston moved that the funds required to cover the cost of construction of the Press Gallery at City Hall not be taken from the Equity Account which was established to create the new women's washrooms, specifically in Public Works Facilities in the former City of Toronto, but be found elsewhere; and that the Budget Committee be advised accordingly, and requested to report thereon directly to Council for its meeting scheduled to be held on October 28, 1998, which was carried.

The decision of the Corporate Services Committee therefore is as follows:

The Corporate Services Committee:

- (A) recommended to Council that:
 - (1) the financial terms of the occupancy for office space at City Hall by Members of the Press be phased-in as follows:

Year one: \$10.00 per square foot;

Year two: \$15.00 per square foot; and

thereafter 50 percent of the then current market rate;
and

(2) the Commissioner of Corporate Services be directed, in consultation with the City Solicitor, to enter into an occupancy agreement with the Toronto Municipal Press Gallery and/or such legal entities which may be determined to be appropriate; and

B. directed that the funds required to cover the cost of construction of the Press Gallery at City Hall not be taken from the Equity Account which was established to create the new women's washrooms, specifically in Public Works Facilities in the former City of Toronto, but be found elsewhere; and that the Budget Committee be advised accordingly, and requested to report thereon directly to Council for its meeting scheduled to be held on October 28, 1998.

(Clause No. 2, Report No. 15)

394. Status Report on Disposal of Surplus Real Estate.

The Corporate Services Committee had before it a report (September 28, 1998) from the Commissioner of Corporate Services, providing the Corporate Services Committee with an update on sale proceeds; advising that the Real Estate Division have closed 41 transactions having a gross sale value of \$19.8 million and a further \$10.7 million of gross sales in progress for a total of \$30.5 million; that a summary of the allocated and unallocated sale proceeds are set out on a net basis in the chart embodied in the report; attaching a list of Sold Properties (Appendix A) and a list of Sales in Progress (Appendix B); and recommending that this report be received for information.

The Corporate Services Committee received the aforementioned report, noting the revision to Appendix A which relates to the allocation of reserve funds.

(Clause No. 17g, Report No. 15)

At this point in the proceedings, Councillor O'Brien in accordance with subsection 55(7) of the Municipal Act, moved that the Corporate Services Committee now recess to meet privately to give consideration to item No. 28, entitled "Union Station Negotiations".

The Corporate Services Committee recessed at 1155a.m. to meet in-camera to consider the aforementioned items.

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Members Present: Councillor Dick O'Brien (Chair)
 Councillor John Adams
 Councillor Maria Augimeri
 Councillor Anne Johnston
 Councillor Lindsay Luby
 Councillor Doug Mahood
 Councillor Joe Mihevc
 Councillor David Miller
 Councillor Case Ootes
 Councillor Kyle Rae
 Councillor Bruce Sinclair

Also Present: Councillor Pam McConnell

The Corporate Services Committee reconvened in public session at 11:15 a.m. with the aforementioned Members in attendance.

395. Union Station.

The Corporate Services Committee, at its in-camera meeting, had before it a confidential report (October 8, 1998) from the Commissioner of Urban Planning and Development Services, respecting the Union Station Negotiations.

The Corporate Services Committee endorsed the recommendation embodied in the foregoing confidential report.

(Commissioner of Urban Planning and Development Services - October 9, 1998)

(Clause No. 17I, Report No. 15)

At this point in the proceedings, the Corporate Services Committee decided to recess for lunch at 12:32 p.m.

The Corporate Services Committee reconvened at 2:07 p.m.

Members Present:

Councillor Dick O'Brien (Chair)

Councillor John Adams
Councillor Maria Augimeri
Councillor Anne Johnston
Councillor Norm Kelly
Councillor Gloria Lindsay Luby
Councillor Doug Mahood
Councillor Joe Mihevc
Councillor David Miller
Councillor Case Ootes
Councillor Kyle Rae

Also Present:

Councillor Pam McConnell

396. Employment Equity in the City of Toronto.

The Corporate Services Committee had before it a communication (June 8, 1998) from the Committee Administrator, Employment Equity Advisory Committee, advising that the Employment Equity Advisory Committee on May 20, 1998, recommended that:

- (1) City Council affirm its commitment to employment equity that incorporates the following principles and practices:
 - (i) an advisory committee, which includes representation from community organizations, equity advisory committees, bargaining agents and staff;
 - (ii) a corporate employment equity plan which is proactive and includes special programs, and which is results oriented;
 - (iii) a mechanism for monitoring downsizing, hiring, promotions, and appointments, as well as measuring outcomes and results; and
 - (iv) public reporting of results through an annual report to City Council; and
- (2) the Corporate Services Committee schedule this matter for depositions at its meeting on September 14, 1998, and equity seeking organizations and individuals be invited to address the Committee.

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The Corporate Services Committee also had before it a communication (October 6, 1998) from Mr. Michael Smith, Chairperson, Advocacy Committee, Municipal Equality and Access Network, advising that the Municipal Equality and Access Network is an organization of human rights, equality, access and human resources professionals which, since its inception as the Municipal Employment Equity Network in 1985, has worked to encourage and promote the development of initiatives relating to employment equity, equality and access in its member organizations which represent municipal governments and associated Agencies, Boards and Commissions throughout Ontario; that the policy and structural framework described by the Employment Equity Advisory Committee will allow for Toronto's continuing success and leadership in such issues; that reaffirmation of this commitment in a period of voluntary compliance and organizational restructuring will ensure that the fundamental importance of the issues will not be diminished, and momentum toward achievement of equality will not be lost; and encouraging the Corporate Services Committee to support the June 8, 1998, recommendations of the Employment Equity Advisory Committee respecting Employment Equity in the City of Toronto.

The Corporate Services Committee also had before it a communication (October 7, 1998) from the President, CUPE Local 79, advising that City Council established a Task Force on Community Access and Equity that will be reporting to Council later this year; and urging that the Task Force on Community Access and Equity make the principles outlined in the report entitled "Employment Equity in the City of Toronto" an integral part of its deliberations.

The following persons appeared before the Corporate Services Committee in connection with the foregoing matter:

- Mr. Antoni Shelton, Executive Director, Urban Alliance on Race Relations, and submitted a brief in regard thereto;
- Mr. Gus Ashawasega; Aboriginal Liaison Consultant for the City of Toronto;
- Ms. Ratna Omidvar, Executive Director, Maytree Foundation;
- Mr. Tariq Khan, Alliance for Employment Equity, and submitted a brief in regard thereto;
- Ms. Charyl Gaster, Committee on the Status of Women;
- Mr. Stefan Kipfer, Metro Network for Social Justice, Steering Committee, and submitted a brief in regard thereto;

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- Mr. Michael Kerr, Karuna Community Services; and
- Councillor Pam McConnell, Don River.

Councillor Mihevc moved that the Corporate Services Committee:

- (1) recommend to Council the adoption of Recommendation No. (1) (ii) to (iv) of the employment Equity Advisory Committee, embodied in the foregoing communication (June 8, 1998) from the Committee Administrator, Employment Equity Advisory Committee; and
- (2) refer Recommendation No. (1) (i) embodied in the communication (June 8, 1998) from the Committee Administrator, Employment Equity Advisory Committee to the Community Access and Equity Task Force for consideration in the Task Force's final report.

Councillor Johnston on behalf of Councillor McConnell moved that:

- (1) the Executive Director of Human Resources be requested to submit a report to the Corporate Services Committee:
 - (i) on the current status of Employment Equity programmes in the City of Toronto, and recommending a strategy to ensure that the policies already in place in the former municipalities are maintained until such time as a new City-wide policy is adopted by Council; and
 - (ii) suggesting a leadership role that the City of Toronto can take respecting Employment Equity, including pro-active measures in contract compliance and whether the City can legally enforce these measures.

Upon the question of the adoption of the foregoing motions, they were carried.

The decision of the Corporate Services Committee therefore is as follows:

The Corporate Services Committee:

- (1) recommended to Council the adoption of Recommendation No. (1) (ii) to (iv) of the employment Equity Advisory Committee,

embodied in the foregoing communication (June 8, 1998) from the Committee Administrator, Employment Equity Advisory Committee, viz:

“It is recommended that:

- (1) City Council affirm its commitment to employment equity that incorporates the following principles and practices:
 - (ii) a corporate employment equity plan which is proactive and includes special programs, and which is results oriented;
 - (iii) a mechanism for monitoring downsizing, hiring, promotions, and appointments, as well as measuring outcomes and results; and
 - (iv) public reporting of results through an annual report to City Council”;
- (2) referred Recommendation No. (1) (i) embodied in the communication (June 8, 1998) from the Committee Administrator, Employment Equity Advisory Committee to the Community Access and Equity Task Force for consideration in the Task Force’s final report; and
- (3) requested the Executive Director of Human Resources to submit a report to the Corporate Services Committee:
 - (i) on the current status of Employment Equity programmes in the City of Toronto, and recommending a strategy to ensure that the policies already in place in the former municipalities are maintained until such time as a new City-wide policy is adopted by Council; and
 - (ii) suggesting a leadership role that the City of Toronto can take respecting Employment Equity, including pro-active measures in contract compliance and whether the City can legally enforce these measures.

(Executive Director of Human Resources; Community Access and Equity Task Force; c: Committee Administrator, Employment Equity Advisory

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Committee; Mr. Michael Smith, Chairperson, Advocacy Committee, Municipal Equality and Access Network; President, CUPE Local 79; Mr. Antoni Shelton, Executive Director, Urban Alliance on Race Relations; Mr. Gus Ashawasega; Aboriginal Liaison Consultant for the City of Toronto; Ms. Ratna Omidvar, Executive Director, Maytree Foundation; Mr. Tariq Khan, Alliance for Employment Equity; Ms. Charyl Gaster, Committee on the Status of Women; Mr. Stefan Kipfer, Metro Network for Social Justice, Steering Committee; Mr. Michael Kerr, Karuna Community Services - October 9, 1998)

(Clause No. 3, Report No. 15)

The Committee adjourned its meeting at 3:50 p.m.

Chair.