

Appointment - Commissioner, Urban Development Services and Commissioner, Corporate Services

(City Council on December 14, 15 and 16, 1999, adopted this Clause, without amendment.)

The Administration Committee recommends the adoption of the confidential report (December 7, 1999) from the Chief Administrative Officer, respecting the appointment to the positions of Commissioner of Urban Development Services and the Commissioner of Corporate Services, which was forwarded to Members of Council under confidential cover; and authority be granted for the introduction of the necessary Bill in Council to give effect thereto.

The following Members of Council appeared before the Administration Committee in connection with the foregoing matter:

- Councillor Joanne Flint, North York Centre South; and
- Councillor Joe Pantalone, Trinity – Niagara.

(City Council on December 14, 15 and 16, 1999, considered the following confidential report (December 7, 1999) from the Chief Administrative Officer:

The purpose of this report is to recommend to Council appointments to the positions of Commissioner, Urban Development Services and Commissioner, Corporate Services

Financial Implications and Impact Statement:

Funding for each position is included in the departmental operating budget.

Recommendations:

It is recommended that:

- (1) Paula M. Dill be appointed to the position of Commissioner, Urban Development Services;*
- (2) M. Joan Anderton be appointed to the position of Commissioner, Corporate Services;*
- (3) the CAO be authorized to negotiate terms and conditions of employment based on the pro-forma employment contract provisions previously proposed and consistent with other second level senior management of the City;*
- (4) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.*

Background:

At its meetings held on June 9 and July 27-30, 1999, Council established a selection panel and approved the process to recruit and select candidates for the two vacant Commissioner positions. Council further directed that the CAO report the recommendations of the selection panel to the Administration Committee and Council.

The Members of Council participating in the interview phase of the process were Councillors Berardinetti, Adams, Balkissoon, Bussin, Holyday, Miller, Minnan-Wong, Moeser, Disero, Jakobek, Mihevc and Flint.

Comments:

Consistent with the approved process, the selection panel has concluded its interviews of the short list of very qualified candidates for the positions of Commissioner, Urban Development Services and Commissioner, Corporate Services referred by the executive search consultant. Reference checks have been conducted. Preliminary discussions have occurred related to salary and other general terms of employment, conditional on Council approval of the recommended candidates.

A summary of the curriculum vitae of each candidate is attached.

In addition and in conjunction with the appointment, it is proposed to retitle the position of Commissioner, Urban Planning and Development Services to Commissioner, Urban Development Services. The department is comprised of City Planning, Building, Municipal Licensing & Standards and Service Integration & Support. The title, "Urban Development Services" is all-inclusive and treats all divisions equally. It captures the wide variety of functions in a very concise way.

Conclusions:

The selection process for the Commissioner, Urban Development Services and Commissioner, Corporate Services has been thorough and comprehensive, open, fair and objective. It created the opportunity for Council and management to provide input and advice. The recommendations of the selection panel are presented for the consideration of Council.

Contact:

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