

THE CITY OF TORONTO

City Clerk's Division

Minutes of the Special Meeting of the Administration Committee

Meeting No. 7

Monday, May 8, 2000.

The Administration Committee met on Tuesday, May 8, 2000, in Committee Room 1, 2nd Floor, City Hall, Toronto, commencing at 1:13 p.m.

Attendance

Members were present for some or all of the time periods indicated.

	1:13 p.m. – 3:25 p.m.
Councillor Lorenzo Berardinetti (Chair)	X
Councillor John Adams	X
Councillor Gerry Altobello	X
Councillor Bas Balkissoon	X
Councillor Sandra Bussin (Vice Chair)	X
Councillor Doug Holyday	X
Councillor Doug Mahood	X
Councillor David Miller	X
Councillor Denzil Minnan-Wong	X
Councillor Ron Moeser	X

On motion by Councillor Holyday, in accordance with subsection 55(7) of The Municipal Act, the Administration Committee met privately to give consideration to the following Item No. (4.1) having regard that the confidential report deals with labour negotiations.

7.1 Memoranda of Agreement Between the City of Toronto and the Canadian Union of Public Employees, Local 79.

The Administration Committee had before it a confidential report (May 3, 2000) from the Executive Director of Human Resources respecting the Memoranda of Agreement between the City of Toronto and the Canadian Union of Public Employees, Local 79.

The Administration Committee also had before it the following agreements, copies of which were forwarded to all Members of Council under confidential cover:

- CUPE Local 79 Full-Time Unit;
- CUPE Local 79 Part-Time Unit B;
- Homes for the Aged Part-Time Unit; and
- Recreation Workers' Unit.

Mr. Harold Ball, Director, Employee and Labour Relations, and Ms. Brenda Glover, Executive Director of Human Resources, gave a brief overview to the Administration Committee respecting the foregoing matter.

Councillor Bas Balkissoon declared his interest in the foregoing matter, insofar as it relates to CUPE Local 79 Part-Time, Unit B Agreement, in that his son is a part-time employee of the City of Toronto.

(A copy of the Memorandum of Agreement referred to in the aforementioned confidential report was forwarded to Members of the Administration Committee with the May 8, 2000, agenda of the Administration Committee, and Members of Council were advised that a copy thereof is also on file in the office of the City Clerk).

The Administration Committee:

- (1) recommended to Council the adoption of the aforementioned confidential report (May 3, 2000) from the Executive Director of Human Resources, entitled "Memoranda of Agreement between the City of Toronto and the Canadian Union of Public Employees, Local 79; which was forwarded to Members of Council under confidential cover; and, further that in accordance with the Municipal Act, discussions pertaining thereto be held in-camera having regard that the subject matter relates to labour relations issues; and

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- (2) requested the Executive Director of Human Resources to submit a report directly to Council for its meeting scheduled to be held on May 9, 2000, respecting the foregoing matter, details of such request to remain in camera.

(Commissioner of Corporate Services; Executive Director of Human Resources – May 8, 2000)

(Clause No. 1 – Report No. 11)

7-2. Salary Range for the Position of Chief Administrative Officer.

The Administration Committee had before it a joint confidential report (May 5, 2000) from the Mayor, Deputy Mayor, and the Chair, Administration Committee, respecting the Salary Range for the Position of Chief Administrative Officer.

Mr. Carl Aboud, Hay Management Consultants, appeared before the Administration Committee in connection with the foregoing matter.

The Administration Committee:

- (1) recommended to Council, the adoption of the Recommendations of the Administration Committee embodied in the confidential communication (May 8, 2000) from the City Clerk; entitled “Salary Range for the Position of Chief Administrative Officer” which was forwarded to Members of Council under confidential cover; and further, that in accordance with the Municipal Act, discussions pertaining thereto be held in-camera having regard that the subject matter relates to personal matters about an identifiable individual;
- (2) requested the Commissioner of Corporate Services to submit a report directly to Council for its meeting scheduled to be held on May 9, 2000, respecting the foregoing matter, details of such request to remain in-camera; and
- (3) directed that this matter be forwarded to Council for consideration at its meeting scheduled to be held on May 9, 2000.

(Sent to: City Council; Commissioner of Corporate Services; Executive Director of Human Resources - May 8, 2000)

(Clause No. 2 – Report No. 11)

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The Committee adjourned its meeting at 3:25 p.m.

Chair