

**EMPLOYEE AND LABOUR RELATIONS COMMITTEE  
AGENDA  
MEETING No. 3**

1. Comparison of City of Toronto Benefit Plans
2. Salary and Selected Benefit Information for Police, Fire and Paramedic Services in Ontario
3. Human Rights 2003 Annual Report
4. Employee Separation Program
5. Monetary Assistance to Surviving Spouses and Dependant Children of Firefighters
6. Final Workforce Reduction Costs in 2003
7. Grievance History and Steps Taken to Address the Backlog
8. Attendance Management Program
9. City of Toronto and T.C.E.U., Local 416, C.U.P.E. Grievances re Paramedic Level 1 Wage Rate (Symptom Relief)
10. Abolition of Mandatory Retirement
  - 10(a). Report (May 20, 2004) from the Commissioner of Corporate Services providing information requested on the implications of the abolition of mandatory retirement as well as on the issues in preparation for the impending legislation.
  - 10(b). Communication (May 1, 2004) from Mr. David J. Foreman respecting the Abolition of Mandatory Retirement, such communication to be considered in-camera as it contains personal information about an identifiable individual.
11. Alternate Rate/Incremental Pay Grievance

12. Personnel Matter
13. Participation in Career Bridge Program Initiated by the Toronto City Summit Alliance and the Toronto Region Immigrant Employment Council (TRIEC)