

THE CITY OF TORONTO

*Confirmed as amended**

City Clerk's Office

Minutes of Board of Health

Meeting No. 1

January 19, 2004

The Board of Health met on Monday, January 19, 2004 in Committee Room No. 1, 2nd Floor, City Hall, Toronto, commencing at 1:10 p.m.

Members Present:

Councillor John Filion, Chair	x
Ms. Helen Chan	
Councillor Janet Davis	x
Councillor Paula Fletcher	x
Mr. Brian Hyndman	x
Mr. Brian MacKay	x
Councillor Joe Mihevc	x
Ms. Nancy Peters	x
Trustee Mark Stefanini	x
Councillor Karen Stintz	x
Councillor Michael Thompson	x
Mr. Lee Zaslofsky	x

Secretary in the Chair.

Confirmation of Minutes

On motion by Councillor Mihevc, the Minutes of the meeting of the Board of Health held on September 15, 2003 were confirmed.

1.1 Election of Chair and Vice-Chair.

The Board of Health had before it the Procedures for Electing Chair, submitted by the City Clerk.

The Secretary asked for nominations for Chair. Councillor Mihevc nominated Councillor Filion, who accepted. There being no further nominations, the Secretary declared nominations closed.

Councillor Filion was unanimously elected Chair of the Board of Health for a one-year term.

Councillor Filion assumed the Chair.

On motion by Councillor Mihevc, the Board of Health deferred the election of the Vice-Chair to its next meeting on February 23, 2004.

(Administrator, Nominating Committee; c. Jane Speakman, Legal Services – January 20, 2004)

1.2 Appointment of Members of Council to the Board of Health.

The Board of Health had before it a communication (December 12, 2003) from the City Clerk, advising that Council, at its meeting held on December 2 and 4, 2003, in adopting, as amended, Clause No. 1 of Report No. 1 of the Striking Committee, entitled “Appointment of a Member of Council as the Deputy Mayor Pursuant to Municipal Code Chapter 27, Council Procedures, and Appointments to Members to Standing and Other Committees”, among other things, appointed the following Members of Council to the Board of Health for a term of office expiring on May 31, 2005, and until their successors are appointed:

Councillor Janet Davis
Ward 31 Beaches-East York

Councillor John Filion
Ward 23 Willowdale

Councillor Paula Fletcher
Ward 30 Toronto-Danforth

Councillor Joe Mihevc
Ward 21 St. Paul’s West

Councillor Karen Stintz
Ward 16 Eglinton-Lawrence

Councillor Michael Thompson
Ward 37 Scarborough Centre

On motion by Councillor Mihevc, the Board received the foregoing communication.

1.3 Introduction/Staff Recognition.

The Medical Officer of Health introduced the Toronto Public Health Senior Management Team.

The Medical Officer of Health submitted a communication (January 19, 2004) advising of her appointment by the Minister of Health and Long Term Care to serve as Ontario's Chief Medical Officer of Health and Assistant Deputy Minister, Public Health Division, and of her resignation as Medical Officer of Health, effective February 16, 2004.

On motion by Councillor Fletcher, the Board of Health unanimously expressed to Dr. Basrur, the Board's deep gratitude for her work and contribution to the City during her term as Medical Officer of Health.

(Dr. Basrur; c. Jane Speakman, Legal Services – January 20, 2004)

1.4 Presentations by the Medical Officer of Health.

The Medical Officer of Health gave a PowerPoint presentation providing an overview of Toronto Public Health programs and issues.

On motion by Mr. Zaslofsky, the Board of Health requested the Medical Officer of Health to report to the Board on a process whereby the Board could undertake a broad-ranging planning initiative involving citizens, Council and the Mayor to develop their vision for a healthy Toronto 2010 (or 2015).

(Medical Officer of Health; c. Jane Speakman, Legal Services – January 20, 2004)

1.5 Use of Pesticides to Control the Asian Longhorned Beetle.

The Board of Health had before it a report (December 31, 2003) from the Medical Officer of Health, providing information on the possible use of pesticides to prevent the further spread of the Asian Longhorned Beetle infestation in Toronto, and recommending that:

- (1) the Board of Health support actions to control the damage and further spread of the Asian Longhorned Beetle (ALB) through removal of known and suspected infested trees, judicious use of the pesticide imidacloprid via stem or soil injection

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- methods (pending approval by the Pest Management Regulatory Agency (PMRA)), and an intensive tree re-planting program;
- (2) the Board of Health request the Pest Management Regulatory Agency (PMRA) to either authorize emergency registration or provide a research permit for the use of imidacloprid by stem and soil injection methods to control the Asian Longhorned Beetle, but not to register its use via soil drenching methods;
 - (3) the Board of Health request Council to ensure that City staff consider only stem and soil injection (and not soil drenching) as appropriate application methods of the pesticide imidacloprid for use against the Asian Longhorned Beetle;
 - (4) the Board of Health recommend to the Canadian Food Inspection Agency (CFIA), the Pest Management Regulatory Agency (PMRA) and the Ontario Ministry of the Environment (OMOE) that ALB management plans ensure that an Integrated Pest Management (IPM) approach is practiced, that adequate public notification and postings inform residents of pesticide application to trees, and that stem injection be the preferred method of pesticide application,
 - (5) the Board of Health recommend to the Canadian Food Inspection Agency (CFIA) that the City of Toronto be reimbursed for the cost of ALB control measures, including the use of pesticides, if warranted;
 - (6) the Board of Health recommend that the Ontario Ministry of the Environment undertake environmental monitoring for imidacloprid residues in the Humber River watershed;
 - (7) the Board of Health forward this report to the Economic Development and Parks Committee, and the Works Committee for their consideration;
 - (8) the Board of Health forward this report to the Toronto and Region Conservation Authority, York Region Health Services, the Ontario Ministry of Natural Resources and the Canadian Forestry Service for their information; and
 - (9) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

The Board of Health also had before it a communication (January 16, 2004) from Maria Pede.

Maria Pede appeared before the Board of Health in connection with the foregoing matter.

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The Board of Health:

- (1) adopted the following report, as amended by:
 - (a) amending Recommendation No.(3) by adding the words “and stem injection of trees be the preferred method”, so that such recommendation now reads:

“the Board of Health recommends that Council ensure that City staff consider only stem and soil injection (and not soil drenching) as appropriate application methods of the pesticide imidacloprid for use against the Asian Longhorned Beetle and that stem injection of trees be the preferred method; **[moved by Councillor Fletcher]**
 - (b) amending Recommendation No. (8) by adding “the Association of Municipalities of Ontario” to the list of organizations; **[moved by Mr. MacKay]** and
- (2) directed that the report be forwarded to Council, for its meeting on March 2, 2004, and to the Economic Development and Parks Committee and the Works Committee for their meetings in February 2004, in accordance with Recommendation No. (7) with a request that they forward their comments directly to Council for consideration with this matter. **[moved by Councillor Mihevc]**

(Clause No. 1, Report No. 2)

(Economic Development and Parks Committee; Works Committee; c. Medical Officer of Health; Jane Speakman, Legal Services; Interested Persons – January 20, 2004)

1.6 Request for Additional Funds for the Drug Prevention Grants Program.

The Board of Health had before it a report (December 31, 2003) from the Medical Officer of Health, detailing the budget required to better address existing and emerging drug prevention needs across the City of Toronto through the 2004 Drug Prevention Grants; and recommending that:

- (1) the Board of Health endorse the request for an additional \$200,000 for a total annual allocation of \$861,460 to the Drug Prevention Grants program, to help more community organizations address drug prevention needs in designated areas of the City of Toronto;
- (2) this report be referred to the Grants Sub-Committee for consideration in the 2004 Operating Budget for the Consolidated Grants Program; and
- (3) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

On motion by Councillor Mihevc, the Board of Health deferred consideration of this matter to its next meeting on February 23, 2004.

1.7 Federal Funding for Access and Equity Project: “The Path to Excellent Practice: Embracing Diversity and Building on Strength”.

The Board of Health had before it a report (December 31, 2003) from the Medical Officer of Health, requesting approval to receive funding of \$304,410 from the Multiculturalism and Human Rights Program of the Department of Canadian Heritage to carry out the project entitled “The Path to Excellent Practice: Embracing Diversity and Building on Strength: from December 2003 to March 2006, recommending that:

- (1) Toronto Public Health be authorized to receive \$304,410.00 in 100 percent federal funds from December 2003 to March 31, 2006 for the project “The Path to Excellent Practice: Embracing Diversity and Building on Strength”;
- (2) City Council authorize an adjustment to increase the Toronto Public Health 2004 Operating Budget by \$175,516.00 (gross) and 0 (net) and that this recommendation be referred to the Budget Advisory Committee for consideration; and
- (3) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

On motion by Councillor Mihevc, the Board of Health recommended to the Policy and Finance

Committee and Council adoption of the foregoing report.

(Policy and Finance Committee; c. Medical Officer of Health, Jane Speakman, Legal Services – January 20, 2004)

1.8 Appointment of 2004 Public Health Grants Review Panels.

The Board of Health had before it a report (December 23, 2003) from the Medical Officer of Health, recommending that the Board of Health appoint the individuals put forward by the Medical Officer of Health to the Public Health Grants Review Panels for AIDS and Drug Prevention, and recommending that the Board of Health:

- (1) appoint the individuals listed on Appendix 3 to the AIDS Prevention Grants Review Panel; and
- (2) appoint the individuals listed on Appendix 4 to the Drug Prevention Grants Review Panel.

On motion by Councillor Mihevc, the Board of Health adopted the foregoing report and, in so doing:

- (1) appointed the following individuals to the AIDS Prevention Grants Review Panel:

Councillors Giambrone, Fletcher, and Rae; Mary Grondin; John Maxwell; Karine Morin; Dino Paoletti; Gurjit Sangha; Patrick Saunders; and Lee Zaslofsky.

Alternates: John Kerenyi and Notisha Massaquoi; and

- (2) appointed the following individuals to the Drugs Prevention Grants Review Panel:

Councillor Thompson; Eduardo Castro; Neguss Demoz-Goshu; Brian Hyndman; Cathy Kozma; Brian MacKay; Brad Melnychuck; and Stephen Meredith.

(AIDS Prevention Grants Review Panel, Drug Prevention Grants Review Panel; c. Medical Officer of Health; Jane Speakman, Legal Services – January 20, 2004)

1.9 Cost Sharing Arrangements for Public Health Programs.

The Board of Health had before it a report (December 31, 2004) from the Medical Officer of Health, providing information to the Board of Health on current cost sharing arrangements for public health programs and services with the Ontario Ministry of Health and Long Term Care (MOHLTC), and recommending that:

- (1) the Board of Health participate in consultation processes to establish a stable, sustainable and adequate public health funding plan that provides for province-wide consistency and compliance as well as local assessment and response;
- (2) this report be forwarded for information to City Council through the Policy and Finance Committee, as well as to the Association of Local Public Health Agencies (alPHa), the Association of Municipalities of Ontario (AMO), the provincial Minister of Health and Long Term Care and the new federal Minister of State (Public Health); and
- (3) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

The following persons appeared before the Board of Health in connection with the foregoing matter:

- Anne Dubas, CUPE Local 79, and submitted a written brief; and
- Wassie Beckford.

On motion by Councillor Mihevc, as amended by Mr. Zaslofsky, the Board of Health adopted the foregoing report, as amended, by adding the following Recommendation to be placed first:

- “(1) the position of the Board of Health be that in any consultation process public health cost sharing programs move to between 75 percent and 100 percent provincial funding and at the same time maintaining local control of the health units”; and

renumbering the other recommendations accordingly.

To summarize, the Board of Health:

- (1) decided that the position of the Board of Health be that in any consultation process public health cost sharing programs move to between 75 percent and 100 percent provincial funding and at the same time maintain local control of the health units;
- (2) decided to participate in consultation processes to establish a stable, sustainable and adequate public health funding plan that provides for province-wide consistency and compliance as well as local assessment and response;
- (3) directed that this report be forwarded for information to City Council through the Policy and Finance Committee, as well as to the Association of Local Public Health Agencies (aLPHa), the Association of Municipalities of Ontario (AMO), the provincial Minister of Health and Long Term Care and the new federal Minister of State (Public Health); and
- (4) authorized and directed the appropriate City officials to take the necessary action to give effect thereto.

(Policy and Finance Committee; Association of Municipalities of Ontario; Minister of Health and Long Term Care; Minister of State (Public Health) Association of Local Public Health Agencies; c. Medical Officer of Health; Jane Speakman, Legal Services – January 20, 2004)

1.10 Annual Report on Compliance with the Provincial Mandatory Health Programs and Services Guidelines.

The Board of Health had before it a report (December 31, 2003) from the Medical Officer of Health, providing information to the Board of Health on Toronto Public Health's compliance with Ontario's Mandatory Health Program and Services Guidelines; including compliance as determined by the Ministry of Health and Long Term Care for 2001, estimated compliance in 2002, and projections for 2003, along with comments from the Chair of the Board of Health that accompany this year's submission, and recommending that this report be received for information.

On motion by Councillor Mihevc, the Board of Health received the foregoing report.

1.11 Toronto Public Health – 2003 3rd Quarter Capital Budget Variance Report.

The Board of Health had before it a report (January 2, 2004) from the Medical Officer of Health, informing the Board of Health of Toronto Public Health's capital budget variance as at the third quarter, 2003.

Councillor Filion appointed Councillor Mihevc Acting Chair and vacated the Chair.

On motion by Mr. Zaslofsky, the Board of Health received the foregoing report and requested the Medical Officer of Health to report to the Budget Subcommittee with respect to providing more frequent update reports.

Councillor Filion resumed the Chair.

(Medical Officer of Health; c. Secretary, Budget Subcommittee;
Jane Speakman, Legal Services – January 20, 2004)

1.12 Toronto Public Health – 2003 3rd Quarter Operating Budget Variance Report.

The Board of Health had before it a report (January 2, 2004) from the Medical Officer of Health, apprising the Board of Health of Toronto Public Health's operating budget variance as of the third quarter, 2003, and recommending that this report be received for information.

On motion by Councillor Mihevc, the Board of Health received the foregoing report.

1.13 Proposed Amendment Regarding the Discharge of Guns and Other Firearms for Animal Control.

The Board of Health had before it a report (December 30, 2003) from the Medical Officer of Health, proposing an amendment to the By-laws regulating firearms for the former municipalities of East York, York, Etobicoke, Toronto and Scarborough to permit the City's contracted agent to discharge a firearm within the geographic boundaries of the City of Toronto in order to deal with an animal control problem, and recommending that:

- (1) the Municipal Code and following legislation be amended, as necessary, to permit an agent of the City, who has the required licences under the Firearms Act (Canada), and the Fish and Wildlife Conservation Act, 1997, to discharge a firearm within the geographic boundaries of the City or Toronto in the course of carrying out their contracted duties with respect to animal control problems:

- (i) Borough of East York, By-law No. 17-94;
 - (ii) Borough of York, By-law No. 1043-71;
 - (iii) Etobicoke Municipal Code, Chapter 130;
 - (iv) Toronto Municipal Code, Chapter 186;
 - (v) City of Scarborough, By-law No. 22959;
- (2) the City Solicitor be authorized and directed to introduce the necessary Bill in Council; and
 - (3) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

On motion by Councillor Mihevc, the Board of Health recommended to Council adoption of the foregoing report.

(Clause 1, Report No. 1)

1.14 Appointment of Associate Medical Officers of Health.

The Board of Health had before it a report (December 15, 2003) from the Medical Officer of Health, recommending the appointment of two public health physicians as Associate Medical Officers of Health for the City of Toronto Health Unit, and recommending that:

- (1) the public health physicians named in Appendix 1 attached to this report be appointed as Associate Medical Officers of Health for the City of Toronto Health Unit and that this recommendation be transmitted to the provincial Minister of Health and Long Term Care for approval; and
- (2) authority be granted to introduce the necessary bill in Council to give effect to the above recommendation.

On motion by Councillor Mihevc, the Board of Health recommended to Council adoption of the foregoing report.

(Clause No. 2, Report No. 1)

1.15 Members on Local Health Committees (LHC).

The Board of Health had before it a report (December 31, 2003) from the Medical Officer of Health, regarding the appropriateness of having 44 local health committee members corresponding to 44 wards as requested at the September 15, 2003 meeting of the Board of Health, and recommending that:

- (1) the Board of Health maintain the current recruitment, selection and nomination process for membership on its local health committees; and
- (2) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto.

On motion by Councillor Mihevc, the Board of Health adopted the foregoing report.

1.16 Resignation of Citizen Board Member.

The Board of Health had before it a communication (December 23, 2003) from Dr. Rosana Pellizzari, advising of her resignation from the Board of Health.

The Board of Health also had before it Clause No. 2, Report No. 2 of the Nominating Committee, headed "Appointment of Citizen Members and School Board Representative to the Board of Health", which was adopted by Council at its meeting held on March 6, 7 and 8, 2001.

On motion by Councillor Mihevc, the Board of Health recessed to meet in-camera to consider the appointment of an individual to replace Dr. Pellizzari, having regard that such discussion pertains to personal information regarding identifiable individuals.

The Board of Health resumed in public session.

On motion by Councillor Mihevc, the Board of Health received the resignation from Dr. Pellizzari and recommended to Council the appointment of the individual named in a confidential communication (January 20, 2004) from the Secretary, Board of Health, to replace Dr. Pellizzari until Council has approved the proposed nominating policy for appointing citizens to its agencies, boards

and commissions and the new citizen members have been appointed to the Board by Council.

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(Clause No. 3, Report No. 1)

1.17 Appointment of Board Committees.

The Board of Health appointed the following members to its Budget Subcommittee:

Councillor John Filion (Chair);
Councillor Joe Mihevc;
Councillor Janet Davis;
Mr. Brian Hyndman;
Mr. Brian MacKay; *and*
*Mr. Lee Zaslofsky.**

The Board of Health appointed the following members to its Nominating Subcommittee:

Councillor John Filion (Chair);
Councillor Joe Mihevc;
Mr. Lee Zaslofsky; *and*
Mr. Mark Stefanini.

(Board of Health Budget Subcommittee; Nominating Subcommittee; c. Councillor Davis; Councillor Filion; Councillor Mihevc; Brian Mackay; Brian Hyndman; Mark Stefanini; Lee Zaslofsky; Medical Officer of Health; Jane Speakman, Legal Services – January 20, 2004)

**1.18 Association of Local Public Health Agencies
2004 All Members Meeting.**

The Board of Health had before it a Revised Draft Schedule and Registration Form for the Association of Local Public Health Agencies All Members Meeting to be held on January 29 and 30, 2004 at the Westin Harbour Castle.

On motion by Mr. Hyndman, the Board of Health authorized Brian MacKay to attend the Association of Local Public Health Agencies 2004 All Members meeting as the Board of Health's representative and directed that funds be allocated to cover the costs of expenses in this regard.

(Medical Officer of Health; c. Brian MacKay; Jane Speakman, Legal Services – January 20, 2004)

1.19 Local Health Committee Minutes.

The Board of Health had before it the following Minutes:

- (a) Etobicoke Local Health Committee meeting held on April 1, 2003;
- (b) Etobicoke Local Health Committee meeting held on September 22, 2003;
- (c) Humber York Local Health Committee meeting held on September 18, 2003;
- (d) North York Local Health Committee meeting held on September 17, 2003; and
- (e) Scarborough Local Health Committee meeting held on September 9, 2003.

On motion by Councillor Mihevc, the Board of Health received the foregoing Minutes.

1.20 The Cost of the Nutritious Food Basket in Toronto for 2003.

The Board of Health had before it a report (January 9, 2004) from the Medical Officer of Health, providing information on the Cost of the Nutritious Food Basket in Toronto for 2003, and recommending that:

- (1) the Board of Health request City Council to reiterate to the Province its position that social assistance rates be increased to compensate for increases in the costs of shelter, food, transportation and other basic needs for Ontario Works recipients living in Toronto;
- (2) this report be forwarded to the Ministries of Health and Long Term Care, Community and Social Services, Children's Services and Labour;
- (3) the Board of Health refer this report to the Community Services Committee, through the Food and Hunger Action Committee, for information and appropriate action;
- (4) Toronto Public Health provide information on the Cost of the Nutritious Food Basket to community-based agencies in Toronto that provide food/nutrition programs and services in low income communities; and

- (5) the appropriate city officials be authorized and directed to take the necessary action to give effect thereto.

On motion by Mr. Hyndman, the Board of Health adopted the foregoing report and directed that the federal and provincial governments be advised that the Board advocates for the development of income support programs and policies promoting food security among low income working families.

(Clause No. 4, Report No. 1)

(Ministry of Health and Long Term Care, Ministry of Community and Social Services; Ministry of Children's Services and Labour; Food and Hunger Action Committee; c. Medical Officer of Health; Jane Speakman, Legal Services – January 20, 2004)

1.21 Appointment to Toronto Food Policy Council.

The Board of Health had before it a communication (January 13, 2004) from the Project Coordinator, Toronto Food Policy Council, requesting the Board to appoint two Members of Council to the Toronto Food Policy Council.

Councillor Filion appointed Councillor Mihevc Acting Chair and vacated the Chair.

On motion by Councillor Fletcher, the Board of Health appointed Councillor Janet Davis and Councillor Shelley Carroll to the Toronto Food Policy Council for a term to expire on January 31, 2005.

Councillor Filion resumed the Chair.

(Project Coordinator, Toronto Food Policy Council; c. Councillor Shelley Carroll; Councillor Janet Davis; Jane Speakman, Legal Services – January 20, 2004)

1.22 Performance Appraisal - Medical Officer of Health.

On motion by Councillor Mihevc, the Board of Health recessed to meet in-camera to consider a confidential communication (January 8, 2004) from the Chair, Medical Officer of Health Performance Appraisal Subcommittee, submitting confidential

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minutes of the Medical Officer of Health Performance Appraisal Subcommittee meeting held on January 8, 2004.

The Board resumed in public session.

On motion by Councillor Mihevc, the Board of Health:

- (1) received the foregoing communication; and
- (2) requested the Chair, in consultation with the Chief Administrative Officer, Director of Human Resources, and Board Members, to report to the Board for its next meeting on a recruitment process for a new Medical Officer of Health.

On motion by Mr. Zaslofsky, the Board recommended to Council that:

- (1) the individual named in the confidential communication (January 20, 2004) from the Secretary, Board of Health, be appointed as Acting Medical Officer of Health until such time as a permanent replacement for Dr. Sheela Basrur is found;
- (2) the City Solicitor be requested to prepare a Bill rescinding Dr. Basrur's appointment as Medical Officer of Health, effective February 16, 2004;
- (3) the City Solicitor be requested to prepare a Bill appointing the Acting Medical Officer of Health effective February 16, 2004; and
- (4) the appropriate City officials be authorized and directed to take the necessary action to give effect thereto including the introduction of the necessary Bills in Council.

(City Council; Chief Administrative Officer; Director of Human Resources; City Solicitor; c. Jane Speakman, Legal Services – January 20, 2004)

(Clause No. 5, Report No. 1)

1.23 Substance Abuse Strategy.

Councillor Thompson tabled a presentation he had made to the Policy and Finance Committee on January 15, 2004, with respect to drugs, gangs, guns, and street violence.

On motion by Councillor Mihevc, the Board referred that portion of the presentation with respect to substance abuse to the Medical Officer of Health with a request that she includes comment with respect thereto in her forthcoming report regarding a substance abuse strategy.

(Medical Officer of Health; c. Councillor Thompson; Jane Speakman, Legal Services – January 20, 2004)

1.24 Federal Election, 2004.

On motion by Councillor Mihevc, the Board of Health referred the following motion by Councillor Thompson to the Chief Administrative Officer, in consultation with the Medical Officer of Health, with a request that she includes comment with respect thereto in a corporate discussion paper in the context of the next federal election:

“It is recommended that Toronto Public Health prioritize and submit (with the necessary background information) a list of key ongoing issues falling under its jurisdiction which the City of Toronto should raise publicly, with all major federal political parties in the context of the expected spring 2004 federal election.”

(Chief Administrative Officer; c. Medical Officer of Health; Councillor Thompson; Jane Speakman, Legal Services – January 20, 2004)

1.25 Board of Health Membership - Representative of Education.

On motion by Councillor Fletcher, the Board of Health requested the Secretary to write to the Chair,

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Toronto District School Board, with a request that the School Board submit the name of a candidate as an elected representative of education on the Board of Health for a term to expire November 30, 2006, or until their successor is appointed.

(Chair, Toronto District School Board; c. Administrator, Nominating Committee, Medical Officer of Health; Jane Speakman, Legal Services – January 20, 2004)

The Board of Health recessed at the following times:

Recessed to meet in-camera: 4:10 p.m.

Resumed: 4:45 p.m.

The Board of Health adjourned at 4:50 p.m.

Chair