



**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
AGENDA
MEETING 2**

Date of Meeting: Monday, February 14, 2004 **Enquiry:** Candy Davidovits
Time: 9:30 a.m. **Committee Secretary**
Location: Committee Room 2 **416-392-8032**
City Hall **cdavidov@toronto.ca**
100 Queen Street West
Toronto, ON M5H 2N2

Under the *Municipal Act, 2001*, the Employee and Labour Relations Committee must adopt a motion to meet In-camera (privately) and the reason must be given.

Declarations of Interest under the *Municipal Conflict of Interest Act*

Confirmation of Minutes – January 11, 2005

Deputations/Presentations - A complete list will be distributed at the meeting:

Item 3 - Presentation

Communications/Reports:

1. Ideas Day/Employee Suggestion Program

Report (January 26, 2005) from the Chief Administrative Officer providing City Council with an update on Ideas Day/Employee Suggestion Program.

Recommendation:

It is recommended that the Chief Administrative Officer report back to the Employee and Labour Relations Committee by the end of the second quarter of 2005, on a more appropriate date for the implementation of "Ideas Day".

2. Quarterly Report - Grievance and Arbitration Activity - September to December 2004

Report (February 7, 2005) from the Commissioner of Corporate Services providing the quarterly report of grievances and arbitration activity between September 18 and December 31, 2004.

Recommendation:

It is recommended that this report be received for information.

3. Solid Waste Management: Labour Relations Success Story

Presentation by Richard Butts, Director, Collections - South and West Districts, Solid Waste Management, Works and Emergency Services.

**4. Status of Collective Bargaining – Verbal Update
(In-Camera – Labour Relations or Employee Negotiations)**