



**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
AGENDA
MEETING 3**

Date of Meeting: Wednesday, March 9, 2005 **Enquiry:** Candy Davidovits
Time: 9:30 a.m. **Committee Secretary**
Location: Committee Room 2 **416-392-8032**
City Hall **cdavidov@toronto.ca**
100 Queen Street West
Toronto, ON M5H 2N2

Under the *Municipal Act, 2001*, the Employee and Labour Relations Committee must adopt a motion to meet In-camera (privately) and the reason must be given.

Declarations of Interest under the *Municipal Conflict of Interest Act*

Confirmation of Minutes – February 14, 2005

Speakers/Presentations - A complete list will be distributed at the meeting:

Communications/Reports:

1. Human Rights 2004 Annual Report

Report (February 25, 2005) from the Chief Administrative Officer presenting an overview of the Human Rights Office activities and initiatives for the year 2004.

Recommendation:

It is recommended that the annual report be forwarded to City Council for information.

2. Police Reference Checks, Homes for the Aged

Communication (February 18, 2005) from the City Clerk advising that the Advisory Committee on Homes for the Aged on February 18, 2005:

- (1) recommended to the Community Services Committee that City Council adopt staff recommendations (1) to (5) contained in the report (February 16, 2005) from

the General Manager, Homes for the Aged, respecting Police Reference Checks, Homes for the Aged; and

- (2) referred the report of the General Manager, Homes for the Aged, to the Employee and Labour Relations Committee for deliberation with respect to any employment law related implications, in accordance with Recommendation (6).

**3. Status of Collective Bargaining – Verbal Update
(In-Camera – Labour Relations or Employee Negotiations)**

**4. Personnel Matter
(In-Camera – Personal Matters about an Identifiable Individual)**

(Note: A report on this matter will be distributed as soon as it is available.)