



**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
AGENDA
MEETING 11**

Date of Meeting: Wednesday, September 7, 2005 **Enquiry:** Candy Davidovits
Time: 9:30 a.m. **Committee Secretary**
Location: Committee Room 2 **416-392-8032**
City Hall **cdavidov@toronto.ca**
100 Queen Street West
Toronto, ON M5H 2N2

Under the *Municipal Act, 2001*, the Employee and Labour Relations Committee must adopt a motion to meet In-camera (privately) and the reason must be given.

Declarations of Interest under the *Municipal Conflict of Interest Act*

Confirmation of Minutes – June 23, 2005, July 6, 2005 and July 27, 2005

Deputations/Presentations - A complete list will be distributed at the meeting:

Communications/Reports:

1. Ending Mandatory Retirement Statute Law Amendment Act, 2005 (“Bill 211”)

Report (August 22, 2005) from the City Solicitor and the Executive Director of Human Resources providing information respecting the Ending Mandatory Retirement Statute Law Amendment Act, 2005 (“Bill 211”).

Recommendation:

It is recommended that this report be received for information.

2. Occupational Health and Safety Report – Second Quarter, 2005

Report (August 25, 2005) from the City Manager and the Executive Director of Human Resources reporting on the status of the City's health and safety system and providing

information on health and safety activities, priorities and performance during the second quarter of 2005.

Recommendation:

It is recommended that this report be received and forwarded to City Council for information.

- 3. Memorandum of Agreement between the City of Toronto and CUPE, Local 79, (Inside Workers)
(In-Camera – Labour Relations or Employee Negotiations)**

(Note: A report on this matter will be distributed as soon as possible.)

- 4. Cost of Living Adjustment for non-union staff - 2005
(In-Camera – Labour Relations or Employee Negotiations)**

(Note: A report on this matter will be distributed as soon as possible.)

- 5. Labour Relations Update – Verbal Report
(In-Camera – Labour Relations or Employee Negotiations)**

**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
SUPPLEMENTARY AGENDA
MEETING 11**

Date of Meeting: Wednesday, September 7, 2005 **Enquiry:** Candy Davidovits
Time: 9:30 a.m. **Committee Secretary**
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**3. Memorandum of Agreement between the City of Toronto and Canadian Union of Public Employees (CUPE), Local 79
(In-Camera – Labour Relations or Employee Negotiations)**

Confidential report (September 1, 2005) from the City Manager and the Deputy City Manager and Chief Financial Officer entitled “Memorandum of Agreement between the City of Toronto and Canadian Union of Public Employees (CUPE), Local 79”, such report to be considered in-camera as it relates to labour relations or employee negotiations.

**4. Cost of Living Adjustment for non-union staff - 2005
(In-Camera – Labour Relations or Employee Negotiations)**

Confidential report (September 1, 2005) from the City Manager and the Deputy City Manager and Chief Financial Officer entitled “Cost of Living Allowance for Non-Union Staff”, such report to be considered in-camera as it relates to labour relations or employee negotiations.

**5. Labour Relations Update – Verbal Report
(In-Camera – Labour Relations or Employee Negotiations)**

Confidential briefing note (August 30, 2005) from the Senior Advisor, Employee and Labour Relations, respecting a labour relations update, such briefing note to be considered in-camera as it relates to labour relations or employee negotiations.

**6. Bill 206 – An Act to Revise the Ontario Municipal Employees Retirement System Act
(In-Camera – Security of the Property of the Municipality)**

Confidential briefing note (September 6, 2005) from the City Manager entitled “Bill 206 – An Act to Revise the Ontario Municipal Employees Retirement System Act”, such briefing note to be considered in-camera as it relates to the security of the property of the municipality.

**7. Implementation Issues Related to Collective Agreements
(In-Camera – Labour Relations or Employee Negotiations)

(Staff Presentation)**