

**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
AGENDA
MEETING 12**

1. Quarterly Report: Grievance & Arbitration Activity
- July 1, 2005 to September 30, 2005
2. Indemnification Policy for Management and Excluded Staff
and for Members of Council
- 2(a). Consolidated Clause 23 contained in Policy and Finance Committee Report 7 entitled
“Employee Indemnification Policy for Management and Excluded Staff”, which was
considered by City Council on July 19, 20, 21 and 26, 2005, and referred to the Executive
Director of Human Resources, with the following additional requests:
3. City of Toronto and T.C.E.U., Local 416, C.U.P.E.
Grievances re Paramedic Level 1 Wage Rate (Symptom Relief) – Interest Issue
(In-Camera – Labour Relations or Employee Negotiations)
4. Verbal Update on Status of Continuous Improvement Plans and
Labour Relations Steering Committees arising from the
Collective Agreements with CUPE, Locals 79 and 416
(In-Camera – Labour Relations or Employee Negotiations)