
**ROUNDTABLE ON ACCESS, EQUITY AND HUMAN RIGHTS
AGENDA
MEETING 1**

Date of Meeting: Monday, February 28, 2005 **Enquiry:** Frank Baldassini
Time: 6:00 p.m. to 8:00 p.m. **Committee Secretary**
Location: Committee Room 2 **416-395-7352**
City Hall **fbalda@toronto.ca**
100 Queen Street West
Toronto, Ontario

Attendant Care Services can be made available with some advance notice.

Members

Mayor David Miller, ex-officio member	Representative, Legal Education and Action Fund
Councillor Joe Mihevc (Chair)	Representative, Toronto Board of Trade
Councillor Pam McConnell	Representative, Ministry of Community and Social Services
Councillor Michael Walker	Representative, Ministry of Citizenship and Culture
Zanana Akande	Representative, Disabilities Issues Community Advisory Committee
Hon. Mary Anne Chambers	Representative, Status of Women Working Group
Debbie Douglas	Representative, Lesbian, Gay, Bisexual, Transgender and Transsexual Community
Marie Moliner	
Roger Obonsawin	
Austin Reiscen	
Uzma Shakir	
Pura Valesco	

Under the *Municipal Act 2001*, the Roundtable on Access, Equity and Human Rights must adopt a motion to meet In-camera (privately) and the reason must be given.

Declarations of Interest under the *Municipal Conflict of Interest Act*

Presentation(s):

Items 4, 5 and 6

Communications/Reports

1. Welcome and Introductions from the Mayor and Councillor Joe Mihevc

- 1(a).** Communication (October 4, 2004) from the City Clerk forwarding Clause 34 of Report 7 of the Policy and Finance Committee, headed “Simplified Procedures for Advisory Bodies”, adopted by City Council on September 28, 29, 30 and October 1, 2004.
- 1(b).** Communication (February 21, 2005) from Diversity Management and Community Engagement, providing a summary report of the City of Toronto policies, reports and studies regarding Access, Equity and Human Rights.

2. Introduction of Roundtable Members and City staff including Members’ Areas of Interest

3. Overview of the City’s Progress on Access Equity and Human Rights related initiatives by Councillor Joe Mihevc

[No written material]

4. Terms of Reference for the Roundtable on the Access Equity and Human Rights

(Presentation)

A presentation will be made on how the Roundtable on Access Equity and Human Rights fits within the City’s decision-making structure and the Roundtable’s workplan.

- 4(a).** Terms of Reference – Roundtable on Access, Equity and Human Rights.

- 4(b).** Consolidated Clause 57, Policy and Finance Committee Report 9, which was considered by City Council on November 30, December 1 and 2, 2004, which provides details of the workplan.

5. Development of an Equity Lens

(Presentation)

A presentation will be made on the considerations, benefits and challenges of an equity lens.

Members of the Roundtable on Access, Equity and Human Rights will be requested to participate on a working group to develop and test the equity lens.

[No written material]

6. The City's Internship and Mentorship Programs

(Presentation)

CAO staff will make a presentation on the City's current initiatives, with a focus on programs designed to assist internationally trained professionals.

Members of the Roundtable on Access, Equity and Human Rights will be requested to review the presentation and provide advice and recommendations. Members will also be requested to participate on a working group, which will create an inventory of programs in other sectors, review and recommend model programs and develop an outreach strategy to encourage various sectors to introduce and /or expand programs for internationally trained professionals.

[No written material]

7. Next Steps

8. Date of Next Meeting

Note to Members: Please bring your calendars to schedule the date for the next meeting.

9. Adjournment