



**ROUNDTABLE ON ACCESS, EQUITY AND HUMAN RIGHTS  
AGENDA  
MEETING 2**

**Date of Meeting:** Monday, June 26, 2006  
**Time:** 5:00 p.m. to 7:00 p.m.  
**Location:** Committee Room 1  
City Hall  
100 Queen Street West  
Toronto, Ontario

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**Attendant Care Services can be made available with some advance notice.**

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**Members**

Mayor David Miller, ex-officio member Councillor Joe Mihevc (Chair) Councillor Pam McConnell Councillor Michael Walker Andalee Adamali Zanana Akande Michelle Amerie Peter Broadhurst Debbie Douglas	Josephine Grey Prabha Khosla Gary Malkowski Marie Moliner Cathy Pawis Austin Reiscen Gabriela Rodrigues Pura Velasco TatumWilson,
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**Under the *Municipal Act 2001*, the Roundtable on Access, Equity and Human Rights must adopt a motion to meet In-camera (privately) and the reason must be given.**

**Declarations of Interest under the *Municipal Conflict of Interest Act***

**Confirmation of Minutes – April 5, 2006**

**Speakers/Presentations:**

- Items 1 – 2 - 5:15 p.m.**
- Item 3 - 5:30 p.m.**
- Item 4 - 6:00 p.m.**
- Item 5 - 6:10 p.m.**

**Communications/Reports:**

**1. Multilingual Services – 3-1-1 Customer Service**

**Speaker - Patricia MacDonell, Manager, Public Information  
Presentation – Connie Gruberman, Working Group on the Status of Women**

In response to a request by the Roundtable at its meeting on April 5, 2006 (Minute 1.9) Patricia MacDonell, Manager, Public Information, will present a verbal update regarding the feasibility of keeping track of the 3-1-1 Customer Service calls by gender, subject matter and the area of the City from which the calls are received.

Report (June 13, 2006) from the Deputy City Manager, Sue Corke responding to a request by the Roundtable to report back on the feasibility of keeping track of 3-1-1 Customer Service calls by gender, subject matter and the area of the City from which the calls are received and recommending that this report be received for information.

- 1(a).** Consolidated Clause 35(e) headed “2004 Annual Report on Multilingual Services”, embodied in Policy and Finance Committee Report 4, considered by City Council on May 23, 24 and 25, 2006.
- 1(b).** Report (June 12, 2006) from the Chair, Working Group on the Status of Women and Gender Equity, recommending that:
  - (1) that the City Manager’s Office in collaboration with City researchers with demographic expertise and the City’s working and advisory groups, including the Status of Women Committee and Gender Equity, the Aboriginal Affairs Committee, the Disability Issues Committee and the Roundtable on Access, Equity and Human Rights
    - (a) develop a template for the collection of demographic reporting data that would:
      - (i) include sex, gender, age, race, ability/disability, language, literacy, period of immigration and sexual orientation; that these minimal variables be applied routinely in all City research programmes,

projects, special initiatives, consultations, open houses and working and advisory groups, and

- (ii) provide an agreed upon mechanism for basic demographic data to be collected and alleviate the need for each task group to struggle with demographics enhance data availability and increase efficiency in the use of municipal funds.

- 1(c).** Report (June 13, 2006) from the Chair, Working Group on the Status of Women and Gender Equity requesting that the additional words “income” and “immigration status” be added to recommendation 1(a)(i), so that the recommendation now reads as follows:

“(1) that the City Manager’s Office in collaboration with City researchers with demographic expertise and the City’s working and advisory groups, including the Status of Women Committee and Gender Equity, the Aboriginal Affairs Committee, the Disability Issues Committee and the Roundtable on Access, Equity and Human Rights

- (a) develop a template for the collection of demographic reporting data that would:

- (i) include sex, gender, age, race, ability/disability, language, literacy, income, period of immigration, immigration status and sexual orientation; that these minimal variables be applied routinely in all City research programmes, projects, special initiatives, consultations, open houses and working and advisory groups, and”

Connie Gruberman will give a presentation on behalf of Prabha Khosla regarding minimal requirements for disaggregated data collection in all of City of Toronto’s activities - Development of a template for the collection of demographic reporting data.

## **2. “Stability and Equity” : Community City Working Group on Stable Core Funding**

**5:15 p.m. Speaker – Chris Brillinger, Director, Community Resources**

In response to a request by the Roundtable at its meeting on April 5, 2006 (Minute 1.7), Chris Brillinger, Director, Community Resources, Social Development and Administration Division will give a presentation on the grants process.

Communication (December 6, 2004) from the City Clerk, forwarding Policy and Finance Committee Report 9, Clause 19 concerning the above-noted subject, which was referred to the Roundtable on Access, Equity and Human Rights by City Council on November 30, December 1 and 2, 2004 along with the following Recommendation 4 for consideration and direction:

- “(4) That the City mandate and fund a separate Community-City Working Group on Ethno-racial Community Access to City Resources beginning in January 2005.”

### **3. Diversity in the Appointments Process**

#### **5:30 p.m. Speaker – Nancy Autton, Manager, Governance Structures and Corporate Performance, Strategic and Corporate Policy, City Manager’s Office**

Nancy Autton, Manager, Governance Structures and Corporate Performance, Strategic and Corporate Policy, City Manager’s Office will address the Roundtable regarding diversity in the appointments process.

### **4. United Nations Report on Canada’s Compliance with the Covenant on Economic Social and Cultural Human Rights.**

#### **6:00 p.m. Speaker – Josephine Grey, Lead Project Co-ordinator for LIFT**

Communication (June 6, 2006) from Josephine Grey requesting an opportunity to address the Roundtable regarding the United Nation’s May 19, 2006 report on Canada’s compliance/lack of with the covenant on economic, social and cultural human rights.

- 4(a).** Report (May 19, 2006) from the United Nations Economic and Social Council – Committee on Economic, Social and Cultural Rights, concluding observations of the Committee.
- 4(b).** St. James Town Press Release (May 23, 2006) Informing UN on Basic Human Rights Violations in downtown Toronto.
- 4(c).** St. James Town L.E.A.D. (Local Empowerment and Access to Democracy) Project - Community Report on Economic Social and Cultural Human Rights in St. Janes Town Toronto.
- 4(d).** Selected UNESCR Concluding Observations relevant to L.E.A.D. (Local Empowerment and Access to Democracy).

### **5. Ontario Human Rights Reforms**

#### **6:10 p.m. – Deputation - Councillor Mihevc, Chair, Roundtable on Access, Equity and Human Rights will address the Roundtable and provide an update with respect to the Human Rights Reforms.**

Communication (April 10, 2006) from the Chair, Roundtable on Access, Equity and Human Rights addressed to the Honourable Michael Bryant, Attorney General of Ontario, Ministry of the Attorney General requesting that the formalization of any further proposals to change the structure of the Ontario Human Rights Commission and the

Tribunal be delayed until a comprehensive consultation process, combined with a research and policy review process has been carried out.

**5(a). Bill 107 - An Act to amend the Human Rights Code**

**5(b). Human Rights 2005 Annual Report**

Report (June 1, 2006 from the City Manager addressed to the Employee and Labour Relations Committee presenting an overview of the Human Rights Office activities for 2005 and recommending that the annual report be forwarded to City Council for information.

**6. Final Report on the Equity Lens**

Report (June 5, 2006) headed "Utilization of an Equity Lens and an Equity Impact Statement" from the Chair, Roundtable on Access, Equity and Human Rights addressed to the Policy and Finance Committee. This report will be considered by the Policy and Finance Committee at its meeting on June 20, 2006 and a copy of the decision of the Policy and Finance Committee will be available at the meeting.

**7. Next Steps – Discussion on Roundtable Report to Council**

A discussion will be held regarding the Roundtable's report to Council on its workplan and future structure to provide community advice to City Council on equity and human rights issues.

**Date of Next Meeting**

The next meeting of the Roundtable on Access, Equity and Human Rights will be held on Tuesday, September 5, 2006 at 5:00 p.m.. in Committee Room 4 at Toronto City Hall.

**Adjournment**

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