

Authority: Corporate Services Committee Report No. 7, Clause No. 7 as adopted by City of Toronto Council on June 3, 4 and 5, 1998
Enacted by Council: June 11, 1999

CITY OF TORONTO

BY-LAW No. 301-1999

**To amend By-laws Nos. 380-74 and 10649
of the former City of Toronto with respect to pensions and other benefits.**

WHEREAS Council by adoption at its meeting held on June 3, 4 and 5, 1998, of Clause 7 of Report No. 7 of its Corporate Services Committee as amended authorized the amendment of all by-laws governing pension plans provided by the City to ensure equal access to survivor pension benefits by all City employees, particularly employees with same-sex spouses;

The Council of the City of Toronto HEREBY ENACTS as follows:

1. Section 1 of By-law No. 380-74 of the former City of Toronto, being a by-law “To establish a pension plan to be known as the ‘1974 Improved Plan’”, as heretofore amended, is further amended by:

- (a) adding in the first line of the definition of “Post Retirement Spouse” immediately following the words “opposite sex”, the text “, or if the member’s death occurs on or after June 5, 1998, of either sex,”; and
- (b) striking out “to the member” in the first line of the definition of “Spouse” where same is qualified by the words “after December 31, 1987”, and substituting therefor the text “, or if the member’s death occurs on or after June 5, 1998, of either sex,”.

2. Section 2 of By-law No. 10649 of the former City of Toronto, being a by-law “Respecting the Toronto Fire Department Superannuation and Benefit Fund”, as heretofore amended, is further amended by:

- (a) adding in the first lines of the definitions of:
 - (i) “Post Retirement Spouse”; and
 - (ii) “Spouse” where same is qualified by the words “after December 31, 1987”,

immediately following the words “opposite sex”, the text “, or if the member’s death occurs on or after June 5, 1998, of either sex,”;

- (b) striking out “she” wherever same occurs in the definitions referred to in clause (a) hereof, substituting therefor the words “she or he”;

- (c) striking out “husband and wife” in the second line of the joint definition of “Remarriage” and “marriage” and substituting therefor the text “a spousal relationship”.

3. This by-law shall be deemed to have come into force on the 5th day of June, 1998.

ENACTED AND PASSED this 11th day of June, A.D. 1999.

CASE OOTES,
Deputy Mayor

NOVINA WONG,
City Clerk

(Corporate Seal)