

Authority: Administration Committee Report No. 16, Clause No. 20,
as adopted by City of Toronto Council on August 1, 2, 3 and 4, 2000
Enacted by Council: October 5, 2000

CITY OF TORONTO

BY-LAW No. 939-2000

To repeal the policies of the former municipalities respecting conflict of interest or code of conduct for employees.

WHEREAS some of the former municipalities had adopted policies respecting employee conflict of interest or code of conduct by a specific by-law or a general confirmatory by-law, which, in some cases, also applied to members of council; and

WHEREAS Council adopted a Code of Conduct for Members of Council at its meeting held on September 28 and 29, 1999, as set out in Clause No. 2 of Report No. 5 of The Administration Committee, as amended; and

WHEREAS Council adopted an [Employee] Conflict of Interest Policy at its meeting held on August 1, 2, 3 and 4, 2000, as set out in Clause No. 20 of Report No. 16 of The Administration Committee, that is to replace all existing policies and by-laws relating to employee conflict of interest or code of conduct;

The Council of the City of Toronto HEREBY ENACTS as follows:

1. The former City of Toronto Municipal Code Chapter 44, Employees Conflict of Interest, is repealed.

2. The following policies of the former municipalities, whether adopted by a specific by-law or a general confirmatory by-law or established under delegated authority are repealed:

- (a) the former Borough of East York's "Corporate Values";
- (b) the former City of Etobicoke's "Code of Conduct and Conflict of Interest Policy" as adopted by the former City of Etobicoke City Council at its meeting held on April 1, 1997 (Resolution No. 143 of Session No. 14);
- (c) the former City of North York's "Code of Ethics for Municipal Employees" as authorized by Council of the former City of North York on October 31, 1983 by Resolution No. 83-41 adopted, as amended, Clause 14, Board of Control Report No. 33; October 3, 1983 by Resolution No. 83-38 adopted Clause 6, Legislation Committee Report No. 18;
- (d) the former City of Scarborough's policies on the standards of conduct of employees;

- (e) the former City of York's "Revised - Code of Conduct" as authorized by Clause No. 180 in Report No. 17 of the Administrative Services Committee (June 27 and July 6, 1994), which was adopted without amendment by the Council of the City of York on July 6, 1994;
- (f) the former Municipality of Metropolitan Toronto's "Code of Conduct for Employees for the Municipality of Metropolitan Toronto" as adopted by the former Metropolitan Council on December 14, 1984, and as amended by the Executive Committee on May 28, 1985 and by the Committee of Department Heads in November 1993.

3. If a by-law or policy of a former municipality that is still in force refers to former City of Toronto Municipal Code Chapter 44 or any of the policies listed in section 2, that reference as it applies to employees is deemed to be a reference to the [Employee] Conflict of Interest Policy, as adopted by Council at its meeting held on August 1, 2, 3 and 4, 2000, as set out in Clause No. 20 of Report No. 16 of The Administration Committee, as amended from time to time.

ENACTED AND PASSED this 5th day of October, A.D. 2000.

CASE OOTES,
Deputy Mayor

NOVINA WONG,
City Clerk

(Corporate Seal)