Authority: Government Management Committee Item 32.22,

as adopted by City of Toronto Council on July 6, 7 and 8, 2010

Enacted by Council: July 8, 2010

#### **CITY OF TORONTO**

#### BY-LAW No. 853-2010

To repeal provisions in the former municipalities' records retention by-laws to reflect the addition of new records series to the records retention schedule in City of Toronto Municipal Code Chapter 217, Records, Corporate (City).

Whereas the City's external auditor has approved new records series to be added to Municipal Code Chapter 217, Records, Corporate (City);

The Council of the City of Toronto HEREBY ENACTS as follows:

1. The provisions of the former municipalities' by-laws listed in Schedule A, at the end of this by-law, are repealed or amended as indicated in Schedule A.

ENACTED AND PASSED this 8th day of July, A.D. 2010.

SANDRA BUSSIN, Speaker ULLI S. WATKISS City Clerk

(Corporate Seal)

#### **SCHEDULE A**

### FORMER MUNICIPALITIES' RECORDS RETENTION BY-LAWS REPEALED PROVISIONS

- 1. The following provisions of the former municipalities' by-laws are repealed:
- (1) By-law No. 26-91 of the former Borough of East York, being a by-law "To establish schedules of retention periods for Municipal Records", as amended, is amended by repealing the entries indicated in the following table:

Schedule "A"
CLERK'S DEPARTMENT

Births, Deaths and Stillbirths Records

Permanent

Contracts 7 years after termination

Council Standing Committee Minutes – Original Permanent

Council Standing Committee Minutes, Orig. 25 years subject to archival

Suppor.Doc review

East Yorker Permanent

Election Records As required by Municipal

**Elections Act** 

Mayor's General Files 3 years subject to archival

review

Printing Job Dockets 2 years after revised or

obsoleted

Property Ownership Change Records – Borough Copy 3 years

Property Standards Committee Minutes – Original Permanent

Property Standards Committee Minutes – Sup. Docs. 6 years subject to archival

review

Restriction Letters 6 years subject to archival

review

Special Events Files 5 years subject to archival

review

Schedule "B"

FINANCE AND PERSONNEL

Account Summary Reports 7 years

Accounting System Monthly Summary Reports 7 years

Cash Receipt Batches – Computer Input 2 years after verification

Cheque Copies 7 years

Computer Input Batches – Accounting 7 years

Computer Input Batches – Revenue 2 years after verification

Course Registration Receipts 7 years

Daily Cash Receipt Reports 7 years

Dog Licensing Records 2 years

Employment Application Inventory 90 days after submission or

renewal

Labour Union Contracts/Negotiations Permanent

Lawyer's Letters – Water Accounts 7 years

Letters of Credit 7 years after expiry

Parking Tag Payment Receipts/Reports 7 years

Publications (EY) Master Copies Permanent

Signing Authority Records Permanent

Solicitor's General Files 7 years subject to archival

review

T-4 Summaries Permanent

Time Sheets 7 years

Working Papers 2 years

Schedule "C"

FIRE DEPARTMENT

Complaints / Investigations General 5 years after term. subject to

archival review

Training Reports – Fire Department 3 years subject to archival

review

Schedule "D"

PARKS AND RECREATION DEPARTMENT

Capital Project Records 7 after termination sub. to

archival review

Community Groups Records 5 years subject to archival

review

Course Registration Records 7 years

East York Curling Club Minutes Permanent

Grant Applications – (Parks and Recreation) 7 years subject to archival

review

Leaside Memorial Community Gardens Board Minutes Permanent

Leaside Memorial Community Gardens General 5 years

Records

5 years subject to archival

review

Publications (EY) Master Copies Permanent

Special Events Files 5 years subject to archival

review

Stan Wadlow Park Recreation Compl. Bd. Minutes –

Orig.

Permanent

Stan Wadlow Park Recreation Complex Gen. Records 5 years subject to archival

review

Schedule "E"

PLANNING DEPARTMENT

Committee of Adjustment General Records 5 years subject to archival

review

Landscape Plans Permanent

Ontario Municipal Board Appeals Permanent

Site Specific Official Plan Amend. Applications Permanent

Schedule "F"

**WORKS DEPARTMENT** 

Building Code Enforcements – Court Actions 7 years subject to archival

review

Building Code Enforcements – Simple, General 2 years subject to archival

review

Building Demolition Permits and Inspection Reports 2 years after demolition,

subject to archival review

By-law Enforcements – Court Actions 15 years after settlement, subj.

to archival review

By-law Enforcements – Zoning (no court action) 7 years after compliance, subj.

to archival review

By-law Violations – Front Yard Parking 2 years after compliance

Capital Project Records 7 years after termination sub.

To archival review

Development Proposals Permanent

Mark Up Plans Permanent

Newsletter – Department 2 years subject to archival

review

Pavement Cross Section Reports Permanent

Sign Permits and Inspection Records Permanent subject to archival

review

Termite Inspection and Control Records Permanent

(2) Municipal Code Chapter 28, Document Retention, of the former City of Etobicoke is amended by repealing the entries indicated in the following table:

### RECORD RETENTION SCHDULE FOR CLERK'S DEPARTMENT SCHEDULE "B"

DEPARTMENT Section	RRS	<u>Title</u>	Total Retention
Council			
	5005	Zoning Files	10 years
Elections	5056	Certificate and Receipt for Ballots for DRO	4 years
	5060	Application to Vote by Proxy E-25	1 year
	5061	Application to Vote where Stationed E-24	1 year
	5062	Election Returns	90 Days
	5064	Voter Notification Lead Cards	1 year
	5067	Ballot Box Contents	4 years
	5069	Suggestions for Next Election	4 years
	5170	Overtime Sheet	4 years
	5074	Information to Candidates E-60	4 years
	5076	Polling Stations, Schools, Advance Polls and Ballot Box Distribution	4 years
	5079	Ballot Count Sheets	
	5080	Ballot Proofs	4 years

DEPARTMENT Section	<u>RRS</u>	<u>Title</u>	Total Retention
	5081	Ballot Preparation Draft	4 years
	5082	Polling Subdivision Wards	4 years
	5086	Election Budget	6 years
	5083	Polling Location Lists	4 years
	5089	Polling Location Lists and Correspondence	4 years
	5097	Election Records	A
	5098	Election – Recount	A
	5099	Nomination Papers	P
	5100	Preliminary List of Electors/Voters List	P
	5102	Ballots	90 Days
	5103	Ballot Box Contents	3 years plus 90 Days
Assessment	5106	Cause of Death Certificate	P
	5107	Incomplete Birth Registration	2 years
	5110	Notification of Death	2 years
Animal Control	5151	Overtime	2 years

# RECORD RETENTION SCHEDULE FOR FINANCE DEPARTMENT SCHEDULE "D"

DEPARTMENT Section	<u>RRS</u>	<u>Title</u>	Total Retention
Purchasing	6096	Vacation Schedule Cards	1 year

DEPARTMENT Section	RRS	<u>Title</u>	Total Retention
	6162	Time Sheets	3 years
DEPARTMENT Section	RRS	<u>Title</u>	Total Retention
Computer Services	6102	Holiday Schedule	1 year
Tax	6091	Payroll Time Sheets / Extra Help	2 years
Pay Office	6143	Overtime Book	7 years
	6153	Sick Bank Ledger	P
	6154	Sick Time Record Printout	7 years
	6171	Time Transaction Listing	7 years

# RECORD RETENTION SCHEDULE FOR FIRE DEPARTMENT SCHEDULE "E"

DEPARTMENT Section	<u>RRS</u>	<u>Title</u>	<u>Total</u> <u>Retention</u>
Administration	6058	Alarm Operators Shift Report	C

# RECORD RETENTION SCHEDULE FOR MUNICIPAL PROPERTIES SCHEDULE "F"

DEPARTMENT Section	<u>RRS</u>	<u>Title</u>	Total Retention
Carpenter Shop	7010	Time Sheets	2 years
Vehicle Garage	7011	Time Sheets	2 years
Municipal Properties	7012	Time Sheets	2 years

# RECORD RETENTION SCHEDULE FOR PARKS AND RECREATION SERVICES DEPARTMENT SCHEDULE "G"

DEPARTMENT Section	RRS	<u>Title</u>	Total Retention
Administration	7551	Payroll Time Sheets	3 years

### RECORD RETENTION SCHEDULE FOR PERSONNEL DEPARTMENT SCHEDULE "H"

DEPARTMENT Section	RRS	<u>Title</u>	Total Retention
	8025	Interim & Merit Reviews	7 years
	8030	Sick Time Record Printout	2 years
	8051	Time Sheets/Personnel	3 years
	8052	Time Sheets/Cafeteria	3 years

#### RECORD RETENTION SCHEDULE FOR WORKS DEPARTMENT SCHEDULE "J"

DEPARTMENT Section	RRS	<u>Title</u>	Total Retention
Utilities-Operations	9012	Payroll Time Sheets	C
	9052	Daily Time Sheets	C
	9121	Overtime List	1 year
	9126	Change of Vacation - Lieu Time	2 years
	9127	Vacation Record	Duration of employment
	9128	Sick - Attendance Record	2 years

DEPARTMENT Section	<u>RRS</u>	<u>Title</u>	Total Retention
	9137	Sewage Lift Stations / Daily Time Report	7 years
	9146	Vacation – Deferred	3 years
	9148	Time Sheet	C
	9152	Performance Evaluation Salaried	Duration of Employment
	9244	Sick Report Book	1 year
	9262	Schedule Hourly Employees Rotating Shift	1 year
	9264	Salaried Employees Overtime	1 year
Survey	9020	Time Sheets/Daily Reports	3 years
Systems	9115	Time Sheets/Operations	3 years
	9116	Time Sheets/Engineering	3 years
	9119	Crew Cards	4 years
Plumbing	9171	Demolition Memo	7 years

# RECORDS RETENTION SCHEDULE FOR ETOBICOKE COMMUNITY HEALTH DEPARTMENT SCHEDULE "K"

DEPARTMENT Section	RRS	<u>Title</u>	Total Retention
Nursing	4031	Birth Registration / Province	6 years
	4032	Nursing Records	10 years

DEPARTMENT Section	<u>RRS</u>	<u>Title</u>	Total Retention
	4033	Family Planning Clinic Patient Records	10 years
	4034	Family Planning Permanent Tickler	P

### RECORDS RETENTION SCHEDULE FOR ETOBICOKE OLYMPIUM SCHEDULE "L"

DEPARTMENT Section	<u>RRS</u>	<u>Title</u>	Total Retention
Administration	9516	Payroll Time Sheet	3 years
Aquatics	9522	Attendance Sheet	5 years
	9529	Shift Change Request	5 years
Maintenance	9562	Maintenance Dept. Weekly Schedule	5 years

(3) By-law No. 2561 of the former Municipality of Metropolitan Toronto, being a by-law "To establish schedules of retention periods for records of the Municipality of Metropolitan Toronto", as amended, is amended by repealing the entries indicated in the following table:

(In Column 1)	(In Column 2)	(In Column 3)
Parks (2561)	Earning Record Cards	Permanently
	Time Sheets	6
Metropolitan Licensing Commission (2834)	Duplicate Pay Sheet	2
Housing (3033)	Duplicate Pay Sheets Head Office Homes for the Aged together with	2
	pertinent time sheets	6

(In Column 1)	(In Column 2)	(In Column 3)
Housing (3033) (cont'd.)	Time Cards	2
Works (3068)	Duplicate Pay Sheets	2
	Timesheets	6
	Water Billing Statements	6 Years
Roads and Traffic (91-71)	Time Sheets and Time Cards	6
Property (2-72)	Time Sheets and Time Cards	6 Years
Roads and Traffic (15-85)	Employee Time Reports	2 Year
	Personnel Administrative Information - Attendance Register	1 Year
Ambulance Services (103-87) Administration Division	Vacation Schedules	4 Years
Administrative Services Division (103-87) Personnel Services	Employee Time Reports	3 Year
	Personnel Administrative Correspondence	3 Years
Management Services Department (103-87)		
Administration	Personnel Administration	2 Years

(In Column 1)	(In Column 2)	(In Column 3)
Planning Department (103-87) Central Services Division	Employee Time Reports	1 Year
	Personnel Administrative Information	1 Year
Treasury Department (103-87) Fund Debt	Cash Book – Sinking Fund	Permanent
Licensing Commission (104-87) Accounting	Attendance Register	7 years
Human Resources (185-97)	EAP (Employment Assistant Program) Client Files	10 yrs after the last contact if the client is under 18 at the time of last contact, 10 - after their 18th birthday

(4) By-law No. 27502 of the former City of North York, being a by-law "To establish a schedule of retention periods for records in the possession of the City of North York and the Hydro-Electric Commission of the City of North York", is amended by repealing the entries indicated in the following table:

Schedule "A" to By-law No. 27502

#### **Schedule of Retention Periods** Department Records Retention Periods (Years) Building Inspector's Work Schedule 1 Administration Section Daily Time Sheets - Animal By-law 2 Enforcement & Shelter

Licensing

Department	Records	Retention Periods (Years)
Election & "Revision & Assessment Section	Correspondence (Election Subjects)	4
	Election Papers – Ballots	
	Legal Opinions – Elections	PS
	Municipal Election Statistics	P
Vital Statistics Section	Birth Registers	P
	Death Register	P
	Notice of Death or Stillbirth	6 months
Nursing Section	Child Health Records	6
	Family History Files	10
	Family Planning Lab Reports	6
	Family Planning Medical Forms	6
	Family Service Records	2
Legal	Certification of Title Records	7
Municipal Building Services	Engineers Time Sheets	3
Personnel	Departmental Organization – Reports	P
Public Works	Weekly Time Sheets – Base Mapping	4
	Weekly Time Sheets – Inspectors	4

Department	Records	Retention Periods (Years)
Public Works (cont'd)	Weekly Time Sheets – Labourers	4
	Weekly Time Sheets – Engineering	3
	Weekly Time Sheets – Survey Crews	3
Treasury Payroll Section	Adjustments & Overtime Weekly Sheets	6
	Machine Overtime & Adjustment Cards	6
	Time Cards - (Hourly Rated Staff)	6
Tax Section	Mortgage Correspondence	4
	Tax Adjustment Sheets	6
Capital Works Section	Local Improvement Special Assessment Rolls	21

(5) By-law No. 24987, being a by-law of the former City of Scarborough "To establish a schedule of retention periods for records in the possession of the City of Scarborough", is amended by repealing the entries indicated in the following table:

### **CLERK'S ADMINISTRATION**

Clerk's Administration (0201)								
<u>D</u>	<u>E</u> <u>D</u>	<u>PR</u>	<u>SEC</u>	<u>TER</u>	FILE SUBJECT NAME	RETENTION PERIOD		
02	2 0	03	111	100	Zoning By-law Amendments	PA		
02	2 0	. 07	303	000	Election Returns	PA		
02	2 0	. 07	330	000	Elections – Voters Lists	PA		

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<u>DE</u>	<u>DI</u>	<u>PR</u>	<u>SEC</u>	<u>TER</u>	FILE SUBJECT NAME	RETENTION PERIOD
02	01	07	370	000	Elections – Nomination Paper	PA
02	01	14	311	000	Property Sales – City Lands	PA
			P	LANNI	NG AND BUILDINGS	
Plan	ning (09	01)				
<u>DE</u>	<u>DI</u>	<u>PR</u>	<u>SEC</u>	<u>TER</u>	FILE SUBJECT NAME	RETENTION PERIOD
09	01	03	111	120	Zoning By-law Amendments	07
			FINAN	ICE AN	D CORPORATE SERVICE	ES
Real	Estate (	<u> 2621)</u>				
<u>DE</u>	<u>DI</u>	<u>PR</u>	<u>SEC</u>	<u>TER</u>	FILE SUBJECT NAME	RETENTION PERIOD
26	21	14	311	000	Property Sales	07
26	21	14	311	100	Property Sales – Industrial / Geco	PP
26	21	14	313	000	Property Appraisals / Evaluations	07
TRE	ASURY	SERVI	ICES			
	oll (1407					
<u>DE</u>	<u>DI</u>	<u>PR</u>	<u>SEC</u>	<u>TER</u>	FILE SUBJECT NAME	RETENTION PERIOD
14	07	12	101	000	Payroll History Cards	PP
14	07	12	111	000	Payroll - Employee Time Reports	04
14	07	12	121	000	Sick Time and Absentee Record	04

### CENTRAL SERVICES

### Central Services (2631)

<u>DE</u>	<u>DI</u>	<u>PR</u>	<u>SEC</u>	<u>TER</u>	FILE SUBJECT NAME	RETENTION PERIOD
26	31	01	755	100	Archives - History of Elections	PA

### **WORKS & ENVIROMENT**

### Works & Environment (1601)

<u>DE</u>	<u>DI</u>	<u>PR</u>	<u>SEC</u>	<u>TER</u>	FILE SUBJECT NAME	RETENTION PERIOD
16	01	13	150	000	Utilities – General	07
16	01	14	311	000	Sale or Lease of City Owned Lands	21
16	01	18	102	200	Works Crew Cards	02

### OFFICE OF THE CITY MANAGER

### Human Resource Administration (2602)

<u>DE</u>	<u>DI</u>	<u>PR</u>	SEC	<u>TER</u>	FILE SUBJECT NAME	RETENTION PERIOD
26	02	01	710	000	Surveys – Administrative, Organization	05
26	02	04	432	000	Staff Training & Development	05

(6) Municipal Code Chapter 97, Records Retention, of the former City of Toronto is amended by repealing the entries indicated in the following table:

# SCHEDULE A RECORDS OF THE CITY

Column 1 Records	Column 2 Records Series Identifier	Column 3 Retention Period In Department Or Local Board (Including Current Year)	Column 4 Retention Period In Central Records
	AUDIT		
Attendance Reporting	002418	1	5
Payroll and Attendance Register from 1969	000516	2	5
Payroll and Attendance Register: 1963 to 1968	000515		P
В	UILDINGS & INS	SPECTIONS	
Attendance Exception Reports	000459	2	5
Bi-weekly Attendance Reports	001784	2	5
Building Inspectors' Daily Time Cards	000605	2	1
Housing Inspector Time Cards	001303	2	1

Column 1 Records	Column 2 Records Series Identifier	Column 3 Retention Period In Department Or Local Board (Including Current Year)	Column 4 Retention Period In Central Records
	CITY CL	ERK'S	
Advertising Orders	000072	2	
Attendance Exception Reports	000470 001835	2 2	5 5
Bi-weekly Attendance Report	001834	2	5
Birth and Death Registrations	000692	PC	P
Candidates Registration	002590	3	
Chauffeur's Daily Time Record	000454	2 months	
Demolition Applications	002034	2	23
Election Contribution Disclosure Files	002043	3	
Elected Officials' Financial Disclosures	002332	PC	10
Letterbooks: General	000050	2	6
Letter Register	000874	3	P
Nomination Papers: Municipal Elections	002026		4

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Column 1 Records	Column 2 Records Series Identifier	Column 3 Retention Period In Department Or Local Board (Including Current Year)	Column 4 Retention Period In Central Records
Overtime Authorizations	000508	2	
Voter's List Additions at the Polls	002591	1 month	
Voter's List Oaths of Receipt	000689	3	
Voter's List Revision File	002588	3 months	
	CITY PROP	PERTY	
Attendance Reports	000471	2	5
Illness Daily Summary	001230	2	
Overtime Authorizations	000509	2	1
Rent Registers	000314	PC	P
Sale of Land Cards	000655	5	5
	FINANO	CE	
Appropriation Ledgers	000374	10	P
Attendance Exception Reports	000462 000472 001202 001208	2 2 2 2	5 5 5 5
Attendance Exception Reports: Housing	001185	0	7

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Column 1 Records	Column 2 Records Series Ide	Retention	Column 4 Retention Period In Central Records
Attendance Exception Summary	000463	2	
Daily Attendance Reporting System	002498	PC	
Election Cheques	000233	1	6
Entry Register: Government Annuities	001219		50
Fire Pension Payment Vouchers	000196	3	17
Inspectors' Time Sheets	000457	2	
Payroll and Attendance Register: Payroll Copy	001414	2	
Rent Register	000317	10	10
Summary Absent Employees	000482	2	
Tax Distribution Journal and Working Papers	001074	PC	P
Training and Development Files	002486	PC	
Attendance Exception Reports	000473	FIRE 2	5

Column 1 Records	Column 2 Records Series Identifier	Column 3 Retention Period In Department Or Local Board (Including Current Year)	Column 4 Retention Period In Central Records
Bi-weekly Attendance Report	001540	2	5
Paysheets	000524		P
CITY OF TORON	TO NON-PROFIT	HOUSING CORE	PORATION
Daily Time Sheet Books	001304		3
	LABOUR RELA	ATIONS	
Attendance Exception Reports	001556	2	5
Attendance Reporting Summary	001557	2	5
Bi-weekly Attendance Reports	001553	2	5
MANAG	EMENT SERVIC	ES DEPARTMEN	T
General Correspondence Rehabilitation	001566	3	
Job Evaluation Quarterly Reports	001563	PC	
Job Evaluation Statistical System	001561	PC	
Rehabilitation Case Files	001570	PC	
Payroll and Attendance Files	002386	1	6

Column 1 Records	Column 2 Records Series Identifier	Column 3 Retention Period In Department Or Local Board (Including Current Year)	Column 4 Retention Period In Central Records
PARKI	NG AUTHORIT	Y OF TORONTO	
Cash Books	000141	1	P
Employee Time Cards	000829	2	5
PA	ARKS AND REC	CREATION	
Attendance Exception Reports	000474	2	5
Bi-weekly Time Reports	000476	2	5
Daily Memorandum of Attendance	000466	3	
Forestry Crews' Daily Time Sheets: Contracts	001437	2	6
Illness Telephone Reports	000483	3	
Letter Register	001291	10	15
Personnel Overtime Records	002519	3	
Time Sheets	000458	2	6
Winter Works Time Cards	000342	3	P

Column 1 Records	Column 2 Records Series Identifier	Column 3 Retention Period In Department Or Local Board (Including Current Year)	Column 4 Retention Period In Central Records
PLA	NNING AND DI	EVELOPMENT	
Development Department Records	000938		20
	PUBLIC HE	ALTH	
Attendance Exception Reports	000925	3	4
Family Histories	000779 001864 001865 001866	5 5 5 5	  
Family Histories – Non Permanent	002065 002161 002162 002163	2 2 2 2	  
Family Planning Statistics	002019	2	
Needle Exchange Log System	002583	2	
Notification of Deaths Reportable Communicable Disease	002524	2	
Parents Helping Parents Individual Client Record	002509	3	5

Column 1 Records	Column 2 Records Series Identifier	Column 3 Retention Period In Department Or Local Board (Including Current Year)	Column 4 Retention Period In Central Records
Payroll and Attendance Records	002495	2	5
Staff Absence/Overtime Claim Request	002450 002451 002452 002453 002454 PUBLIC WO	2 2 2 2 2 2 2 2 2	   
Attendance Exception Reports	000479 001052 001053 001056	2 2 2 2	5 5 5 5
Attendance Exception Summary Attendance Reporting Summary	000993 001018 002184	2 2 4	5
Illness and Accident File Cards	001081	PC	
Overtime Statements	002233	1	1
Sick Pay Claims	000535 001020	2 2	
PU	JRCHASING AN	ID SUPPLY	
Attendance Exception Reports	000481 001050 001051	2 2 2	5 5 5

Column 1 Records	Column 2 Records Series Identifier	Column 3 Retention Period In Department Or Local Board (Including Current	Column 4 Retention Period In Central Records
Daily Attendance Records	002110 ONTO HISTORI	Year)  1  ICAL BOARD	
Employee Time Sheets: Payroll	002136	2	5

(7) By-law No. 2371-76 of the former City of York, being a by-law "To establish schedules of retention periods for municipal records", as amended, is amended by repealing the entries indicated in the following table:

	Schedule A	
Column 1	Column 2	Column 3
		Retention Periods(Years)
Building Department	Subject Correspondence -Zoning Enquiries, Reports, Refund Letters	7
	Building Project File (see Appendix I)	Life of Building
	<b>Building Service Installations</b>	2
	Monthly Reports (Council)	2
	Requisitions	2

Column 1	Column 2	Column 3 Retention Periods (Years)
	Workload Reports, Short Term Control Books (Staff/Dept)	2
By-law Enforcement	Hydro Lists	1
	Receiving Reports	2
	Agendas – copies	1
	Minutes – copies	1
<u>Clerk's</u> <u>Department</u>	Applications to Metro for approval of Capital Expenditures	6
	Arbitrations – Fence Awards	6
	Assessment Rolls – Certified Extract	2
	Bills – Metro, copies	1
	Death Notices	2
	Elections – Officials	2
	Elections – Polling Places	2
	General Correspondence	3
	Metro Approvals to Capital Expenditures	6
	Metro Toronto Licence Applications	3
	Notice of Hearings – O.M.B.	1

Column 1	Column 2	Column 3 Retention Periods (Years)
	Ontario Government Correspondence	3
	Personnel – Appointments, Separations, Travel, Courses, Parking, Car Allowance, etc.	2
	Receiving Reports	2
	Winter Works, Incentive programme (Schedules, etc.)	3
Fire Department	Staff Attendance Reports	2
Health <u>Department</u>		
Administration	Absentee Records, Salary Register, Annual Vacations, Overtime	5
	Birth Notices	2
Nursing	Child Health Records	4
	Family Folder	5
	Individual Health Records	5
	Maternal Health Records	5
Personnel and Public Relations Department	Merit Rating Interviews	2
Treasury <u>Department</u>	Time Sheets	7
Works Department		
Administration	Sick Time	1

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Column 1	Column 2	Column 3 Retention Periods (Years)
Administration (cont'd.)	Time Reports – Salaried Employees	1
	Vacation Schedule	1