

Authority: Executive Committee Item 42.3,  
adopted as amended, by City of Toronto Council on June 10, 11, 12 and 13, 2014

## **CITY OF TORONTO**

### **BY-LAW No. 970-2014**

#### **To amend City of Toronto Municipal Code Chapter 3, Accountability Officers, to implement Conflict of Interest, Political Activity and Wrongdoing and Reprisal Protection Policies for Accountability Officers and their staff.**

Whereas Council has appointed an Auditor General, Integrity Commissioner, Ombudsman and a Lobbyist Registrar under Part V, Accountability and Transparency, of the *City of Toronto Act, 2006*; and

Whereas Chapter 3 sets out the policy and administrative framework for these accountability officers consistent with their role as independent officers; and

Whereas Council wishes to extend and codify Conflict of Interest, Political Activity and portions of the Disclosure of Wrongdoing and Reprisal Protection provisions to the accountability officers and their staff;

The Council of the City of Toronto enacts:

1. The City of Toronto Municipal Code Chapter 3, Accountability Officers, is amended by adding the following as a new Article I.1, Conflict of Interest; Political Activity; Disclosure of Wrongdoing and Reprisal Protection:

#### **ARTICLE I.1**

#### **Conflict of Interest; Political Activity; Disclosure of Wrongdoing and Reprisal Protection**

##### **§ 3-12.1. Definitions.**

- A. The definitions contained in Chapter 192, Public Service, are applicable to the terms as used in this article.
- B. As set out in this Article I.1, Articles IV, V and § 192-47 of Chapter 192, Public Service, apply to Accountability Officers and their staff except insofar as any provision of Chapter 192 is inconsistent with the intent or object of this chapter.

##### **§ 3-12.2. Conflict of Interest.**

The Accountability Officers and their staff shall comply with Article IV, Conflict of Interest, of Chapter 192, Public Service.

##### **§ 3-12.3. Political Activity.**

The Accountability Officers and their staff shall comply with the rules for Designated Employees under Article V, Political Activity, of Chapter 192, Public Service, with the same restrictions as the City Manager.

**§ 3-12.4. Disclosure of Wrongdoing and Reprisal Protections.**

- A. Section 192-47 of Article VII, Reprisal Protection, of Chapter 192, Public Service, shall apply to the Accountability Officer's staff but not the Accountability Officers.
  - B. Where it is alleged that an Accountability Officer or their staff has committed wrongdoing as defined in Chapter 192, improperly breached confidentiality or committed a reprisal as defined in Chapter 192, a third party investigator will be used and their findings will be reported to City Council.
2. This By-law shall come into force on December 31, 2015.

Enacted and passed on August 28, 2014.

Frances Nunziata,  
Speaker

Ulli S. Watkiss,  
City Clerk

(Seal of the City)