

Authority: City Council Item CC29.2, as adopted by City of Toronto Council on April 23 and 24, 2025
City Council voted in favour of this by-law on April 24, 2025
Written approval of this by-law was given by Mayoral Decision 6-2025 dated April 24, 2025

CITY OF TORONTO

BY-LAW 358-2025

To amend City of Toronto Municipal Code Chapter 67, Fair Wage.

The Council of the City of Toronto enacts:

1. City of Toronto Municipal Code Chapter 67, Fair Wage is amended as follows:

(A) by adding the following as a new subsection 6G:

G. Residential work.

(B) by adding the following as a new section B2.1:

§ 67-B2.1 Current labour trades contractual obligations in the residential sector.

The City of Toronto is bound by the current collective agreements with respect to the residential sector between the City of Toronto and:

A. Carpenters' Regional Council, United Brotherhood of Carpenters and Joiners of America.

(C) by adding Attachment 1 of this by-law to Schedule C, Fair Wage Schedule 2022 – 2025.

2. This by-law shall come into force on May 1, 2025.

Enacted and passed on April 24, 2025.

Frances Nunziata,
Speaker

John D. Elvidge,
City Clerk

(Seal of the City)

ATTACHMENT 1
RESIDENTIAL WORK

	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
1	Asbestos Mechanics	May 1/24	\$38.53	10 percent	\$10.38	36
2	Bricklayers: Low Rise	Jan 1/25	\$51.73	10 percent	\$15.05	40
3	Carpenters: High Rise	May 1/24	\$51.81	10 percent	\$11.45	40
4	Carpenters: Low Rise	Jan 1/25	\$48.48	10 percent	\$14.32	40
5	Carpenters: Low Rise Trim	May 1/24	\$44.10	10 percent	\$11.45	40
6	Combustion Mechanics (Boilermakers)	May 1/24	\$52.94	12 percent	\$10.48	40
7	Drywall Taper (Plasterer)	May 1/24	\$50.52	10 percent	\$10.07	40
8	Electrical Workers (House Wiring)	May 1/24	\$51.79	12 percent	15.06	40
9	Elevator Constructors	May 1/24	\$65.42	12 percent	\$3.93	40
10	Glaziers	May 1/24	\$45.53	10 percent	\$11.08	40

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	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
11	Iron Workers (Ornamental & Structural)	May 1/24	\$47.53	10 percent	\$13.34	40
12	Labourer (Apartments)	May 1/24	\$39.43	10 percent	\$14.85	40
13	Labourer (Houses)	May 1/24	\$37.58	10 percent	\$14.54	40
14	Landscape Labourer (Housing Low Rise – New Construction Only)	May 1/24	\$34.69	10 percent	\$15.24	50
15	Marble Mason: Tile Layer	May 1/24	\$35.84	10 percent	\$12.71	40
16	Lathers & Boardperson & Insulation Person	May 1/24	\$50.52	10 percent	\$10.07	40
17	Painters & Decorator	May 1/24	\$49.39	10 percent	\$11.03	40
18	Plumbers: High Rise	May 1/24	\$58.37	11 percent	\$13.35	40
19	Plumbers: Low Rise	May 1/24	\$54.31	12 percent	\$11.43	40
20	Refrigeration Mechanics	May 1/24	\$54.26	10 percent	\$11.66	40

	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
21	Resilient Floor Workers	May 1/24	\$41.79	10 percent	\$6.48	40
22	Marble Tile & Terrazzo Cement Mason	May 1/24	\$38.18	10 percent	\$12.81	40
23	Restoration Steeplejacks	May 1/24	\$42.27	10 percent	\$10.35	40
24	Sheet Metal Workers (High Rise)	May 1/24	\$54.26	10 percent	\$11.66	40
25	Sprinkler (Automatic Fire)	May 1/24	\$54.98	12 percent	\$11.10	36
26	<u>CONCRETE & DRAIN SECTION</u> Concrete & Drain Working (Labourer) (Low Rise)	May 1/24	\$45.82	10 percent	\$15.45	46
27	Pipelayer (Low Rise)	May 1/24	\$46.93	10 percent	\$15.45	46
28	Cement Finisher (Low Rise)	May 1/24	\$47.79	10 percent	\$15.45	46
29	Carpenter: Formsetter *(See Note 1)	May 1/24	\$47.48	10 percent	\$15.45	46

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	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
30	Combination Skilled Worker *(See Note 2)	May 1/24	\$48.06	10 percent	\$15.45	46
31	Drivers of Trucks (Under 10,000 GVW)	May 1/24	\$45.82	10 percent	\$15.45	46
32	Working Foreperson (Low Rise)	May 1/24	\$53.80	10 percent	\$15.45	46
33	<u>CONCRETE FORMING (RESIDENTIAL HIGH RISE)</u> Form Builder-Setters Carpenter	May 1/24	\$47.01	10 percent	\$15.60	40
34	Reinforced Concrete Workers: Persons engaged in placing reinforcing steel bars; Concrete Finishers; Form Builder Setter Improvers; Pre-Stress Concrete Cable Placers and Installers; Post-Tensioning Concrete Cable Placers and Installers	May 1/24	\$45.83	10 percent	\$15.60	40
35	Form Helpers	May 1/24	\$44.63	10 percent	\$15.60	40
36	Layout Person	May 1/24	\$47.78	10 percent	\$15.60	40

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	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
37	Working Foreperson Minimum rate of one dollar (\$1.00) per hour more than the prevailing rate of the people supervised in that classification	May 1/24				40
38	<u>CONCRETE FORMING (RESIDENTIAL LOW RISE)</u> Working Foreperson	May 1/24	\$54.60	10 percent	\$15.95	46
39	Form Setter	May 1/24	\$48.08	10 percent	\$15.95	46
40	Form Setter Helper	May 1/24	\$47.11	10 percent	\$15.95	46
41	Labourer	May 1/24	\$46.14	10 percent	\$15.95	46
42	Brush Coat Leader	May 1/24	\$48.08	10 percent	\$15.95	46
43	Brush Coater	May 1/24	\$46.14	10 percent	\$15.95	46
44	Steel Installer	May 1/24	\$48.08	10 percent	\$15.95	46

	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
45	<u>OPERATING ENGINEERS</u> <u>Class 1</u> <u>Engineers</u> <u>operating shovels, backhoes, hoptoes, draglines, gradalls, tower hoist (brake & friction type) cranes, Pitman (10 ton capacity and over) & similar equipment. Heavy duty mechanics and welders, survey instrument person, self-propelled drills and truck mounted drills</u>	May 1/24	\$51.63	10 percent	\$11.79	46
46	<u>Class 2</u> Operators of bulldozers, tractors, scrapers, emcoes, graders, overhead loaders, front-end loaders, fork-lifts, Pitman type cranes under 10 ton capacity, industrial tractors with excavating attachment and compressor operators	May 1/24	\$50.50	10 percent	\$11.79	46
47	<u>OPERATING ENGINEERS</u> 1.(a) Operators of climbing and skyway type cranes, mobile truck cranes, crawler cranes and	May 1/24	\$55.87	10 percent	\$12.08	40

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	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
	all similar equipment					
48	1.(b) Operators of forklifts, pitman type hydraulic cranes under ten tons, concrete pumps and pumperetes on the job site	May 1/24	\$53.62	10 percent	\$12.08	40
<p>*NOTE 1: It is expressly understood that the Carpenter/Formsetter rate will apply only to those employees able to set grades for concrete, lay drains, finish concrete, and actually cutting and installing formwork for stairways, landings, balconies, verandas and fireplaces. (Not applicable to setting door or windowsills, garage floor bulkheads, sidewalk or deck forms).</p> <p>*NOTE 2: The category of Combination Skilled Worker applies to an Employee who is skilled and actually performs pipelaying, cement finishing and carpenter, formsetter work.</p>						

***FRINGE BENEFITS:** "Fringe Benefits" shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does NOT include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

*** VACATION AND HOLIDAY PAY:** For contractors that do not offer "fringe benefits" to their workers, the fringe benefits hourly rate shall be added to the hourly or weekly rate as shown above.

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