



STAFF REPORT ACTION REQUIRED

2007 Access Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP)

Date:	April 30, 2007
To:	Community Partnership and Investment Appeals Sub-committee
From:	City Manager
Wards:	Citywide
Reference Number:	

SUMMARY

This report recommends allocations for the 2007 Access Equity and Human Rights (AEHR) - Community Partnership and Investment Program (CPIP). Of the 89 applications received in 2007, 75 are recommended for funding.

The AEHR-CPIP supports Council's overall objective of maintaining a positive race relations and human rights climate in Toronto by supporting community-based organizations which can act as advocates, promote community engagement among human rights protected groups, and conduct public education programs which focus on human rights issues relating to race relations, gender equity, literacy, disability, sexual orientation, and Aboriginal affairs.

Various studies and on-going monitoring of social trends show that inequalities persist with patterns that vary among various ethno-racial groups, by gender, disability, and across the Aboriginal community.

The support provided by the City of Toronto to community based organizations facilitates volunteer participation and in-kind support and also leverages additional funding of \$2.7 million.

RECOMMENDATIONS

The City Manager recommends:

1. allocations of \$768.8 thousand for the 2007 Access Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP) as outlined in Appendix No. 1;
2. the sum of \$5 thousand be set aside for appeals to the 2007 Access Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP), subject to the submission of a report recommending the allocation of this reserve;
3. Community Partnership and Investment Appeals Sub-committee forward this report to the Community Development and Recreation Committee.

Financial Impact

The 2007 Council Approved Budget for the Community Partnership and Investment Program includes a budget allocation of \$773.8 thousand for Access Equity and Human Rights (AEHR) programs. This report recommends a total of \$768.8 thousand in allocations and sets aside \$5.0 thousand for appeals.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact statement.

Equity Impact Statement

The community investment provided through this Program builds the capacity of community organizations to become engaged in civic life, to act as advocates to respond to barriers that arise from systemic racism and hate activity, and to increase public education about the value of diversity. Anti-racism strategies assist high risk vulnerable communities and neighbourhoods through activities aimed at prevention and/or barrier elimination, or which can lead to successful transition of youth to productive adulthood.

DECISION HISTORY

In 1981 a funding program was established to build a positive race relations climate in Toronto by supporting a community-based infrastructure. In 2004, City Council expanded the program to address human rights issues relevant to Aboriginal affairs, women and gender issues, sexual orientation, literacy and language equity.

ISSUE BACKGROUND

The objectives of the Access, Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP) are:

- (a) to achieve a positive race relations and human rights climate in Toronto;
- (b) to maintain a strong community infrastructure for advocacy and community engagement by groups working towards the elimination of barriers faced by human rights protected groups and to focus on human rights issues relating to race relations, gender equity, literacy, disability, sexual orientation, and Aboriginal affairs; and
- (c) to provide public awareness and anti-racism education campaigns which respect and value Toronto's diverse communities and which target the elimination of hate activity.

To achieve these objectives, the Access Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP) provides core support and project assistance to community organizations meeting the organizational and project criteria approved for the Program.

Core support is provided for organizations to address human rights issues related to race relations, gender equity, literacy, disability, sexual orientation, and Aboriginal affairs, to build linkages across agencies, to strengthen coalitions and to assist communities to improve their access to services. Project support is provided for public education, civic engagement and community development activities to address human rights issues and is targeted to high risk vulnerable communities and neighbourhoods.

COMMENTS

Strategic Directions and Council Priorities

The Access Equity and Human Rights – Community Partnership and Investment Program (AEHR-CPIP) continues to be an important strategy for implementing City Council's Plan of Action for the Elimination of Racism and Discrimination.

This AEHR-CPIP invests in strategic partnerships with community-based organizations and develops skills and capacity in the community to respond to a range of access, equity and human rights issues. The mutual sharing of information that arises from the City's active engagement with community based organizations also informs directions for policy development and service delivery by the Toronto Public Service.

Community need

Ongoing research analysis of Census and other data provided by Statistics Canada, as well as the United Way of Greater Toronto, the Toronto Community Foundation, the

Community Social Planning Council of Toronto, the University of Toronto's Centre for Urban and Community Studies and York University's Institute of Social Research have identified social trends and issues facing the City.

Diversity is regarded positively within Toronto whose population is becoming more complex and diverse. With Toronto as a choice of destination for immigrants coming to Canada, almost half of the City's residents are immigrants and just over forty percent belong to a racial minority group. Residents come from over 200 countries or regions, speak over 150 languages or dialects, and practice over 90 religions. Approximately 17% of Toronto's population has a disability and 10% is estimated to be part of the lesbian/gay/bi-sexual/transgender/two-spirited community (LGBT). The urban Aboriginal population is estimated at over 70,000 and the illiteracy rate of adults over 16 is estimated at 24%. Settlement patterns show that while there are some geographic areas of concentration, members of ethno-racial groups live in neighbourhoods across the City.

Among the barriers cited by immigrants and racial minorities are: lack of recognition of credentials, employment ghettoization in low-paid service sectors jobs, absence of employment benefits, holding multiple jobs resulting in long hours of work, limited opportunities for career training, skill development and literacy/language training, lack of information about employment and human rights, lengthy journeys to work, insufficient affordable housing, insufficient multi-lingual access to services and information.

For people with disabilities, access to employment, under-employment and availability of accessible transportation services and attitudes towards people with mental health disabilities continue to be critical issues. Members of the LGBT community and some faith communities report a continuing pattern of hate-activities.

The growth of the urban Aboriginal community has generated an increasing need for affordable housing, culturally appropriate services and programs to address attitudinal barriers and stereotyping.

Funding patterns – 1998 to 2006

Between 1998 and 2006, 218 organizations out of 301 applicants have received funding support from this program. On average, about one third of the organizations recommended for funding were not funded in prior years. Many of these new organizations are groups which have formed from within newly emerging communities who are settling in the city.

The funding pattern shows that the AEHR-CPIP funding is meeting Council's goal of providing support to new and emerging groups and maintaining core support for community-based organizations whose work supports a positive race relations and human rights climate in Toronto.

Application Process, Outreach and Support – 2007

Applications for the 2007 Program were available in November 2006 with a submission deadline of January 29, 2007. Applications were available on the City's web site or were provided electronically, by mail, at information sessions and clinics.

Three information sessions were held at the Etobicoke Civic Centre, Lawrence Heights Community Centre and MacGregor Park Community Centre. These sessions provided information on the overview of the program, eligibility criteria, selection criteria, allocation process, and grant approval stages. Staff held 73 individual appointments to guide organizations through the application process.

In addition, staff identified Aboriginal affairs and civic participation projects for targeted outreach. Eight meetings were held with groups to discuss civic participation proposals and 19 organizations were invited to a roundtable discussion to address projects within the Aboriginal community.

Audit/Risk Management, Governance Standards and Assessment Process

All applicants recommended for funding must meet eligibility criteria for City of Toronto funding support. To establish eligibility for funding, the AEHR-CPIP uses tools and checklists prepared to respond to the recommendations made by the City Auditor General for all City CPIP programs.

Eligible organizations are either incorporated as a not-for-profit organization or if they are not incorporated must demonstrate financial accountability and their funding must be administered by a Trustee which must be a not-for-profit organization. Organizations must have a board of directors or governing structure selected by the general membership and these board members must serve in a voluntary capacity and be representative of and accountable to the community they serve or intend to reach

Proposals must be consistent with the City's objectives and applicants must demonstrate both financial need and viability. To ensure consistent practices and transparent decision-making AEHR Program staff participate in the Toronto CPIP Coordinating Committee. Program staff consult on an on-going basis with other City staff involved with specific communities, neighbourhoods or issues.

The assessment process includes a review of the organization's documents, progress reports, administrative and human resource capacity, audited financial statements and evidence that the organization sought other funding or in-kind support for the proposed project. The review includes site visits or meetings with applicants, with particular attention paid to new applicants and applications from emerging communities. Assessment considers the needs of the community and issues targeted by the project and the availability of community resources and programs.

Assessment of previous applicants considers their track record with providing progress and final reports, project/program implementation and an assessment of community accountability mechanisms. Staff may also attend annual meetings and programs offered by agencies/organizations. In making allocation recommendations, AEHR-CPIP staff consult with other funders such as the United Way, the Trillium Foundation, Ontario Women's Directorate, Canadian Race Relations Foundation, Canadian Heritage, Metcalfe Foundation, Tippet Foundation. Multiple applications were not considered from any organization. Funding is recommended for organizations that can demonstrate measurable and attainable goals and is not provided for activities which fall under the mandates of other City Programs.

The following are examples of initiatives which meet program criteria:

- development of strategies to build linkages and relationships among agencies, associations and institutions to increase the impact of existing initiatives and encourage and support new initiatives;
- anti-racism processes such as group formation, partnership development (working with stakeholders), community mapping, visioning, community planning, education and community capacity building that address emerging issues and trends;
- monitoring human rights trends through data collection analysis;
- advocacy with government/institutions and the public to address systemic issues and improve access by economically disadvantaged ethno-racial groups to services, affordable housing and skilled employment;
- awareness and education projects that promote the involvement of newcomers in the social and economic life of the city through initiatives that address civic literacy and civic participation.

2007 Applications

Of the 89 applications received, 75 are recommended for support, 12 applications are not recommended, 1 application was withdrawn, and 1 was transferred to the Community Safety Investment – CPIP. Funding recommendations are included in Appendix No. 1 and information on individual submissions is contained in Appendix No. 2.

Applications which are not recommended for support were incomplete, required further development, did not meet program criteria, or staff have concluded that these organizations have not developed sufficient organizational, technical, financial and community accountability systems to support their proposals.

Many of the agencies recommended for support undertake programs and projects that address multiple issues reflecting the cross-cutting nature of diversity and human rights issues. Of the programs recommended for support, 49 (65.3%) operate on a city-wide basis. Twenty six projects (34.7%) are neighbourhood based in both high risk (14) and priority neighbourhoods (12).

With respect to the issues being addressed by organizations through their programs and projects, the increasing diversity of the community is reflected in program content:

- sixty two (61) organizations address race relations issues;
- forty one (41) projects have included youth related programs;
- thirty five (34) organizations address immigration and refugee issues;
- twenty one (20) organizations will address gender discrimination issues;
- twenty (20) organizations are carrying out projects aimed at combating hate activities;
- fourteen (14) projects are targeted to children under 15;
- twelve (12) organizations will address human rights issues relevant to seniors;
- ten (10) agencies will address issues of importance to the lesbian/gay/bi-sexual/transgender/two spirited community (LGBTT);
- six (6) organizations have projects pertaining to the Aboriginal community;
- four (4) organizations are focused upon disability issues;
- two (2) organizations will work on literacy issues
- two (2) projects address faith issues.

2006 Allocation Summary

	2007	2006	2005	2004
Approved Budget:	\$773,810	\$773,810	\$773,810	\$773,810
Funding Recommendations	\$768,810	\$768,810	\$768,810	\$768,810
Appeal fund	\$5,000	\$5,000	\$5,000	\$5,000
Funding Requests:	\$1,868,560	\$1,770,344	\$1,626,666	\$1,819,982
Returning Applicants from 2006	\$529,310	\$655,580	\$548,210	\$645,685
New Applicants	\$239,500	\$113,230	\$220,600	\$351,034
Average Size of Grant	\$10,251	\$10,983	\$ 11,142	\$8,008

Summary of Applications	2007	2006	2005	2004
Total Number of Applications	89	90	90	123
Returning Applications from 2006	51	69	52	73
New Applicants	38	21	38	50
Applications Recommended for Funding:				
Total Recommended for Funding	75	70	69	96
Returning Applicants from 2006	46	56	45	64
New Applicants	29	14	24	32
Applications Not Recommended for Funding:				
Total Not Recommended for funding, withdrawn or transferred	14	20	21	27
Returning Applicants	5	13	7	10
New Applicants	9	7	14	15

CONCLUSION

The Access Equity and Human Rights – Community Partnership and Investment Program (AEHR-CPIP) is a strategy that builds the capacity of community organizations to remove barriers and to increase opportunities for economic, social and civic participation, especially among new and emerging communities. The activities that will be undertaken by organizations align with the strategic directions identified in Council's Plan of Action for the Elimination of Racism and Discrimination.

The support provided by the City of Toronto to community-based organizations facilitates volunteer participation and in-kind support and also leverages additional funding of \$2.7 million. Moreover, the City's investment in this Program supports Council's overall objective of maintaining a positive race relations and human rights climate in Toronto

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ATTACHMENTS

Appendix 1 – 2007 Allocations

Appendix 2– Details on Individual Submissions

Appendix No. 1

Agency #	Organization Name	2006 Grant Received	2007 Grant Requested	2007 Grant Recommended	Returning from
1.	519 Church Street Community Centre	\$20,000.00	\$24,000.00	\$20,000.00	2006
2.	Afghan Women's Counselling and Integration Community Support Organization	\$10,000.00	\$12,175.00	\$8,000.00	2006
3.	African Canadian Social Development Council	\$26,000.00	\$40,000.00	\$22,000.00	2006
4.	African Canadian Mediation and Community Services	\$0.00	\$25,905.60	\$6,000.00	2006
5.	Afro-Canadian Ujamaa Financial Resource Centre	N/A	\$7,000.00	\$5,000.00	New
6.	Arab Community Centre of Toronto	N/A	\$48,621.00	\$10,000.00	New
7.	Asian Community AIDS Services	\$10,000.00	\$14,420.00	\$7,500.00	2006
8.	Bereaved Families of Ontario - Toronto	\$0.00	\$12,300.00	\$10,000.00	2006
9.	Black Coalition for Aids Prevention	N/A	\$43,021.00	\$7,500.00	New
10.	Canadian Cambodian Association of Ontario	\$10,000.00	\$38,600.00	\$10,000.00	2006
11.	Canadian Centre for Women's Education and Development	N/A	\$26,600.00	\$0.00	2004
12.	Canadian Council of Christians and Jews	N/A	\$20,000.00	\$0.00	New
13.	Canadian Tibetan Association of Ontario	N/A	\$30,000.00	\$5,000.00	New
14.	Caribbean Global Missions	\$0.00	\$17,067.00	\$5,000.00	2006
15.	Centre for Spanish Speaking Peoples	\$10,000.00	\$23,834.00	\$14,000.00	2006
16.	Chinese Canadian Civic Alliance	N/A	\$28,000.00	\$0.00	New
17.	Chinese Canadian National Council Toronto Chapter	\$33,000.00	\$35,000.00	\$25,000.00	2006
18.	Chinese Professional Women of Canada	N/A	\$24,530.00	\$3,000.00	New
19.	Committee for the Commemoration and Memorialization of the Abolition	N/A	\$15,000.00	\$10,000.00	New

Agency #	Organization Name	2006 Grant Received	2007 Grant Requested	2007 Grant Recommended	Returning from
	of the Slave Trade (CMAST)				
20.	Community Alliance for Social Justice (CASJ)	\$5,000.00	\$16,000.00	\$8,000.00	2006
21.	Conflict Mediation Services of Downsview	N/A	\$13,830.00	\$8,000.00	2005
22.	Consumer/Survivor Business Council of Ontario	N/A	\$40,825.00	\$14,000.00	New
23.	Council of Agencies Serving South Asians (CASSA)	\$33,000.00	\$50,000.00	\$28,000.00	2006
24.	Dejinta Beesha (Somali Multi Service Centre)	\$3,000.00	\$12,500.00	\$0.00	2006
25.	Delta Family Resource Centre	\$8,000.00	\$7,530.00	\$5,000.00	2006
26.	Elsbeth Heyworth Centre for Women	\$7,000.00	\$25,000.00	\$0.00	2006
27.	Eritrean Canadian Association of Ontario	N/A	\$46,552.00	\$5,000.00	2005
28.	Eritrean Youth Coalition (EYC)	N/A	\$10,000.00	\$5,000.00	New
29.	Ethno Racial People with Disabilities Coalition of Ontario (ERDCO)	N/A	\$51,160.00	\$18,000.00	2005
30.	For You Telecare Family Service	\$5,000.00	\$7,000.00	\$7,000.00	2006
31.	GlobalAware Independent Media Organisation	N/A	\$20,657.96	\$7,000.00	New
32.	Groupe Artisanale Feminin Francophone de l' Ontario (GAFFO)	N/A	\$11,000.00	\$7,500.00	New
33.	Heritage Skills Development Centre (HSDC)	\$0.00	\$10,500.00	\$0.00	2006
34.	Hispanic Community Centre for the City of York	\$10,000.00	\$10,000.00	\$0.00	2006
35.	Hispanic Development Council	\$26,000.00	\$30,000.00	\$22,000.00	2006
36.	Horn of Africa Community Development	\$7,500.00	\$26,100.00	\$8,000.00	2006
37.	Human Rights and Race Relations Centre	\$0.00	\$6,000.00	\$0.00	2006
38.	Iranian Women's Organization of Ontario	N/A	\$10,000.00	\$0.00	2005
39.	Iraqi Canadian Society of Ontario	N/A	\$11,100.00	\$6,000.00	2004
40.	J.D. Griffin Adolescent Centre	N/A	\$17,622.00	\$7,500.00	2001
41.	Jane/Finch Community & Family Centre	\$7,500.00	\$12,120.00	\$10,000.00	2006
42.	John Howard Society of Toronto	N/A	\$21,938.00	\$10,000.00	2000

Agency #	Organization Name	2006 Grant Received	2007 Grant Requested	2007 Grant Recommended	Returning from
43.	Kababayan Community Service Centre	\$7,000.00	\$7,480.00	\$7,480.00	2006
44.	Labour Community Services of Metropolitan Toronto	N/A	\$25,000.00	\$5,000.00	New
45.	Le Centre des Jeunes Francophones de Toronto	\$7,000.00	\$8,540.00	\$7,500.00	2006
46.	Lesbian Gay Bisexual Transsexual Transgender Pride Toronto Inc.	\$5,080.00	\$7,150.00	\$3,500.00	2006
47.	Madbakh Women's Initiative	\$7,500.00	\$22,300.00	\$11,000.00	2006
48.	Malvern Family Resource Centre	\$9,500.00	\$15,000.00	\$7,000.00	2006
49.	Metis Nation of Ontario Secretariat	N/A	\$22,600.00	\$7,000.00	New
50.	Midaynta Community Services	\$15,000.00	\$56,000.00	\$15,000.00	2006
51.	Miziwe Biik Aboriginal Employment and Training	\$7,000.00	\$10,000.00	\$7,000.00	2006
52.	More Than Child's Play Family Resource Centre	\$5,000.00	\$5,664.00	\$5,500.00	2006
53.	Mozambique Community Centre	\$3,500.00	\$14,470.00	\$7,500.00	2006
54.	Mujer A Latin American Women's Organization	N/A	\$25,000.00	\$8,000.00	2004
55.	Native Earth Performing Arts	N/A	\$10,000.00	\$0.00	New
56.	Neighbourhood Information Centre	N/A	\$11,580.00	\$10,000.00	New
57.	Northwood Neighbourhood Centre	\$0.00	\$10,000.00	\$0.00	2006
58.	Oromo Canadian Community Association of GTA	\$7,000.00	\$15,000.00	\$8,000.00	2006
59.	Parents, Families and Friends of Lesbians and Gays (PFLAG)	N/A	\$20,000.00	\$5,000.00	New
60.	Parkdale Intercultural Association	\$10,000.00	\$10,000.00	\$10,000.00	2006
61.	Philippine Women Centre of Ontario	N/A	\$42,000.00	\$10,000.00	New
62.	Regent Park Focus	\$10,000.00	\$19,839.00	\$10,000.00	2006
63.	Rexdale Women's Centre	\$15,000.00	\$20,000.00	\$7,500.00	2006
64.	Roma Community Centre	\$10,000.00	\$15,600.00	\$7,000.00	2006
65.	S.E.A.S.Centre	\$5,500.00	\$10,000.00	\$10,000.00	2006
66.	Scadding Court Community Centre	\$18,000.00	\$14,482.20	\$13,330.00	2006
67.	Senior Pride Network	N/A	\$16,870.00	\$8,000.00	New
68.	Serve Canada Youth Service Organization	\$15,000.00	\$30,000.00	\$18,000.00	2006
69.	Spirit of the People	N/A	\$13,298.00	\$5,000.00	2001
70.	STOP 103 Inc.	N/A	\$12,505.00	\$5,000.00	New

Agency #	Organization Name	2006 Grant Received	2007 Grant Requested	2007 Grant Recommended	Returning from
71.	Sudanese Community Association of Ontario	\$3,500.00	\$17,000.00	\$8,000.00	2006
72.	Tamil Eelam Society of Canada	\$10,000.00	\$20,000.00	\$7,000.00	2006
73.	Thistletown Community Services Unit	\$0.00	\$15,000.00	\$0.00	2006
74.	Thorncliffe Neighbourhood Office of Toronto for Social & Multi-cultural Development	N/A	\$35,000.00	\$12,000.00	New
75.	Toronto Centre for Community Learning & Development	\$20,000.00	\$40,000.00	\$20,000.00	2006
76.	Toronto Coalition for Better Child Care	N/A	\$11,000.00	\$11,000.00	New
77.	Toronto Community & Culture Centre	\$3,500.00	\$15,000.00	\$5,000.00	2006
78.	Toronto Tamil Seniors Association	\$5,000.00	\$8,600.00	\$7,000.00	2006
79.	Toronto Women's Call to Action	N/A	\$15,000.00	\$15,000.00	New
80.	Transportation Action Now	\$10,000.00	\$14,640.00	\$3,000.00	2006
81.	Uhuru Family and Community Services	\$5,000.00	\$8,200.00	\$7,500.00	2006
82.	Urban Alliance on Race Relations	\$40,000.00	\$72,060.00	\$40,000.00	2006
83.	Vietnamese Women's Association of Toronto	\$5,000.00	\$39,573.00	\$8,000.00	2006
84.	West Indian Volunteer Community Support Services	N/A	\$13,100.00	\$0.00	2005
85.	West Scarborough Neighbourhood Community Centre	\$5,000.00	\$16,000.00	\$5,000.00	2006
86.	Workers' Action Centre	\$16,000.00	\$20,000.00	\$20,000.00	2006
87.	Working Skills Centre of Ontario	N/A	\$18,500.00	\$0.00	2001
88.	Youth Action Network	\$22,500.00	\$31,000.00	\$28,000.00	2006
89.	Youth Tube	N/A	\$15,000.00	\$10,000.00	New
	Total		\$1,868,559.76	\$768,810.00	