

Declarations of Interest under the *Municipal Conflict of Interest Act***Confirmation of Minutes - January 26, 2007****Communications/Reports**

EL2.1	ACTION			Wards: All
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Occupational Health and Safety Report Fourth Quarter and End of Year - 2006

(February 9, 2007) report from City Manager

Recommendation

The City Manager recommends that:

1. the Corporate Occupational Health and Safety Policy, as amended by the Occupational Health and Safety Co-ordinating Committee for the period from April 2007 – April 2008, be endorsed and forwarded to City Council for approval.

Financial Impact

There are no financial implications to this report beyond what have already been approved in the current year's budget.

Summary

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the fourth quarter of 2006. Information regarding performance during the year 2006, relative to previous years, is also provided. There was a significant decrease in the number of lost time injuries, medical aid injuries and recurrences in the fourth quarter of 2006, as well as throughout 2006 relative to the previous three years. Also included, for approval, is a revised corporate occupational health and safety policy for the period from April 2007 – April 2008. Revisions to the current policy have been made in response to recommendations of the Occupational Health and Safety Co-ordinating Committee (OHSCC). Updates on OHSCC, Ministry of Labour (MOL) and Workplace Safety and Insurance Board (WSIB) initiatives are also provided.

Background Information

Report-Occupational Health & Safety Report, Fourth Quarter and End of Year 2006

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1598.pdf>)

App A-Human Resources Policies Corporate Occupational Health and Safety Policy

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1599.pdf>)

App B-Summary of Projects from Formalized Joint Continuous Improvement Processes

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1605.pdf>)

App C-Fourth Quarter WSIB Claims Data, by Division

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1601.pdf>)

APP D-Year End 2006 Claims Data, by Division

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1604.pdf>)

APP E-WSIB Lost Time Hours by Division (2005 & 2006)

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1606.pdf>)

App F-Annual Summary of WSIB Costs for All Firm Numbers (2003-2006)

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1600.pdf>)

App G(i)-WSIB Invoiced Costs by Division (<\$100,000 in 2006) Jan-Dec 2003-2006

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1603.pdf>)

App G(ii)-WSIB Invoiced Costs by Division (>\$100,000 in 2006) Jan-Dec 2003-2006

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1602.pdf>)

EL2.2	ACTION			Wards: All
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Occupational Health and Safety Act Charge Against the City of Toronto

**Confidential - The receiving of advice that is subject to solicitor-client privilege
(Attachment 1)**

Recommendations

The City Solicitor and Acting Chief Building Official/Executive Director recommend that:

1. Council adopt the confidential instructions to staff in Attachment 1; and
2. Council release the recommendations embodied in the confidential attachment following the decision of the Ontario Court of Justice (Provincial Offences Division).

Implementation Points

The City Solicitor will implement Council's instructions in Court on May 17, 2007.

Financial Impact

Funding, as identified in the confidential attachment, for the costs relating to the potential fine against the City are available in the 2006 (Accrued) Toronto Building's Approved Operating Budget.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Summary

The City Solicitor seeks instructions with respect to an *Occupational Health and Safety Act* ("OHSA") charge brought against the City following the fatal fall of a City Building Inspector in September 2003, which will be before the Court on May 17, 2007.

Confidential information and Recommendations are found in Attachment 1.

Background Information

Report-Occupational Health and Safety Act Charge Against the City of Toronto

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-1608.pdf>)

Confidential Attachment 1-Confidential Information