

Communications/Reports

EL4.1	ACTION	Presentation		Ward: All
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Collective Bargaining Mandate – Local 3888**Confidential - Presentation - Labour relations or employee negotiations**

(April 13, 2007) report from City Manager

Recommendations

It is recommended:

1. That the Employee and Labour Relations Committee adopt the confidential instructions to staff contained in the confidential presentation. (To be provided at the meeting)
2. That the City's bargaining team report back to Employee and Labour Relations Committee upon the conclusion of bargaining.

Implementation Points

The City's bargaining team is given direction regarding its mandate once approved by the Committee.

Financial Impact

As of December 31, 2005, the gross payroll for the Local 3888 unit was approximately \$271.5 million covering 3,100 employees.

This mandate, which involves consideration of costs of salaries and benefits will have financial implications at the conclusion of collective bargaining. Those implications will be addressed in any subsequent briefings and reports.

Summary

The purpose of this report is to provide an update to the Committee and to seek approval for a final mandate for collective bargaining with the Toronto Professional Fire Fighters' Association, I.A.F.F. Local 3888. A confidential document will be provided to the Committee during the in camera meeting.

On January 26, 2007, a confidential report and attachment were brought to Employee & Labour Relations Committee requesting approval of a mandate for commencement of interest-based collective bargaining with the Toronto Professional Fire Fighters' Association, Local 3888. (<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-867.pdf>) The parties had been successful in negotiating a new collective agreement in 2003 using an interest-based approach. The Committee adopted the recommendations of the report with an amendment that the City's bargaining team report back to Employee and Labour Relations Committee as required and upon the conclusion of bargaining.

Background Information

Report - Collective Bargaining Mandate - Local 3888

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-2906.pdf>)

EL4.2	Information			Ward: All
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Status of a Former Employee of the Fair Wage Office**Confidential - Labour relations or employee negotiations - Attachment 1**

(April 12, 2007) report from City Manager

Summary

The General Government Committee, at its meeting of January 25, 2007, requested the City Manager to report on a Former Employee of the Fair Wage Office (the “Former Employee”) to the appropriate Committee. On February 15, 2007, I advised the General Government Committee that I would report on the matter to the Employee and Labour Relations Committee at its April 2007 meeting.

Confidential Information is found in Attachment 1.

Financial Impact

There are no financial implications arising out of this report at this time.

Background Information

Report - Status of a Former Employee of the Fair Wage Office

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-2899.pdf>)

Confidential Attachment 1 - Employment Status - Fair Wage Office