
Employee and Labour Relations Committee

Meeting No.	5	Contact	Yvonne Davies, Committee Administrator
Meeting Date	Monday, June 11, 2007	Phone	416-392-7443
Start Time	8:30 AM	E-mail	ydavies@toronto.ca
Location	Committee Room 1, City Hall		

Employee and Labour Relations Committee		
Mayor David Miller, Chair Councillor Pam McConnell, Vice-Chair Councillor Sandra Bussin	Councillor Janet Davis Councillor Frank Di Giorgio	Councillor Doug Holyday Councillor Cliff Jenkins

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Declarations of Interest under the *Municipal Conflict of Interest Act*

Confirmation of Minutes – April 25, 2007

Communications/Reports

EL5.1	ACTION		Policy	Ward: All
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Memorandum of Agreement – Local 3888**Confidential - Attachment 1 - Labour relations or employee negotiations**

(June 5, 2007) report from City Manager

Recommendations

The City Manager recommends:

1. That Council adopt the recommendations set out in Confidential Attachment 1.
2. That Council release the recommendations embodied in the confidential attachment following ratification by Council of the Memorandum of Agreement.

Summary

The purpose of this report is to seek approval for the confidential attached Memorandum of Agreement to be referred to Council for ratification.

On April 26, 2007, a confidential report and presentation were brought to Employee & Labour Relations Committee requesting approval of a mandate to conclude negotiations between the City and the Toronto Professional Fire Fighters' Association, Local 3888. The mandate was approved, with amendments.

The parties met an additional 7 days, to a total of 31, and were successful in achieving a tentative agreement

Background Information

Memorandum of Agreement - Local 3888

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4452.pdf>)

Memorandum of Agreement - Local 3888, Confidential Attachment 1

EL5.2	Information		Transactional	Ward: All
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Quarterly Report: Grievance and Arbitration Activity

(May 30, 2007) report from Executive Director, Human Resources Division

Summary

To provide the quarterly report of grievance and arbitration activity between January 1 and March 31, 2007, for information.

Financial Impact

There are no immediate financial implications in relation to this report.

Background Information

Quarterly Report - Grievance and Arbitration Activity

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4454.pdf>)

EL5.3	Information			Ward: All
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Occupational Health and Safety Report - First Quarter 2007

(June 6, 2007) report from City Manager

Summary

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the first quarter of 2007. There was a significant decrease in the number of medical aid injuries and recurrences in the first quarter of 2007, relative to 2006. Overall, there was no significant decrease in the number of lost time injuries, relative to the first quarter of 2006. Occupational health and safety continuous improvement efforts continued in the first quarter. All divisions were requested to report to the Occupational Health and Safety Co-ordinating Committee on the status of their health and safety continuous improvement activities to date and their plans to achieve further reductions in workplace injuries and illnesses and improvements in workplace health and safety. The summarized information reported by divisions is incorporated into this report.

Financial Impact

There are no financial implications to this report beyond what have already been approved in the current year's budget.

Background Information

- Occupational Health and Safety Report - First Quarter 2007
(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4461.pdf>)
- Occupational Health and Safety Report - First Quarter 2007
(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4462.pdf>)
- Occupational Health and Safety Report - First Quarter 2007
(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4463.pdf>)
- Occupational Health and Safety Report - First Quarter 2007
(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4464.pdf>)
- Occupational Health and Safety Report - First Quarter 2007
(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4465.pdf>)
- Occupational Health and Safety Report - First Quarter 2007
(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4466.pdf>)
- Occupational Health and Safety Report - First Quarter 2007
(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4467.pdf>)