

## Employee and Labour Relations Committee

<b>Meeting No.</b>	4	<b>Contact</b>	Yvonne Davies, Committee Administrator
<b>Meeting Date</b>	Wednesday, April 25, 2007	<b>Phone</b>	416-392-7443
<b>Start Time</b>	1:00 PM	<b>E-mail</b>	ydavies@toronto.ca
<b>Location</b>	Committee Room 1, City Hall		

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*The Decision Document is for preliminary reference purposes only. Please refer to the Committee's Report to City Council or to the Minutes for the official record.*

***How to Read the Decision Document:***

- *recommendations of the Committee to City Council appear after the item heading and any amendments by committee to recommendations appearing in a staff report are italicized;*
- *action taken by the Committee on its own authority does not require Council's approval and is listed in the decision document under the heading "Decision Advice and Other Information" at the end of the item;*
- *Declarations of Interest, if any, appear at the end of an item.*

EL4.1	Information	Amended		Ward: All
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### **Collective Bargaining Mandate – Local 3888 Confidential Presentation**

#### **Confidential - Presentation - Labour relations or employee negotiations**

(April 13, 2007) report from City Manager

#### **Summary**

The purpose of this report is to provide an update to the Committee and to seek approval for a final mandate for collective bargaining with the Toronto Professional Fire Fighters' Association, I.A.F.F. Local 3888. A confidential document will be provided to the Committee during the in camera meeting.

On January 26, 2007, a confidential report and attachment were brought to Employee & Labour Relations Committee requesting approval of a mandate for commencement of interest-based collective bargaining with the Toronto Professional Fire Fighters' Association, Local 3888.

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-867.pdf>) The parties had been successful in negotiating a new collective agreement in 2003 using an interest-based approach. The Committee adopted the recommendations of the report with an amendment that the City's bargaining team report back to Employee and Labour Relations Committee as required and upon the conclusion of bargaining.

### **Background Information**

Report - Collective Bargaining Mandate - Local 3888

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-2906.pdf>)

### **Decision Advice and Other Information**

The Employee and Labour Relations Committee issued confidential instructions to staff respecting the Collective Bargaining Mandate - Local 3888, such instructions to remain confidential in accordance with the provisions of the City of Toronto Act, 2006, as it contains information related to labour relations or employee negotiations.

The Director, Employee and Labour Relations, the Senior Coordinator, Employee and Labour Relations and the Deputy Fire Chief, gave a presentation to the Employee and Labour Relations Committee respecting the Collective Bargaining Mandate – Local 3888, details of which to remain confidential in accordance with the provisions of the City of Toronto Act, 2006, as it contains information related to labour relations or employee negotiations.

EL4.2	Information	Received		Ward: All
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### **Status of a Former Employee of the Fair Wage Office**

#### **Confidential - Labour relations or employee negotiations - Attachment 1**

(April 12, 2007) report from City Manager

#### **Summary**

The General Government Committee, at its meeting of January 25, 2007, requested the City Manager to report on a Former Employee of the Fair Wage Office (the "Former Employee") to the appropriate Committee. On February 15, 2007, I advised the General Government Committee that I would report on the matter to the Employee and Labour Relations Committee at its April 2007 meeting.

Confidential Information is found in Attachment 1.

#### **Financial Impact**

There are no financial implications arising out of this report at this time.

### **Background Information**

Report - Status of a Former Employee of the Fair Wage Office

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-2899.pdf>)

Confidential Attachment 1 - Employment Status - Fair Wage Office

**Decision Advice and Other Information**

The Employee and Labour Relations Committee received, for information, the report dated April 12, 2007, from the City Manager, providing a status of a former employee of the Fair Wage Office.

**Meeting Sessions**

Session Date	Session Type	Start Time	End Time	Public or Closed Session
2007-04-25	Afternoon	1:05 PM	1:10 PM	Public
2007-04-25	Afternoon	1:15 PM	2:45 PM	Closed
2007-04-25	Afternoon	2:50 PM	2:55 PM	Public