

Employee and Labour Relations Committee

Meeting No. 5 **Contact** Yvonne Davies, Committee Administrator
Meeting Date Monday, June 11, 2007 **Phone** 416-392-7443
Start Time 8:30 AM **E-mail** ydavies@toronto.ca
Location Committee Room 1, City Hall

EL5.1	ACTION	Adopted	Policy	Ward: All
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Memorandum of Agreement – Local 3888

Confidential - Attachment 1 - Labour relations or employee negotiations

(June 5, 2007) report from City Manager

Committee Recommendations

The Employee and Labour Relations Committee recommends:

1. That Council adopt the recommendations set out in Confidential Attachment 1.
2. That Council release the recommendations embodied in the confidential attachment following ratification by Council of the Memorandum of Agreement.

Summary

The purpose of this report is to seek approval for the confidential attached Memorandum of Agreement to be referred to Council for ratification.

On April 26, 2007, a confidential report and presentation were brought to Employee & Labour Relations Committee requesting approval of a mandate to conclude negotiations between the City and the Toronto Professional Fire Fighters' Association, Local 3888. The mandate was approved, with amendments.

The parties met an additional 7 days, to a total of 31, and were successful in achieving a tentative agreement

Background Information

Memorandum of Agreement - Local 3888

(<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4452.pdf>)

Memorandum of Agreement - Local 3888, Confidential Attachment 1

Decision Advice and Other Information

The Employee and Labour Relations Committee requested the Mayor to submit this matter directly to Council for its meeting on June 19, 2007, in accordance with Municipal Code Chapter 27, Council Procedures section 27-62A and provided confidential instructions to the Executive Director of Human Resources to report directly to Council for its meeting on June 19, 2007.

EL5.2	Information	Received	Transactional	Ward: All
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Quarterly Report: Grievance and Arbitration Activity

(May 30, 2007) report from Executive Director, Human Resources Division

Summary

To provide the quarterly report of grievance and arbitration activity between January 1 and March 31, 2007, for information.

Financial Impact

There are no immediate financial implications in relation to this report.

Background Information

Quarterly Report - Grievance and Arbitration Activity
<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4454.pdf>

Decision Advice and Other Information

The Employee and Labour Relations Committee received this report for information.

EL5.3	Information	Received		Ward: All
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Occupational Health and Safety Report - First Quarter 2007

(June 6, 2007) report from City Manager

Summary

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the first quarter of 2007. There was a significant decrease in the number of medical aid injuries and recurrences in the first quarter of 2007, relative to 2006. Overall, there was no significant decrease in the number of lost time injuries, relative to the first quarter of 2006. Occupational health and safety continuous

improvement efforts continued in the first quarter. All divisions were requested to report to the Occupational Health and Safety Co-ordinating Committee on the status of their health and safety continuous improvement activities to date and their plans to achieve further reductions in workplace injuries and illnesses and improvements in workplace health and safety. The summarized information reported by divisions is incorporated into this report.

Financial Impact

There are no financial implications to this report beyond what have already been approved in the current year's budget.

Background Information

Occupational Health and Safety Report - First Quarter 2007
<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4461.pdf>
 Occupational Health and Safety Report - First Quarter 2007
<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4462.pdf>
 Occupational Health and Safety Report - First Quarter 2007
<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4463.pdf>
 Occupational Health and Safety Report - First Quarter 2007
<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4464.pdf>
 Occupational Health and Safety Report - First Quarter 2007
<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4465.pdf>
 Occupational Health and Safety Report - First Quarter 2007
<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4466.pdf>
 Occupational Health and Safety Report - First Quarter 2007
<http://www.toronto.ca/legdocs/mmis/2007/el/bgrd/backgroundfile-4467.pdf>

Decision Advice and Other Information

The Employee and Labour Relations Committee received this report for information.

Meeting Sessions

Session Date	Session Type	Start Time	End Time	Public or Closed Session
2007-06-11	Morning	8:30 AM	9:45 AM	Public