

March 22, 2007

To: Executive Committee

From: Employee and Labour Relations Committee

Subject: **Occupational Health and Safety Report Fourth Quarter and End of Year – 2006**

Recommendations:

The Employee and Labour Relations Committee recommends that:

- 1. The Corporate Occupational Health and Safety Policy, as amended by the Occupational Health and Safety Co-ordinating Committee for the period from April 2007 – April 2008, be endorsed and forwarded to City Council for approval.**
- 2. As an overall goal, the City adopt a target of zero lost time workplace injuries.**
- 3. As part of the City's internal responsibility system the City adopt a measurable target of 20 percent reduction in lost time injuries for 2008 and the City Manager report back to the Employee and Labour Relations Committee on recommended targets for subsequent years.**
- 4. The City Manager report back to the Employee and Labour Relations Committee on the targets which each direct report to the City Manager is required to meet as part of their performance plan.**
- 5. The City Manager include information on Recommendations 2, 3 and 4 in every quarterly report to the Employee and Labour Relations Committee.**

Financial Impact:

There are no financial implications to this report beyond what have already been approved in the current year's budget.

Summary:

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the fourth quarter of 2006. Information regarding performance during the year 2006, relative to previous years, is also provided. There was a significant decrease in the number of lost time injuries, medical aid injuries and recurrences in the fourth quarter of 2006, as well as throughout 2006 relative to the previous three years. Also included, for approval, is a revised corporate occupational health and safety

policy for the period from April 2007 – April 2008. Revisions to the current policy have been made in response to recommendations of the Occupational Health and Safety Co-ordinating Committee (OHSCC). Updates on OHSCC, Ministry of Labour (MOL) and Workplace Safety and Insurance Board (WSIB) initiatives are also provided.

Background:

The Employee and Labour Relations Committee on March 20, 2007 considered a report (February 9, 2007) from the City Manager providing information on the status of the City's health and safety system, specifically on activities, priorities and performance during the fourth quarter of 2006.

City Clerk

Yvonne Davies/ed
Item EL3.1

c. City Manager