

ATTACHMENT "C"



365 Brunel Road,
Unit 4,
Mississauga, Ontario
L4Z 1Z5

(905) 507-4899
(905) 507-3709

Formerly Metropolitan Toronto Road Builders Association

November 2, 2006

Mark Piplica, Manager
City Managers' Offices, Fair Wage Office
City Hall, 19th Floor, West Tower
100 Queen Street West
Toronto, ON M5H 2N2

Dear Mark,

Thanks for your invitation to attend the October 24th Fair Wage Conference. It was well thought out and managed and maximized the time of the conference's participants.

I have reviewed your draft copy of the Fair Wage Schedule for Road Building Work effective November 1st, 2006 and have found it accurate and up to date.

Please don't hesitate to call if there is a road building issue I can help you with.

Regards,

Mike O'Connor
Executive Director

Toronto and Area Road Builders Association



THE HEAVY CONSTRUCTION ASSOCIATION OF TORONTO

Reply to:
190 San Francisco Avenue
Hamilton, Ontario L9C 5N9
Phone: 905-389-3909 ♦ Fax: 905-388-7148
e-mail: mfine@mountaincable.net

Other Address::

December 12, 2006

Mr, Mark Piplica
City of Toronto
Fair Wage Office
100 Queen Street West
City Hall, 19th Floor, West Tower
Toronto, Ontario
M5H 2N2

By Fax: 416-392-1052

Dear Sirs:

Re: Wage Rates and Conditions - Heavy Construction Sector Work

This will confirm that the wage rates and conditions listed in your Fair Wage Office schedule are in conformity with industry rates and conditions as per our collective agreements which expire on April 30, 2007.

The Heavy Construction Association of Toronto fully endorses the Fair Wage Office Schedule pertaining to Heavy Construction Work.

Yours very truly,

M. A. Fine, Executive Director HCAT



Greater Toronto Sewer and Watermain Contractors Association

formerly the Metropolitan Toronto Sewer and Watermain Contractors Association

January 5, 2007

Mr. Mark Piplica
Fair Wage Office
City of Toronto
100 Queen Street West
18th Floor, West Tower
Toronto, ON M5H 2N2

Dear Mr. Piplica:

Further to your fax and attachments of December 7, 2006, this is to confirm that the Greater Toronto Sewer and Watermain Contractors Association (GTSWCA) views the draft Fair Wage Schedule dated November 2006 to be consistent with our industry rates.

Sincerely,

A handwritten signature in black ink, appearing to read 'F. Zechner', written over a white rectangular area.

Frank J. E. Zechner, B.A. Sc., LL.B., P. Eng.
Executive Director

**Toronto & District
Carpentry Contractors Association**

ONE GREENSBORO DRIVE, SUITE 305
TORONTO, ONTARIO M9W1C8
TEL: (416) 248-6213 FAX: (416) 248-6214
tdcca@angeloniinc.com

Via Facsimile

December 11, 2006

Mr. Mark Piplica, Manager
Fair Wage Office

RE: Fair Wage Conference 2006

We have received and reviewed the 2006 Fair Wage Schedule.

Please be advised that we concur with the rates and agree they are consistent
within the industry.

Thank you again for the information.

FACSIMILE TRANSMISSION

DATE: December 15, 2006

FAX TO: **MARK PIPLICA, MANAGER, FAIR WAGE OFFICE**
CITY OF TORONTO, F: 416-392-0801

Hello Mark,

Further to my previous letter I confirm that I have reviewed the Fair Wage rate schedule you forwarded to our office. In a few instances I am uncertain as to the Union (Trade) referred to in your document as some Trade Classifications are not consistent with the classification titles in the Collective Agreements.

I have reviewed the Bricklayers, Labourers, Operating Engineers, and Carpenters rates you provided and confirm that they are consistent with the appropriate ICI wage rates and classifications set out in those collective agreements.

Please feel free to contact me if you have any further questions concerning rates.

Yours truly,



Tom Howell
Construction Labour Relations Officer
General Contractors' Section, T.C.A.



FAX TRANSMISSION SHEET

ONTARIO PAINTING CONTRACTORS ASSOCIATION

211 Consumers Road, Suite 305

Toronto, Ontario M3C 1M5

Fax: 416 - 498-6757 Phone: 416 - 498-1897

To: Mark Piplica
416- 392-0801

M. Marquardt
From: Maureen Marquardt, CAE

Date: November 2, 2006

Pages: 1

Subject: City of Toronto Fair Wage Schedule

Further to your memorandum concerning the Toronto Fair Wage Schedule for Painters and Decorators, please be advised that the rates you show on your Schedule are consistent with those in our current Collective Agreement.

Thank you.