

ATTACHMENT "A" FAIR WAGE SCHEDULE

2007

GENERAL CLASSIFICATIONS

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Security Guards (Basic & Night Watchperson)	Mar. 1/07	\$9.01	4%	\$0.40	44
Security Guards (Alarms, CCTV Control, Etc.)	Mar. 1/07	\$11.13	4%	\$0.40	44
Security Guards (K-9 Unit)	Mar. 1/07	\$13.86	4%	\$0.40	44
Security Guards (Armed)	Mar. 1/07	\$14.93	4%	\$0.40	44
<u>BUILDING CLEANING & MAINTENANCE</u>	Mar. 1/07				
Cleaner (Light Duty)		\$10.07	4%	\$0.87	40
Cleaner (Heavy Duty)	Mar. 1/07	\$11.66	4%	\$0.87	40
Handyman/Woman (General Maintenance & Snow Removal)	Mar. 1/07	\$14.58	4%	\$0.55	50
<u>Window Cleaners:</u>	Mar. 1/07				
Interior/Exterior		\$10.34	4%	\$0.55	44
Ladder	Mar. 1/07	\$13.25	4%	\$0.40	44
High Rise	Mar. 1/07	\$19.09	4%	\$0.40	44

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
<u>LANDSCAPING</u>					
Labourers (New) (first 1200 hours only)	Mar. 1/07	\$20.85	10%	\$6.84	50
Labourers (including sod roller operators)	Mar. 1/07	\$23.50	10%	\$6.84	50
Landscape Gardeners, Farm Tractors without excavating attachments fork lifts, truck drivers, load bearing boom truck Operators, machine driven tools on any other equipment that is operated by remote control	Mar. 1/07	\$23.65	10%	\$6.84	50
Form setters, concrete finishers, landscape stone setters of all types, landscape brick setters, landscape irrigation, pipe layers, float drivers, reinforcing steelperson, drillers of all types, high pressure water equipment, small trenchers, mini-skid steel loaders, and all other similar small equipment	Mar. 1/07	\$24.00	10%	\$6.84	50
Drivers of Farm Tractor with pulverizing or fine grading equipment	Mar. 1/07	\$24.80	10%	\$6.84	50
Dozer & Loader Operator & Backhoe Operator	Mar. 1/07	\$24.95	10%	\$6.84	50
Grader Operator	Mar. 1/07	\$25.05	10%	\$6.84	50
<u>GARAGE CONCRETE REPAIRS AND RESTORATION</u>					
Carpentry and Hydro Demolisher	Mar. 1/07	\$25.30	10%	\$4.90	40
Skilled Workers	Mar. 1/07	\$22.80	10%	\$4.90	40
Unskilled Labourer	Mar. 1/07	\$17.30	10%	\$4.90	40

For wage rates of classifications not covered by this Schedule, contact the Fair Wage Office.

***FRINGE BENEFITS**: “Fringe Benefits” shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

* **VACATION AND HOLIDAY PAY** – 10% of the hourly rate.

FOR CONTRACTORS THAT DO NOT OFFER “FRINGE BENEFITS” TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

All City procurement documents and awarded contracts issued prior to any revised Fair Wage Schedules coming into force will continue to be in accordance with the Fair Wage Schedules as of the date tendered and will continue for the duration of the contract.

ENACTED AND PASSED this _____, 2007.

Mayor

City Clerk

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