

FAIR WAGE SCHEDULE

2007

*** I.C.I. WORK**

* Industrial, Commercial, Institutional

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Asbestos Mechanics	Mar. 1/07	\$31.49	10%	\$8.08	40
Asbestos Remover Beginner	Mar. 1/07	\$13.00	10%	\$5.08	44
Asbestos Remover/Mould Removers	Mar. 1/07	\$23.25	10%	\$5.08	44
Base Machine Operator	Mar. 1/07	\$30.33	10%	\$6.24	40
Bricklayers & Stonemasons	Mar. 1/07	\$33.20	10%	\$7.60	40
Bricklayers Labourers	Mar. 1/07	\$29.73	10%	\$7.61	42.5
Builders Labourers	Mar. 1/07	\$28.36	10%	\$7.61	40
Carpenters	Mar. 1/07	\$30.80	10%	\$9.00	37.5
Cement (Finishers)	Mar. 1/07	\$30.73	10%	\$7.03	40
Cement (Masons)	Mar. 1/07	\$30.73	10%	\$7.03	40
Caulkers (Carpenters)	Mar. 1/07	\$29.15	10%	\$6.38	37.5
Combustion Mechanics (Boilermakers)	Mar. 1/07	\$33.39	12%	\$7.95	40
Concrete Labourers	Mar. 1/07	\$28.74	10%	\$7.61	40
Concrete Saw & Drill Labourer	Mar. 1/07	\$30.90	10%	\$6.81	40
Demolition Labourers	Mar. 1/07	\$22.20	10%	\$6.50	40
Demolition Qualified Burners (Torch person)	Mar. 1/07	\$24.11	10%	\$6.50	40
Demolition Machine Operators	Mar. 1/07	\$25.47	10%	\$6.50	40
Drywall Taper (Plasterer)	Mar. 1/07	\$33.55	10%	\$5.08	40
Electrical Workers	Mar. 1/07	\$33.13	13%	\$8.01	37.5
Elevator Constructors	Mar. 1/07	\$39.22	12%	\$3.56	40

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Formwork Labourers	Mar. 1/07	\$28.74	10%	\$7.61	42.5
Formwork Swamper	Mar. 1/07	\$29.65	10%	\$7.61	42.5
Glaziers	Mar. 1/07	\$31.83	10%	\$4.97	37.5
Iron Workers (Ornamental)	Mar. 1/07	\$31.93	10%	\$8.42	40
Iron Workers (Structural)	Mar. 1/07	\$31.93	10%	\$8.42	40
Jackhammer Operations Labourers	Mar. 1/07	\$28.74	10%	\$7.61	40
Labourer-Cleaner (Sorter Labourer)	Mar. 1/07	\$22.29	10%	\$7.61	40
Landscape Irrigation Pipelayers	Mar. 1/07	\$22.55	10%	\$7.39	50
Landscape Labourers	Mar. 1/07	\$22.05	10%	\$7.39	50
Lathers (Drywall Acoustics, Borders, Insulation)	Mar. 1/07	\$31.00	10%	\$6.98	50
Marble Masons	Mar. 1/07	\$31.57	10%	\$6.24	40
Marble & Tile Helpers	Mar. 1/07	\$30.09	10%	\$6.24	40
Mason Tender/Bricklayers Labourers	Mar. 1/07	\$28.54	10%	\$5.86	40
Millwrights	Mar. 1/07	\$33.40	10%	\$8.54	40
Mortar person Labourers	Mar. 1/07	\$29.73	10%	\$7.61	40
Painters & Decorators	Mar. 1/07	\$30.55	10%	\$5.08	40
Pavement Markers - Labourers	Mar. 1/07	\$20.00	10%	\$2.10	40
Pavement Markers – Casual Labourer	Mar. 1/07	\$17.00	10%	\$5.04	40
Traffic Sign – Casual Labourers	Mar. 1/07	\$20.00 \$17.00	10% 10%	\$4.04 \$4.44	40
Pit Miner Driller, Casissons & Wagon Driller	Mar. 1/07	\$28.67	10%	\$7.61	40
Plasterers' Labourers	Mar. 1/07	\$27.25	10%	\$5.96	40
Plumbers & Steamfitters	Mar. 1/07	\$32.40	10%	\$9.33	37.5
Precast Labourer	Mar. 1/07	\$27.17	10%	\$5.84	40
Precast Erector Finisher	Mar. 1/07	\$28.48	10%	\$5.84	40
Refrigeration Mechanics	Mar. 1/07	\$37.47	10%	\$7.50	40
Resilient Floor Workers	Mar. 1/07	\$29.79	10%	\$7.29	37.5
Restoration Steeplejacks	Mar. 1/07	\$27.63	10%	\$3.21	40
Rod Installer	Mar. 1/07	\$31.19	10%	\$8.05	40
Roofer (Foreperson)	Mar. 1/07	\$33.77	10%	\$5.75	44

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Roofer (Journeyman)	Mar. 1/07	\$32.75	10%	\$5.75	44
Roofer (Material Handler)	Mar. 1/07	\$31.49	10%	\$5.75	44
Sheet Metal Workers	Mar. 1/07	\$31.08	10%	\$8.95	36
Sheeter/Decker Mechanic	Mar. 1/07	\$30.08	10%	\$8.95	37.5
Sheeter/Decker Assistant	Mar. 1/07	\$26.61	10%	\$8.12	37.5
Sheeter/Decker Material Handler	Mar. 1/07	\$24.45	10%	\$6.95	37.5
Sheeter/Decker: Probationary Employee	Mar. 1/07	\$16.77	10%	\$3.03	37.5
Sprinkler (Automatic Fire)	Mar. 1/07	\$35.94	10%	\$6.45	40
Tile & Terrazzo Mechanics	Mar. 1/07	\$31.40	10%	\$6.24	40
Tile & Terrazzo Helpers	Mar. 1/07	\$30.09	10%	\$6.24	40
Vibrator Labourers	Mar. 1/07	\$29.65	10%	\$7.61	42.5
Watchperson & Flag person when Labourers are employed as Watchperson	Mar. 1/07	\$26.36	10%	\$7.61	40
Waterblasters	Mar. 1/07	\$27.05	10%	\$5.96	40
Waterproofer (Improver)	Mar. 1/07	\$28.65	10%	\$7.39	50
Waterproofers	Mar. 1/07	\$30.45	10%	\$7.39	40
Welders (Acetylene, Electric, etc.)	Mar. 1/07				
Welder (Certified)	Mar. 1/07	\$29.13	10%	\$5.84	40
Working Foreperson	Mar. 1/07	\$30.48	10%	\$5.84	40
<u>TRUCK DRIVERS CLASSIFICATIONS</u>					
Class #1 - Warehouse and storekeeper, float truck and trailer, load bearing boom truck, haulpack driver	Mar. 1/07	\$28.49	10%	\$7.05	50
Class #2 – Ready mix, euclid type, DW 20 & 21 rear end, ejectors, and belly dumps, farm tractor, driver with 5 th wheel hook up, Ready mix Driver classification working from a portable batch plant set up by the Prime or General Contractor	Mar. 1/07	\$28.44	10%	\$7.05	50
Class #3 – Dumpcrete, fork lift driver, 5 ton and over in warehouse, compound and storage area	Mar. 1/07	\$28.39	10%	\$7.05	50

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Class #4 – Dump truck, service trucks, flat and stake trucks, fuel trucks, bulk lift, form tractor operators, warehouse helper, fork lift driver and 5 tons	Mar. 1/07	\$28.34	10%	\$7.05	50
FOREPERSON: \$1.00/hour over all Class Rates DRIVERS HOURS OF WORK: ICI - 40 Hours SITE PREPARATION – 45 Hours					
<u>GENERAL CONTRACTORS SECTION</u>					
<u>Operating Engineers:</u>					
1.1(A) Engineers operating cranes with a manufacturers rating of 200 ton capacity and over.	Mar. 1/07	\$32.93	10%	\$8.98	40
1.1(B) Engineers operating: cranes with a manufacturers rating of 100 ton capacity and up to 199 ton capacity, skyway, climbing, G.C.I., hammerhead and kangaroo type cranes	Mar. 1/07	\$32.47	10%	\$8.98	40
1.2(A) Engineers operating all conventional and hydraulic type cranes, save and except those set out in Article 1.1 above, 15 ton capacity and over boom truck, clams, shovels, gradalls, backhoes, draglines, piledrivers, all power derricks, gantry cranes, caisson boring machines (over 25 HP), and similar drill rigs, mine hoists, and all similar equipment working on land or water, overhead cranes, chimney hoists, multiple drum hoists, single drum hoists (over 12-stories), single drum hoists of manual friction and brake type, and all similar equipment, dredges - suction and dipper, hydraulic jacking equipment on vertical slip forms, hydraulic jacking poles, creter cranes, and hydraulic scooper. Heavy duty mechanics, qualified welders and 2 nd Class Stationary Engineers. Mobile pumpcrete with 42 metre boom and over.	Mar. 1/07	\$31.73	10%	\$8.98	40
1.2(B) Pitman type cranes of 10-ton capacity and over.	Mar. 1/07	\$31.25	10%	\$8.98	40

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1.3 Operators of: air tuggers used for installation of vessels, tanks machinery and for steel erection; side booms on land or water; man and material hoist and single drum hoists 12-stories and under not of a manual friction and brake type; elevators except as set out in Article 1.6, monorails, bullmoose type, equipment of 5-ton capacity or over; air compressor feeding low pressure into air locks, tunnel mole, 3 rd Class Stationery Engineers. Mobile pumpcrete save and except those listed in 1.2(A) above.	Mar. 1/07	\$30.77	10%	\$8.98	40
1.4 Operators of bulldozers (including 815 type) tractors, scrapers, graders, emcos, overhead and front-end loaders side loaders, industrial tractors with excavating attachments, trenching machines, and all similar equipment. Pitman type cranes under 10-ton capacity, mobile pressure grease units, mucking machines, hydraulically operated utility pole hole diggers, and Dinky locomotive type engines. 4th Class Stationery Engineers. Kubota type backhoe and skid steer loader.	Mar. 1/07	\$30.61	10%	\$8.98	40
1.5 Operators of: batching and crushing plants, 6" discharge pumps and over, wellpoint systems and all similar systems, concrete mixers of 1 cubic yard and over, gas, diesel, or steam driven generator over 50 HP (portable), fork lifts over 8' lifting height, air tuggers except those in Group 1.3, Caisson boring machines (25 HP and under), drill rigs, post hole diggers, portable air compressors 150 CFM and over, and concrete pumps, signal person.	Mar. 1/07	\$28.27	10%	\$8.98	40
1.6 Operators of boom trucks, "A" Frames driver mounted compaction units, bullmoose type equipment under 5-ton capacity, fork lifts 8' and under in lifting height and conveyors. Firefighter. Permanent automatically controlled elevators on commercial and institutional buildings.	Mar. 1/07	\$27.27	10%	\$8.98	40

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1.7(A) Operators of: Pumps under 6" discharge where 3 or more pumps are employed on the same job site, hydraulic jacking equipment for underground operations, portable air compressors under 150 CFM where attendant is required, and driver mounted power sweepers. Attendants for forced air, gas or oil burning temporary heating units of 500,000 BTU's or over per hour, or 5 or more on the same job site. Oilers, oil- drivers and mechanics helpers.	Mar. 1/07	\$26.08	10%	\$8.98	40
1.7(B) 1 st Year Oilers.	Mar. 1/07	\$25.74	10%	\$8.98	40
<u>Surveyors:</u>	Mar. 1/07				
Instrument Person		\$28.00	10%	\$8.98	40
Senior Rod person	Mar. 1/07	\$25.34	10%	\$8.98	40
Junior Rod person	Mar. 1/07	\$22.66	10%	\$8.98	40

HOURS OF WORK AND OVERTIME

(A) For Building Construction (Operating Engineers)

Eight (8) hours/day, 40 hours/week, Monday to Friday, inclusive, time and one-half of the regular day shift rate shall be paid for the first hour of overtime; all work in excess of hours noted & Saturday, Sunday and Holidays, double the regular day shift rate.

(B) Excavations, Site Preparation, Sewers and Watermains.

Site preparation shall mean the excavating of ground to sub-grade level and shall not include pile-driving, drilling, boring ductwork or tunnel work.

Ten (10) hours/day, 50 hours/week, Monday to Friday inclusive.

IRON WORKERS

(Structural, architectural): includes Riveters, Riggers, Heaters, Sash Erectors and Machinery Movers.

***FRINGE BENEFITS:** "Fringe Benefits" shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

* **VACATION AND HOLIDAY PAY** – 10% of the hourly rate.

FOR CONTRACTORS THAT DO NOT OFFER "FRINGE BENEFITS" TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

All City procurement documents and awarded contracts issued prior to any revised Fair Wage Schedules coming into force will continue to be in accordance with the Fair Wage Schedules as of the date tendered and will continue for the duration of the contract.

ENACTED AND PASSED this _____, 2007.

Mayor

City Clerk

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