

Extract of Decision Document from the meeting on January 25, 2007:

GG1.4	ACTION		Policy	Wards: All
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Fair Wage Policy Disqualification: OJCR Construction Ltd.

(January 8, 2007) letter from Manager, Fair Wage Office

Summary

The Fair Wage Policy (the “Policy”) requires the Manager, Fair Wage Office to report on companies that have violated the Policy twice within a three year period and recommend either to disqualify the firm or not. The purpose of this report is to recommend disqualification of OJCR Construction Ltd. from working on City contracts for a period of two years.

In 2004, OJCR violated the Policy when it was determined that \$25,287.94 was owed to OJCR’s workforce. In 2006, OJCR again violated the Policy, owing its workforce approximately \$143,000. Restitution has been arranged to pay workers back wages in full.

Accordingly, City Council should disqualify OJCR from working on any City contracts for a period of two years, followed by a probationary period of one year.

Background Information

Fair Wage Policy Disqualification: OJCR Construction Ltd.
(<http://www.toronto.ca/legdocs/mmis/2007/gg/bgrd/backgroundfile-864.pdf>)

Decision Advice and Other Information

The General Government Committee:

1. deferred consideration of this item to the April 12, 2007 meeting of the General Government Committee;
2. requested the Manager, Fair Wage Office, to conduct periodic audits of OJCR Construction Limited to determine compliance with the Fair Wage Policy as it relates to the three contracts awarded to OJCR Construction Ltd. on November 29, 2006 and report back to the Committee for its meeting on April 12, 2007; and
3. requested that the City Manager conduct an internal audit and review of the implementation of the Fair Wage Policy and report back to the Committee.

4a Communication respecting Item 4

Summary

(November 22, 2006) letter from Brett-David Moldaver, Barrister, Davis Moldaver LLP

Background Information

Letter from Brett D. Moldaver

(<http://www.toronto.ca/legdocs/mmis/2007/gg/bgrd/backgroundfile-1065.pdf>)