

# **Civic Appointments Committee**

Meeting No. 12 Contact Cathrine Marchell, Committee

Administrator

Meeting Date Thursday, April 24, 2008 Phone 416-392-6276

Start Time 2:30 PM E-mail cmarche2@toronto.ca

**Location** Committee Room 4, City Hall

Councillor J. Davis, Chair Councillor P. Fletcher Councillor C. Jenkins	Councillor N. Kelly Councillor J. Mihevc Councillor F. Nunziata	Deputy Mayor J. Pantalone Councillor A. Vaughan

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Declarations of Interest under the Municipal Conflict of Interest Act.

Confirmation of Minutes - May 30,2007; September 6, 2007; and October 25, 2007

**Communications/Reports** 

CA12.1	ACTION			
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### **Extension of the Public Appointments Policy to Advisory Bodies**

(April 21, 2008) Report from City Manager

#### Recommendations

The City Manager recommends that the following recommendations be forwarded to the Executive Committee for recommendation to Council:

- 1. Council amend the Public Appointments Policy by adopting Attachment 1 to this report as the policy for appointment of advisory bodies;
- 2. Council authorize staff to make any further necessary changes to the Public Appointments Policy to incorporate this policy;
- 3. Council require that the terms of reference for advisory bodies that meet the policy criteria address diversity objectives; and
- 4. Council direct staff supporting each advisory body to review the composition at the beginning of each term of Council to ensure that the City's diversity objectives can be achieved.

#### **Financial Impact**

There are no immediate financial impacts arising from this policy. For the next cycle of recruitment, it is anticipated that divisional staff who support advisory bodies will need to ensure that there is a budget to conduct adequate outreach and advertising activities, which are central to an open and accessible recruitment process.

This will not incur a significant net increase in expenditures. Divisional staff supporting the existing advisory bodies are already engaged in some form of outreach and/or advertising for vacancies, and there may also be opportunities in future to collaborate in joint advertising and more extensive use of the City website to advertise such opportunities. It is therefore anticipated that costs can be contained.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact statement.

### Summary

This report responds to a November 2007 Council request to provide a list of the City-established advisory bodies (Attachment 2) to which the Public Appointments Policy objectives will apply in order to achieve enhanced diversity objectives. It also recommends an amendment to the Public Appointments Policy to deal with advisory bodies established in the future and protocols for reporting membership diversity.

#### **Background Information**

Extension of Public Appointments Policy to Advisory Bodies (http://www.toronto.ca/legdocs/mmis/2008/ca/bgrd/backgroundfile-12499.pdf)

CA12.2	Presentation			
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# **Status of Sinking Fund Committee Selection Process**

## Summary

Presentation by City Manager's Office