



Selection Panel Report

Confidential Attachments

Appointment of a Toronto Ombudsperson

Date:	September 17, 2008
To:	City Council
From:	Chair, Ombudsperson Selection Panel
Wards:	City-wide
Reason for Confidential Information:	Personal matters about an identifiable person. Labour relations or employee negotiations.
Reference Number:	

RECOMMENDATIONS

The Selection Panel recommends that:

1. Council approve the appointment of the Ombudsperson as recommended in confidential Attachment 1 effective November 17, 2008 subject to an agreement of employment terms prior to that date.
2. The City Manager be authorized to negotiate the terms and conditions of employment with the recommended candidate based on mutually satisfactory terms and reflective of the City's employment and compensation policies, and to execute any related documents as necessary.
3. Council grant authority for the introduction of any necessary bills required to give effect to these recommendations.
4. Council authorize the public release of the name and summary profile of the new Ombudsperson contained in confidential Attachment 1 upon approval of the appointment of the Ombudsperson and at the conclusion of the September 24, 2008 Council meeting.

FINANCIAL IMPACT

None.

ISSUE BACKGROUND

City Council at its October 22 and 23, 2007 meeting adopted the report “Establishing the Toronto Ombudsperson”. The report sets out the powers, jurisdiction and an operating framework for an independent Ombudsperson. As well, the report authorized the Mayor to appoint and chair a selection panel to recommend to City Council the appointment of an Ombudsperson, and the City Manager to initiate the recruitment process. The function is a requirement of the *City of Toronto Act, 2006*.

COMMENTS

Toronto will be the first city in Ontario to appoint an Ombudsperson. The Selection Panel included the Mayor (chair), Councillor Carroll, Councillor Di Giorgio, Councillor Lindsay Luby, and Councillor Vaughan. As well, Ms. Johanne Savard, Ombudsman for the City of Montreal, participated in the selection process. Since 2003, Ms. Savard has led and guided the establishment of the Montreal Ombudsman’s Office, one of the first in a Canadian city. Ms. Savard’s extensive ombudsman experience and understanding of the function was invaluable to the recruitment process.

The Selection Panel was assisted by Kinley & Connelly (K&C), an independent executive search firm engaged to undertake the search and support the selection process and the Panel. K&C conducted a broad and extensive national search to fill this position. The Selection Panel undertook a rigorous and consistent interview process, and it is pleased to make a unanimous recommendation to Council on the appointment of a Toronto Ombudsperson as identified in Attachment 1. The appointment must be ratified by a 2/3 majority vote of all members of Council.

This report is submitted by the Chair on behalf of the Members of the Toronto Ombudsperson Selection Panel.

Mayor David Miller

ATTACHMENTS

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