



STAFF REPORT ACTION REQUIRED

2008 Access Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP)

Date:	May 14, 2008
To:	Community Partnership and Investment Program - Appeals Sub-committee
From:	City Manager
Wards:	Citywide
Reference Number:	

SUMMARY

This report recommends allocations for the 2008 Access, Equity and Human Rights (AEHR) - Community Partnership and Investment Program (CPIP). Of the 101 applications received in 2008, 63 are recommended for funding.

The AEHR-CPIP supports Council's overall objective of maintaining a positive race relations and human rights climate in Toronto by supporting community-based organizations which can act as advocates, promote community engagement among human rights protected groups, and conduct public education programs which focus on human rights issues relating to race relations, gender equity, literacy, disability, sexual orientation, and Aboriginal communities.

RECOMMENDATIONS

The City Manager recommends:

1. allocations of \$768.8 thousand for the 2008 Access Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP) as outlined in Appendix No. 1;
2. the sum of \$5 thousand be set aside for appeals to the 2008 Access, Equity and Human Rights (AEHR) – Community Partnership and Investment Program

(CPIP), subject to the submission of a report recommending the allocation of this amount;

3. Community Partnership and Investment Program Appeals Sub-committee forward this report to the Community Development and Recreation Committee.

Financial Impact

The 2008 Council Approved Budget for the Community Partnership and Investment Program includes a budget allocation of \$773,810.00 for Access, Equity and Human Rights (AEHR) programs. This report recommends a total of \$768,810.00 in allocations and sets aside \$5,000.00 for appeals.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agree with the financial impact statement.

The support provided by the City through the AEHR-CPIP to community based organizations facilitates participation by over 1,800 volunteers and leverages additional funding of \$2.0 million for these programs.

Equity Impact Statement

Various studies and on-going monitoring of social trends show that inequalities persist with patterns that vary among various ethno-racial groups, by gender, disability, and across the Aboriginal community. The community investment provided through this Program builds the capacity of community organizations to become engaged in civic life, to act as advocates to respond to barriers that arise from systemic racism, and to conduct public education within their communities and with other communities about the value of diversity. Anti-racism strategies assist vulnerable communities and neighbourhoods through activities aimed at prevention and/or barrier elimination, or which engage youth in the transition to productive adulthood.

DECISION HISTORY

In 1981 a funding program was established to build a positive race relations climate in Toronto by supporting a community-based infrastructure. In 2004, City Council expanded the program to address human rights issues relevant to Aboriginal affairs, women and gender issues, disability issues, sexual orientation, literacy and language equity.

ISSUE BACKGROUND

(a) Objectives

The objectives of the Access, Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP) are:

- (a) to achieve a positive race relations and human rights climate in Toronto;
- (b) to maintain a strong community infrastructure for advocacy and community engagement by groups working towards the elimination of barriers faced by human rights protected groups;
- (c) to provide public awareness and anti-racism education campaigns which respect and value Toronto's diverse communities and which target the elimination of hate activity.

To achieve these objectives, the Access, Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP) provides core support and project assistance to community organizations meeting the organizational and project criteria approved for the Program.

Core support is provided to organizations which address human rights issues build linkages across agencies, strengthen coalitions and assist communities to improve their access to services. Project support is provided for public education, civic engagement and community development activities to address human rights issues and is targeted to high risk vulnerable communities and neighbourhoods.

The following are examples of initiatives which meet program criteria:

- development of strategies to build linkages and relationships among agencies, associations and institutions to increase the impact of existing initiatives and encourage and support new initiatives;
- anti-racism processes such as group formation, partnership development (working with stakeholders), community mapping, visioning, community planning, education and community capacity building that address emerging issues and trends;
- monitoring human rights trends through data collection analysis;
- advocacy with government/institutions and the public to address systemic issues and improve access by economically disadvantaged ethno-racial groups to services, affordable housing and skilled employment;
- awareness and education projects that promote the involvement of newcomers in the social and economic life of the city through initiatives that address civic literacy and civic participation.

(b) Risk Management

All applicants recommended for funding must meet eligibility criteria for City of Toronto funding support. To establish eligibility for funding, the AEHR-CPIP uses tools and checklists prepared to respond to the recommendations made by the Auditor General. Eligible organizations are either incorporated as a not-for-profit organization or if they are not incorporated must demonstrate financial accountability and their funding must be administered by a Trustee which must be a not-for-profit organization. Organizations must have a board of directors or governing structure selected by the general membership

and these board members must serve in a voluntary capacity and be representative of and accountable to the community they serve or intend to reach.

COMMENTS

The Access, Equity and Human Rights – Community Partnership and Investment Program (AEHR-CPIP) continues to be an effective tool for achieving City Council’s goals for addressing racism and discrimination as outlined in Council’s Plan of Action for the Elimination of Racism and Discrimination .

Implementation reports from previously funded AEHR-CPIP programs reveal that there are gaps in services for youth including the need for: anti-homophobia education and training, support in mainstream organisations for newcomer ethno-racial (LGBTT) youth, information on working with youth with disabilities, and leadership training for young men. Some challenges in working with youth were also identified: low literacy levels, strained relationships between racial minority youth and police, lack of male youth leaders and role models, and the difficulty of reaching youth not in school and youth living in shelters.

Reports from funded agencies identified the need to focus on the following groups:

- the transgender community, particularly as it relates to access to health, hate crimes, and education;
- vulnerable migrants including non-status residents, temporary workers, and refugee claimants;
- disability issues particularly in the ethno-racial community; and
- increasing diversity within the Hispanic community.

2008 Allocation process

(a) Outreach

Applications for the 2008 Program were available in October 2007 with a submission deadline of December 7, 2007. Applications were available on the City’s web site or were provided electronically, by mail, at information sessions and clinics.

Three information sessions were held at the Etobicoke Civic Centre, Lawrence Heights Community Centre and MacGregor Park Community Centre. These sessions provided information on the overview of the program, eligibility criteria, selection criteria, allocation process, and grant approval stages. Staff held 121 individual appointments throughout 2007 to guide organizations through the application process.

As a direct result of feedback provided in 2006 final reports, staff targeted the transgender community and organizations serving people with disabilities for outreach.

(b) Allocations Review Process

Proposals must be consistent with the City's objectives and applicants must demonstrate financial need and viability. To ensure consistent practices and transparent decision-making, AEHR Program staff participate in the Toronto CPIP Coordinating Committee and consult on an on-going basis with other City staff involved with specific communities and neighbourhoods.

The assessment process includes a review of the organization's documents, progress reports, administrative and human resource capacity, audited financial statements and evidence that the organization sought other funding or in-kind support for the proposed project. The review also includes site visits or meetings with applicants, with particular attention paid to new applicants and applications from emerging communities. Assessment considers the needs of the community and issues targeted by the project and the availability of community resources and programs.

Assessment of previous applicants considers their track record in providing progress and final reports, project/program implementation and an assessment of community accountability mechanisms. Staff may also attend annual meetings and programs offered by agencies/organizations. In making allocation recommendations, AEHR-CPIP staff consult with other funders such as the United Way, the Trillium Foundation, Ministry of Citizenship and Immigration, Ontario Women's Directorate, Citizenship and Immigration Canada, Canadian Race Relations Foundation, Canadian Heritage, Metcalfe Foundation, Tippet Foundation. Multiple applications were not considered from any organization. Funding is recommended for organizations that can demonstrate measurable and attainable goals and is not provided for activities which fall under the mandates of other City Programs.

As part of the 2008 Allocations process, the AEHR- CPIP staff assessed the capacity of organizations who have received core support to be funded on a two year basis. Other City of Toronto funding programs such as Community Services Partnership, Community Safety Initiative and Drug Prevention Community Investment Program have successfully applied two-year funding as recommended by the City Auditor General in 2001 and approved by Council. Organizations which are recommended for two year funding are required to complete an annual report, provide updated information as required, and complete an abbreviated application prior to the second year of operation.

Assessment of organizations considered the track record of the organizations in meeting their objectives and providing reports, as well as the presence of a governance structure to guide organizational decision-making. As a result of this assessment, staff have identified 28 organizations which have continually demonstrated their ability to meet program objectives and have determined that these organizations can be recommended for two-year funding. Introduction of a two-year funding cycle for organizations receiving core support provides staff with an opportunity to work on a more intensive basis with other organizations which require capacity support and to increase collaboration among organizations.

(c) 2008 Applications

Increased outreach activities resulted in an increase in the number of applications received and an increase in the level of funding requested. Of the 101 applications received, 63 are recommended for support, of which 28 organizations are recommended for two-year support. Thirty eight applications, including one late application, are not recommended for funding. Funding recommendations are included in Appendix No. 1. Information on individual submissions is contained in Appendix No. 2.

Applications which are not recommended for support were incomplete, required further development, did not meet program criteria, or staff have concluded that these organizations have not developed sufficient organizational, technical, financial and community accountability systems to support their proposals.

Many of the agencies recommended for support undertake programs and projects that address multiple issues reflecting the cross-cutting nature of diversity and human rights issues. Of the programs recommended for support, 47 operate on a city-wide basis, 16 are neighbourhood-based with 10 in high risk neighbourhoods and 6 in priority neighbourhoods. The following provides a summary of the issues which are being addressed through the funded programs:

Aboriginal Issues:	8
Anti-hate Activities:	17
Anti-racism Activities:	31
Disability Issues:	13
Gender Equity and Women's Issues:	30
Lesbian/Gay/Bi-sexual/Transgender/Two-Spirited (LGBTT):	14
Literacy and Language Equity:	10
Youth:	43

2008 Allocation Summary

	2008	2007	2006
Approved Budget:	\$773,810	\$773,810	\$773,810
Funding Recommendations	\$768,810	\$768,810	\$768,810
Appeal fund	\$5,000	\$5,000	\$5,000
Funding Requests:	\$2,293,457	\$1,868,560	\$1,770,344
Allocated:			
Previously Funded	\$716,810	\$529,310	\$655,580
New Applicants	\$52,000	\$239,500	\$113,230
Average Size of Grant	\$12,203	\$10,251	\$10,983

Summary of Applications:	2008	2007	2006
Total Number of Applications	101	89	90
Previously Funded	72	51	69
New Applicants	29	38	21
Applications Recommended for Funding:			
Total Recommended for Funding	63	75	70
Previously Funded	52	46	56
New Applicants	11	29	14
Applications Not Recommended for Funding:			
Total Not Recommended for funding	38	14	20
Previously funded	20	5	13
New Applicants	18	9	7

CONCLUSION

The Access Equity and Human Rights – Community Partnership and Investment Program (AEHR-CPIP) is a strategy that builds the capacity of community organizations to remove barriers and to increase opportunities for economic, social and civic participation, especially among new and emerging communities.

The support provided by the City of Toronto to community-based organizations facilitates volunteer participation and in-kind support and also leverages additional funding of \$2.0 million. Moreover, the City’s investment in this Program supports Council’s overall objective of maintaining a positive race relations and human rights climate in Toronto

CONTACTS

Ceta Ramkhalawansingh, Manager, Diversity Management and Community Engagement.
City Manager’s Office

Tel: (416) 392-6824 Fax: (416) 696-3645, E-mail: cramkhal@toronto.ca

Linda Koehler-Moore, Co-ordinator (Acting), Community Engagement, City Manager’s Office, Tel: (416) 397-0929 Fax: (416) 696-3645, E-mail: lkoehler@toronto.ca

Shirley Hoy, City Manager

ATTACHMENTS

Appendix 1 – 2008 Allocations

Appendix 2– Details on Individual Submissions

Appendix No. 1

Appendix 1 - (A) Recommended Allocations

Agency #	Organization Name	2008 Grant Requested	2008 Grant Recommended	Returning from
1.	519 Church Street Community Centre	\$24,322.00	\$20,000.00	2007
2.	Access Alliance and Multicultural Community Health Centre	\$35,432.00	\$7,000.00	New
3.	Advocacy Resource Centre for the Handicapped (ARCH)	\$17,115.93	\$10,000.00	2005
4.	Afghan Women's Organization (AWO)	\$14,287.50	\$7,000.00	2007
5.	African Canadian Social Development Council	\$46,810.00	\$25,000.00	2007
6.	Ani-Sa'a The Association of Sudanese Women in Research and Development	\$17,710.00	\$5,000.00	New
7.	Arab Community Centre of Toronto	\$33,806.00	\$15,000.00	2007
8.	Asian Arts Freedom School	\$15,000.00	\$3,000.00	New
9.	Asian Communities Council of Canada (ACCC)	\$23,806.00	\$0.00	New
10.	Beyond the Lyrics Youth Resource Centre	\$23,900.00	\$0.00	New
11.	Building Positive V.Y.B.E.S.	\$44,000.00	\$0.00	New
12.	Canadian Arab Federation	\$56,535.00	\$25,000.00	2006
13.	Canadian Council of Christians and Jews	\$15,020.00	\$5,000.00	2007
14.	Caribbean Global Missions	\$36,000.00	\$5,000.00	2007
15.	Celebrating Resiliency Committee	\$21,380.00	\$0.00	New
16.	Chinese Canadian National Council Toronto Chapter	\$30,000.00	\$30,000.00	2007
17.	CHRY Community Radio	\$13,137.00	\$0.00	New
18.	Committee to Commemorate and Memorialize the Abolition of the Slave Trades (CMASST)	\$15,000.00	\$7,500.00	2007
19.	Council of Agencies Serving South Asians	\$50,000.00	\$35,000.00	2007
20.	Culture Link Settlement Services of Metropolitan Toronto	\$25,000.00	\$25,000.00	2004
21.	Dejinta Beesha	\$18,500.00	\$0.00	2007
22.	Dixon Community Services	\$12,000.00	\$0.00	2006
23.	Dixon Hall	\$10,180.00	\$0.00	2001

Agency #	Organization Name	2008 Grant Requested	2008 Grant Recommended	Returning from
24.	Don Mills Foundation for Seniors	\$22,200.00	\$0.00	New
25.	Dorset Park Youth Services Provider Network	\$37,863.00	\$0.00	New
26.	Elsbeth Heyworth Centre for Women	\$18,620.00	\$5,000.00	2007
27.	Eritrean Canadian Community Centre of Metropolitan Toronto	\$50,300.00	\$5,000.00	2004 Ph. 1
28.	For You Telecare Family Service	\$10,000.00	\$9,000.00	2007
29.	For Youth Initiative in Toronto	\$29,087.00	\$5,000.00	2004 Ph. 2
30.	GAFFO (Groupe Artisanal Féminin Francophone de l'Ontario)	\$14,800.00	\$5,000.00	2007
31.	GlobalAware Independent Media Organization	\$21,290.00	\$5,000.00	2007
32.	GTA Somali Community Development Org	\$0.00	\$0.00	New
33.	Health Care Interpretation Network	\$12,000.00	\$0.00	2005
34.	Hispanic Development Council	\$35,000.00	\$25,000.00	2007
35.	Horn of Africa Community Development	\$17,800.00	\$0.00	2007
36.	Jane Finch on the Move	\$14,350.00	\$3,500.00	New
37.	Jane/Alliance Neighbourhood Services	\$9,300.00	\$0.00	New
38.	Jane/Finch Community and Family Centre	\$11,700.00	\$11,700.00	2007
39.	John Howard Society of Metropolitan Toronto	\$10,000.00	\$10,000.00	2007
40.	Kababayan Community Service Centre	\$11,850.00	\$10,000.00	2007
41.	Latino Group Hola	\$29,350.00	\$3,500.00	New
42.	League for Human Rights of B'nai Brith Canada	\$26,000.00	\$7,500.00	2006
43.	Lesbian & Gay Community Appeal	\$7,200.00	\$5,000.00	New
44.	Lesbian Gay, Bisexual, Transgendered Pride Toronto	\$6,350.00	\$5,000.00	2007
45.	Literature for Life	\$21,500.00	\$7,000.00	2006
46.	Madbakh Women's Initiative Inc.	\$18,000.00	\$10,000.00	2007

Agency #	Organization Name	2008 Grant Requested	2008 Grant Recommended	Returning from
47.	Malvern Family Resource Centre	\$33,000.00	\$0.00	2007
48.	Manantial Neighbourhood Services	\$12,630.00	\$5,000.00	New
49.	Midaynta Community Services	\$76,700.00	\$7,500.00	2007
50.	Miziwe Biik Aboriginal Employment and Training	\$10,000.00	\$5,000.00	2007
51.	Montage Support Services of Metropolitan Toronto	\$39,865.00	\$0.00	2004 Ph. 2
52.	More Than Child's Play	\$7,891.32	\$5,000.00	2007
53.	Mozambique Community Centre	\$29,230.00	\$0.00	2007
54.	Mujer A Latin American Women's Organization	\$16,800.00	\$8,000.00	2007
55.	Native Women's Resource Centre of Toronto Inc.	\$14,600.00	\$5,000.00	2002
56.	New Canadian Community Centre	\$17,800.00	\$0.00	New
57.	Ogaden Somali Community Association of Ontario	\$43,481.50	\$0.00	New
58.	Ontario Council of Agencies Serving Immigrants (OCASI)	\$43,800.00	\$40,000.00	2006
59.	Oromo Canadian Community Association of GTA	\$15,000.00	\$0.00	2007
60.	Parkdale Activity Recreation Centre (PARC)	\$10,910.00	\$10,610.00	2006
61.	Parkdale Community Health Centre	\$26,500.00	\$0.00	New
62.	Parkdale Intercultural Association (Toronto)	\$14,407.00	\$10,000.00	2007
63.	Passerelle Integration et Developpement Economiques	\$11,060.00	\$11,000.00	2007
64.	Phillippine Women Centre of Ontario	\$30,000.00	\$10,000.00	2007
65.	Planned Parenthood of Toronto	\$27,758.00	\$0.00	2003
66.	Rainbow Health Network	\$23,851.00	\$5,000.00	New
67.	Regent Park Neighbourhood Initiative	\$23,700.00	\$0.00	2006
68.	Rexdale Women's Centre	\$18,387.00	\$18,000.00	2007
69.	Roma Community and Advocacy Centre	\$15,600.00	\$0.00	2007
70.	S.E.A.S. Centre (Support	\$11,798.00	\$10,000.00	2007

Agency #	Organization Name	2008 Grant Requested	2008 Grant Recommended	Returning from
	Enhance Access Services Centre)			
71.	Scadding Court Community Centre	\$28,848.00	\$25,000.00	2007
72.	Scarborough Housing Help Centre	\$10,000.00	\$0.00	New
73.	Schizophrenia Society of Ontario (SSO), Toronto Region	\$20,000.00	\$0.00	2006
74.	Serve Canada Youth Service Organization	\$20,000.00	\$18,000.00	2007
75.	Sherbourne Literacy Group and Community Services	\$24,000.00	\$0.00	New
76.	Somali Community Information Centre	\$6,200.00	\$0.00	2004 Ph. 1
77.	Somali Family & Child Skills Development Centre	\$18,000.00	\$0.00	2006
78.	Sudanese Settlement and Community Services	\$20,400.00	\$0.00	New
79.	The Hispanic Community Centre for the City of York	\$12,322.00	\$0.00	2007
80.	The Learning Disabilities Association of North York	\$35,800.00	\$5,000.00	New
81.	The Stop Community Food Centre	\$16,640.00	\$5,000.00	2007
82.	The Tamil Ealam Society of Canada	\$10,000.00	\$5,000.00	2007
83.	Thistleton Community Services Unit	\$14,800.00	\$0.00	New
84.	Thornccliffe Neighbourhood Office for Social and Multicultural Development	\$27,960.00	\$25,000.00	2007
85.	Toronto Acorn	\$21,550.00	\$5,000.00	New
86.	Toronto Centre for Community Learning and Development	\$29,000.00	\$18,000.00	2007
87.	Toronto Coalition for Better Child Care	\$15,000.00	\$15,000.00	2007
88.	Toronto Community & Culture Centre (TCCC)	\$15,000.00	\$5,000.00	2007
89.	Toronto Tamil Seniors Association	\$7,500.00	\$0.00	2007
90.	Toronto Women's City Alliance	\$40,000.00	\$25,000.00	2007
91.	Trans Programmes	\$18,759.00	\$5,000.00	New

Agency #	Organization Name	2008 Grant Requested	2008 Grant Recommended	Returning from
92.	Uhuru Family and Community Services	\$14,800.00	\$0.00	2007
93.	Urban Alliance on Race Relations	\$46,500.00	\$40,000.00	2007
94.	Vietnamese Women's Organization of Toronto	\$11,330.00	\$8,000.00	2007
95.	West Hill Community Services	\$50,000.00	\$0.00	New
96.	West Indian Volunteer Community Support Services	\$10,000.00	\$0.00	2005
97.	Woodgreen Community Services	\$39,778.00	\$0.00	New
98.	Workers' Action Centre	\$20,000.00	\$20,000.00	2007
99.	Youth Action Network	\$37,000.00	\$28,000.00	2007
100.	Youth Assisting Youth	\$24,000.00	\$0.00	2006
101.	Youthtube	\$20,000.00	\$10,000.00	2007

APPENDIX 1 - (B) Agencies recommended for two year support subject to the annual budget approval.

Agency #	Organization Name
1	519 Church Street Community Centre
3	Advocacy Resource Centre for the Handicapped (ARCH)
4	Afghan Women's Organization
5	African Canadian Social Development Council
7	Arab Community Centre of Toronto
12	Canadian Arab Federation
16	Chinese Canadian National Council - Toronto Chapter
19	Council of Agencies Serving South Asians
20	CultureLink Settlement Services of Metropolitan Toronto
35	Hispanic Development Council
39	Jane/Finch Community and Family Centre
41	Kababayan Community Service Centre
59	Ontario Council of Agencies Serving Immigrants (OCASI)
61	Parkdale Activity Recreation Centre (PARC)
63	Parkdale Intercultural Association (Toronto)
64	Passerelle Integration et Developpement Economiques
65	Phillippine Women Centre of Ontario
69	Rexdale Women's Centre
70	S.E.A.S. Centre (Support Enhance Access Services Centre)
71	Scadding Court Community Centre

Agency #	Organization Name
74	Serve Canada Youth Service Organization
84	Thornccliffe Neighbourhood Office for Social and Multicultural Development
86	Toronto Centre for Community Learning and Development
87	Toronto Coalition for Better Child Care
90	Toronto Women's City Alliance
93	Urban Alliance on Race Relations
98	Workers' Action Centre
99	Youth Action Network