



**Confirmation of Minutes – July 22, 2008****Communications/Reports**

EL11.1	ACTION			Ward: All
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**Occupational Health and Safety Report - Second Quarter, 2008**

(September 3, 2008) Report from City Manager

**Recommendation**

The City Manager recommends that:

1. The Occupational Health and Safety Report, Second Quarter 2008, be forwarded to City Council.

**Financial Impact**

There are no financial implications to this report beyond what have already been approved in the current year's budget.

**Summary**

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the first two quarters of 2008. There was a decrease of 9.5% in the number of lost time injuries relative to the same period in 2007. Information is provided where there have been significant changes in accident experience and costs within divisions, as well as specific actions being taken to improve health and safety performance.

New information about the Ministry of Labour's *Safe at Work Ontario* strategy is provided.

**Background Information**

Report - Occupational Health & Safety Report-Second Quarter, 2008  
<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15635.pdf>

Appendix A-WSIB Incidents-EL11.1  
<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15636.pdf>

Appendix B-Q1&Q2 Frequency 2007-2008-EL11.1  
<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15637.pdf>

Appendix C-4-Year Comparison of Year to date-EL11.1  
<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15638.pdf>

Appendix D(i) - WSIB Invoiced Costs by Division (Jan-Jun)-EL11.1  
<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15648.pdf>

Appendix D(ii) - WSIB Invoiced Costs by Division (Jan-Jun)  
<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15649.pdf>-EL11.1

EL11.2	Information			Ward: All
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### **Quarterly Report: Grievance and Arbitration Activity**

(August 18, 2008) Report from Executive Director, Human Resources Division

#### **Financial Impact**

There are no immediate financial implications in relation to this report.

#### **Summary**

To provide the quarterly report of grievance and arbitration activity between April 1 and June 30, 2008, for information.

#### **Background Information**

Report - Quarterly Report: Grievance & Arbitration Activity  
<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15639.pdf>

EL11.3	Presentation			Ward: All
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### **Collective Bargaining Strategy and Mandate CUPE Local 79, CUPE Local 416 and CUPE Local 2998**

**Confidential Presentation - Labour relations or employee negotiations**

#### **Summary**

Confidential Presentation by Executive Director, Human Resources.

## **3a City of Toronto – 2007 Audited Consolidated Financial Statements**

(July 14, 2008) Letter from Audit Committee

#### **Summary**

Advising that the Audit Committee directed that a copy of the City's 2007 Consolidated Financial Statements be forwarded to the Employee and Labour Relations Committee, for information, and with a request that the Committee consider the high level of unfunded employee liability in the upcoming collective bargaining process.

The Audit Committee on July 10, 2008, considered a report (June 24, 2008) from the Deputy City Manager and Chief Financial Officer, headed "2007 Audited Consolidated Financial Statements".

**Background Information**

Letter - City of Toronto-2007 Audited Consolidated Financial Statements

(<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15640.pdf>)

Appendix A - 2007 Consolidated Financial-EL11.3a

(<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15641.pdf>)

Appendix B - 2007 Key Issues-Risks Facing-EL11.3a

(<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15642.pdf>)

Appendix C - 2007 Five-Year Summary-Consolidated Revenues&Expenditures-EL11.3a

(<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-15643.pdf>)