

Employee and Labour Relations Committee

Meeting No. 12 Contact Yvonne Davies, Committee Administrator

Meeting Date Monday, November 3, 2008 Phone 416-392-7443

Start Time 9:30 AM E-mail ydavies@toronto.ca

Location Committee Room 1, City Hall

Employee and Labour Relations Committee					
Mayor David Miller, Chair Councillor Pam McConnell, Vice-Chair Councillor Sandra Bussin	Councillor Janet Davis Councillor Frank Di Giorgio	Councillor Doug Holyday Councillor Cliff Jenkins			

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Declarations of Interest under the Municipal Conflict of Interest Act

Speakers/Presentations - A complete list will be distributed at the meeting.

Confirmation of Minutes – September 29, 2008

Communications/Reports

EL12.1	Presentation			Ward: All
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Management/Exempt Compensation Review

Confidential Presentation - Labour relations or employee negotiations

Summary

Confidential presentation by the Executive Director, Human Resources Division, on consultant's review and recommendations.

EL12.2	ACTION			Ward: All
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Toronto Police Service Board Bargaining with the Toronto Police Association – 2008 Collective Agreement

Confidential Attachment 1 - Labour relations or employee negotiations

(October 21, 2008) Report from City Manager

Recommendations

The City Manager recommends that:

- 1. Council adopt the recommendations contained in the confidential attachment to this report.
- 2. That this labour relations matter shall remain confidential.

Financial Impact

There is no direct financial impact regarding the recommendations.

Summary

The purpose of this report is to seek approval and recommendation from City Council regarding a confidential labour relations matter.

Background Information

Report - Toronto Police Service Board Bargaining with the Toronto Police Association - 2008 Collective Agreement

(http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-16368.pdf)

Confidential Attachment 1 - (EL12.2)

EL12.3	Information			Ward: All
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Quarterly Report - Grievance and Arbitration Activity

(October 22, 2008) Report from Executive Director, Human Resources Division

Financial Impact

There are no immediate financial implications in relation to this report.

Summary

The quarterly report of grievance and arbitration activity, between July 1 to September 30, 2008, for information.

Background Information

Report - Quarterly Report - Grievance & Arbitration Activity (http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-16370.pdf)