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## Employee and Labour Relations Committee

|                     |                             |                |  |
|---------------------|-----------------------------|----------------|--|
| <b>Meeting No.</b>  | 12                          | <b>Contact</b> | Yvonne Davies, Committee Administrator |
| <b>Meeting Date</b> | Monday, November 3, 2008    | <b>Phone</b>   | 416-392-7443                           |
| <b>Start Time</b>   | 9:30 AM                     | <b>E-mail</b>  | ydavies@toronto.ca                     |
| <b>Location</b>     | Committee Room 1, City Hall |                |  |

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*The Decision Document is for preliminary reference purposes only. Please refer to the Committee's Report to City Council or to the Minutes for the official record.*

**How to Read the Decision Document:**

- *Recommendations of the Committee to Executive Committee appear after the item heading*
- *Other action taken by the Committee on its own authority, which does not require Council's approval, is listed in the decision document under the heading "Decision Advice and Other Information".*
- *Declarations of Interest, if any, appear at the end of an item.*

**Minutes of the September 29, 2008 meeting - Confirmed**

**Conflict of Interest - None**

|        |              |          |  |           |
|--------|--------------|----------|--|-----------|
| EL12.1 | Presentation | Received |  | Ward: All |
|--------|--------------|----------|--|-----------|

### **Management/Exempt Compensation Review**

**Confidential Presentation - Labour relations or employee negotiations**

#### **Decision Advice and Other Information**

The Employee and Labour Relations Committee received this confidential presentation for information.

#### **Summary**

Confidential presentation by the Executive Director, Human Resources Division, on consultant's review and recommendations.

|        |        |         |  |           |
|--------|--------|---------|--|-----------|
| EL12.2 | ACTION | Adopted |  | Ward: All |
|--------|--------|---------|--|-----------|

### **Toronto Police Service Board Bargaining with the Toronto Police Association – 2008 Collective Agreement**

#### **Confidential Attachment - 1 - Labour relations or employee negotiations**

(October 21, 2008) Report from City Manager

#### **Committee Recommendations**

The Employee and Labour Relations Committee recommends to the Executive Committee that:

1. Council adopt the recommendations contained in the confidential attachment to this report.
2. That this labour relations matter shall remain confidential.

#### **Financial Impact**

There is no direct financial impact regarding the recommendations.

#### **Summary**

The purpose of this report is to seek approval and recommendation from City Council regarding a confidential labour relations matter.

#### **Background Information**

Report - Toronto Police Service Board Bargaining with the Toronto Police Association - 2008 Collective Agreement

(<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-16368.pdf>)

Confidential Attachment 1 - (EL12.2)

|        |             |          |  |           |
|--------|-------------|----------|--|-----------|
| EL12.3 | Information | Received |  | Ward: All |
|--------|-------------|----------|--|-----------|

### **Quarterly Report - Grievance and Arbitration Activity**

(October 22, 2008) Report from Executive Director, Human Resources Division

### Decision Advice and Other Information

The Employee and Labour Relations Committee received this report for information.

### Financial Impact

There are no immediate financial implications in relation to this report.

### Summary

The quarterly report of grievance and arbitration activity, between July 1 to September 30, 2008, for information.

### Background Information

Report - Quarterly Report - Grievance & Arbitration Activity

(<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-16370.pdf>)

### Meeting Sessions

| Session Date | Session Type | Start Time | End Time | Public or Closed Session |
|--------------|--------------|------------|----------|--------------------------|
| 2008-11-03   | Morning      | 9:40 AM    | 9:45 AM  | Public                   |
| 2008-11-03   | Morning      | 9:50 AM    | 11:45 AM | Closed                   |
| 2008-11-03   | Morning      | 11:45 AM   | 11:50 AM | Public                   |