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## Employee and Labour Relations Committee

|                     |                           |                |  |
|---------------------|---------------------------|----------------|--|
| <b>Meeting No.</b>  | 8                         | <b>Contact</b> | Yvonne Davies, Committee Administrator |
| <b>Meeting Date</b> | Wednesday, March 19, 2008 | <b>Phone</b>   | 416-392-7443                           |
| <b>Start Time</b>   | 3:00 PM                   | <b>E-mail</b>  | ydavies@toronto.ca                     |
| <b>Location</b>     | Meeting Room B, City Hall |                |  |

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### Attendance

Members of the Employee and Labour Relations Committee were present for some or all of the time periods indicated under the section headed, "Meeting Sessions", which appears at the end of the Minutes.

|                                      |   |
|--------------------------------------|---|
| Mayor David Miller, Chair            | X |
| Councillor Pam McConnell, Vice-Chair | X |
| Councillor Sandra Bussin             | R |
| Councillor Janet Davis               | X |
| Councillor Frank Di Giorgio          | R |
| Councillor Doug Holyday              | X |
| Councillor Cliff Jenkins             | R |

### Minutes

On motion by Councillor Holyday, the Employee and Labour Relations Committee approved the minutes of its meeting held on December 6, 2007.

### Communications/Reports

|       |              |          |  |           |
|-------|--------------|----------|--|-----------|
| EL8.1 | Presentation | Received |  | Ward: All |
|-------|--------------|----------|--|-----------|

### Collective Bargaining Negotiations - Toronto Transit Commission

#### Confidential - Labour relations or employee negotiations

#### Summary

Presentation from Toronto Transit Commission, Management and Human Resources representatives on bargaining mandate plans for Toronto Transit Commission.

#### Decision Advice and Other Information

On motion by Councillor Holyday, the Employee and Labour Relations Committee received

the presentation for information.

### Motions

*Meet in Closed Session motion moved by Councillor Sandra Bussin (Carried)*

That the Employee and Labour Relations Committee meet in closed session to consider the confidential item for the reason listed on the Agenda.

*Receive Item motion moved by Councillor Doug Holyday (Carried)*

That the Employee and Labour Relations Committee receive this presentation for information.

|       |             |          |  |           |
|-------|-------------|----------|--|-----------|
| EL8.2 | Information | Received |  | Ward: All |
|-------|-------------|----------|--|-----------|

### Quarterly Report: Grievance and Arbitration Activity

(January 29, 2008) Report from Executive Director, Human Resources Division

### Financial Impact

There are no immediate financial implications in relation to this report.

### Summary

To provide the quarterly report of grievance and arbitration activity between October 1 and December 31, 2007, for information.

### Decision Advice and Other Information

On motion by Councillor Davis, the Employee and Labour Relations Committee received this report for information.

### Motions

*Receive Item motion moved by Councillor Janet Davis (Carried)*

That the Employee and Labour Relations Committee receive this report for information.

### Links to Background Information

Report - Quarterly Report: Grievance and Arbitration Activity  
<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-11407.pdf>

### Meeting Sessions

| Session Date | Session Type | Start Time | End Time | Public or Closed Session |
|--------------|--------------|------------|----------|--------------------------|
| 2008-03-19   | Afternoon    | 3:05 PM    | 3:10 PM  | Public                   |
| 2008-03-19   | Afternoon    | 3:10 PM    | 3:50 PM  | Closed                   |
| 2008-03-19   | Afternoon    | 3:50 PM    | 3:55 PM  | Public                   |

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Chair