

## Employee and Labour Relations Committee

<b>Meeting No.</b>	12	<b>Contact</b>	Yvonne Davies, Committee Administrator
<b>Meeting Date</b>	Monday, November 3, 2008	<b>Phone</b>	416-392-7443
<b>Start Time</b>	9:30 AM	<b>E-mail</b>	ydavies@toronto.ca
<b>Location</b>	Committee Room 1, City Hall		

### Attendance

Members of the Employee and Labour Relations Committee were present for some or all of the time periods indicated under the section headed, "Meeting Sessions", which appears at the end of the Minutes.

Mayor David Miller, Chair	X
Councillor Pam McConnell, Vice-Chair	X
Councillor Sandra Bussin	X
Councillor Janet Davis	X
Councillor Frank Di Giorgio	X
Councillor Doug Holyday	X
Councillor Cliff Jenkins	X

### Minutes

On motion by Councillor Holyday, the Employee and Labour Relations Committee approved the minutes of its meeting held on September 29, 2008.

### Communications/Reports

EL12.1	Presentation	Received		Ward: All
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### Management/Exempt Compensation Review

#### Confidential Presentation - Labour relations or employee negotiations

#### Decision Advice and Other Information

The Employee and Labour Relations Committee received this confidential presentation for information.

#### Summary

Confidential presentation by the Executive Director, Human Resources Division, on consultant's review and recommendations.

**Speakers**

Councillor Peter Milczyn  
Councillor Michael Walker

**Motions**

*Motion to Receive Item moved by Councillor Pam McConnell (Carried)*

EL12.2	ACTION	Adopted		Ward: All
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**Toronto Police Service Board Bargaining with the Toronto Police Association – 2008 Collective Agreement**

**Confidential Attachment - 1 - Labour relations or employee negotiations**

**Committee Recommendations**

The Employee and Labour Relations Committee recommends to the Executive Committee that:

1. Council adopt the recommendations contained in the confidential attachment to this report.
2. That this labour relations matter shall remain confidential.

**Origin**

(October 21, 2008) Report from City Manager

**Summary**

The purpose of this report is to seek approval and recommendation from City Council regarding a confidential labour relations matter.

**Background Information**

Report - Toronto Police Service Board Bargaining with the Toronto Police Association - 2008 Collective Agreement

<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-16368.pdf>

Confidential Attachment 1 - (EL12.2)

**Motions**

*Motion to Adopt Item moved by Councillor Cliff Jenkins (Carried)*

**Confidential Minute EL12.2**

**(Confidential Letter: Executive Committee; c. City Manager, Executive Director, Human Resources Division – November 3, 2008)**

EL12.3	Information	Received		Ward: All
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## Quarterly Report - Grievance and Arbitration Activity

### Decision Advice and Other Information

The Employee and Labour Relations Committee received this report for information.

### Origin

(October 22, 2008) Report from Executive Director, Human Resources Division

### Summary

The quarterly report of grievance and arbitration activity, between July 1 to September 30, 2008, for information.

### Background Information

Report - Quarterly Report - Grievance & Arbitration Activity  
<http://www.toronto.ca/legdocs/mmis/2008/el/bgrd/backgroundfile-16370.pdf>

### Motions

*Motion to Receive Item moved by Councillor Frank Di Giorgio (Carried)*

### Meeting Sessions

Session Date	Session Type	Start Time	End Time	Public or Closed Session
2008-11-03	Morning	9:40 AM	9:45 AM	Public
2008-11-03	Morning	9:50 AM	11:45 AM	Closed
2008-11-03	Morning	11:45 AM	11:50 AM	Public

### Attendance

Date and Time	Quorum	Members
2008-11-03 9:40 AM - 9:45 AM (Public Session)	Present	<i>Present:</i> Bussin, Davis, Di Giorgio, Holyday, Jenkins, McConnell, Miller
2008-11-03 9:50 AM - 11:45 AM (Closed Session)	Present	<i>Present:</i> Bussin, Davis, Di Giorgio, Holyday, Jenkins, McConnell, Miller
2008-11-03 11:45 AM - 11:50 AM (Public Session)	Present	<i>Present:</i> Bussin, Davis, Di Giorgio, Holyday, Jenkins, McConnell, Miller