



MAYOR'S REPORT ACTION REQUIRED

Appointment of the City Manager

Date:	
To:	Executive Committee
From:	Mayor David Miller
Wards:	All
Reference Number:	

SUMMARY

Shirley Hoy, City Manager for the City of Toronto announced on July 28, 2008 that she will leave the position of City Manager effective October 6, 2008. Ms. Hoy was appointed as Chief Administrative Officer for the City of Toronto (now known as the City Manager) at City Council's meeting of June 26, 27 and 28, 2001.

I am recommending in this report that Joseph P. Pennachetti be appointed the City Manager for the City of Toronto. I am also recommending that Cameron S. Weldon be appointed as acting Deputy City Manager and Chief Financial Officer until the recruitment and selection process is completed.

RECOMMENDATIONS

I am recommending that City Council approve the following recommendations to give effect to these appointments:

1. Appoint Joseph P. Pennachetti as the City Manager for the City of Toronto effective October 6, 2008, subject to an agreement of employment terms prior to this date; with all the powers and duties imposed upon the City Manager by Article I of Chapter 169, City Officials, of the City of Toronto Municipal Code, and as chief administrative officer under Section 140 of the *City of Toronto Act, 2006*.
2. The Mayor be authorized to negotiate the terms and conditions of employment for Joseph P. Pennachetti based on mutually satisfactory terms and reflective of the

City's employment and compensation policies, and to execute any related documents as necessary.

3. Appoint Cameron S. Weldon as the Deputy City Manager and Chief Financial Officer in an acting capacity for the City of Toronto effective October 6, 2008, with all the powers conferred and duties imposed upon the Deputy City Manager and Chief Financial Officer by Article III of Chapter 169, City Officials, of the City of Toronto Municipal Code until a Deputy City Manager and Chief Financial Officer appointed by Council takes office.
4. Appoint Cameron S. Weldon as interim acting City Treasurer as required under section 138(1) of the *City of Toronto Act, 2006* effective October 6, 2008 and until a City Treasurer appointed by Council takes office.
5. Repeal section 1 of By-law No. 881-2001, "To Appoint a Chief Administrative Officer."
6. Repeal section 1 B. of By-law No.318-2005, "To amend By-law No.881-2001 to change the title of the official from Chief Administrative Officer to City Manager."
7. Repeal section 1 of By-law No.314-2005, "To Appoint Joseph P. Pennachetti as Deputy City Manager and Chief Financial Officer and as Treasurer under section 286(1) of the *Municipal Act, 2001*."
8. Authorize the City Solicitor to introduce the necessary bills to City Council to give effect to these recommendations.

COMMENTS

On July 28, 2008, Shirley Hoy, the City Manager for the City of Toronto announced she will leave the City effective October 6, 2008. I accepted Ms. Hoy's decision and have extended on behalf of City Council and the people of Toronto our appreciation for her commitment, professionalism and devotion to public service excellence. Ms. Hoy has led the City of Toronto through an extraordinary period of change and renewal and she has had an incredible impact in her more than 25 years of public service.

I am pleased to recommend the appointment of Joseph P. Pennachetti, Deputy City Manager and Chief Financial Officer as the City Manager for the City of Toronto effective October 6, 2008. I am also recommending, subject to City Council's approval of Joseph P. Pennachetti's appointment as City Manager, that Cameron S. Weldon, Treasurer for the City of Toronto be appointed acting Deputy City Manager and Chief Financial Officer effective October 6, 2008. A recruitment process will be initiated shortly to fill the position of Deputy City Manager and Chief Financial Officer on a permanent basis.

In addition, under section 138(1) of the *City of Toronto Act, 2006*, the City is required to appoint a City Treasurer responsible for handling all of the financial affairs of the City and in the manner directed by City Council. I am therefore recommending that Cameron S. Weldon be appointed as acting City Treasurer as required under section 138(1) of the *City of Toronto Act, 2006*.

The City will benefit from Mr. Pennachetti's significant municipal experience and his appointment will provide a seamless transition enabling the City to build on the successes we have had on delivering on the mandate of prosperity, opportunity and liveability.

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