

July 22, 2008

To: Executive Committee
From: Employee and Labour Relations Committee
Subject: **Instruction on a Labour Relations Matter**

Recommendations:

The Employee and Labour Relations Committee recommends that:

1. Council adopt the confidential recommendations to staff contained in confidential Attachment 1.
2. Council authorize only the release of the recommendations embodied in the confidential attachment following the notification by staff to each of the bargaining units (i.e., TCEU, Local 416, CUPE, Local 79, CUPE, Local 2998 and TPFPA, Local 3888) and COTAPSAI.

Financial Impact

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Summary

This report seeks instruction from Council on a labour relations matter.

Background

The Employee and Labour Relations Committee at its meeting on July 22, 2008, considered a report (July 11, 2008) from City Manager, with confidential Attachment 1, respecting "Instruction on a Labour Relations Matter".

City Clerk

Yvonne Davies/tk
Item EL10.5
Attach.

- c. City Manager
Bruce Anderson, Executive Director, Human Resources
George Monteith, Director, Employment Law
Mike Wiseman, Acting Director, Employee and Labour Relations



**STAFF REPORT
ACTION REQUIRED
with Confidential Attachment**

Instruction on a Labour Relations Matter

Date:	July 11, 2008
To:	Employee & Labour Relations Committee
From:	City Manager
Wards:	All
Reason for Confidential Information:	This report provides information related to labour relations or employee negotiations.
Reference Number:	

SUMMARY

This report seeks instruction from Council on a labour relations matter.

RECOMMENDATIONS

The City Manager recommends that:

3. Council adopt the confidential recommendations to staff contained in confidential Attachment 1.
4. Council authorize only the release of the recommendations embodied in the confidential attachment following the notification by staff to each of the bargaining units (i.e., TCEU, Local 416, CUPE, Local 79, CUPE, Local 2998 and TPFPA, Local 3888) and COTAPSAI.

Financial Impact

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact information.

CONTACT

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SIGNATURE

Shirley Hoy
City Manager

ATTACHMENTS

Confidential Attachment 1 – Instruction on a Labour Relations Matter