

Timeframe for reporting on Access, Equity and Human Rights 2009-2011 Action Plans and Initiatives

Date:	October 24, 2008
To:	Executive Committee
From:	City Manager
Wards:	All
Reference Number:	

SUMMARY

To respond to Council's July 2008 directive to advance reporting on Access, Equity and Human Rights Action Plans for 2009-2011 to November 2008.

Financial Impact

None

Equity Statement

The planning and reporting mechanism for Access, Equity and Human Rights Action Plans gives Council oversight on the initiatives being taken to identify, remove and prevent barriers faced by diverse groups with the overall goal of full participation by residents in all aspects of civic life.

RECOMMENDATIONS

The City Manager recommends that:

1. beginning in 2010, Divisional Access, Equity and Human Rights Action Plans be integrated in the City's service planning process; and
2. monitoring and reporting on the City's performance in achieving its objectives be reported twice per term of Council.

DECISION HISTORY

At the July 2008 meeting, Council considered the fourth Status Report submitted by the City Manager on the achievements of City Divisions in implementing their Access, Equity and Human Rights Action Plans. The Status Report focussed on 2007 outcomes and advised on the initiatives underway in 2008.

City Council directed that the timeframe for reporting 2009-2011 Action Plans be advanced to the Executive Committee meeting in November 2008.

COMMENTS

Staff have consulted with City Divisions on how best to meet the timeframe requested by Council. Staff have concluded that Council's overall objective of ensuring that access, equity and human rights objectives are being integrated into all City operations can best be met by requesting City Divisions to address their 2009 action plans during detailed budget discussions. This first step will be followed by submission of Action Plans to the January 2009 meeting of Executive Committee.

The report on the outcomes of 2008 Access, Equity and Human Rights Action Plans will be submitted in May 2009. The City Manager has also advised Council that a report on the use of the equity lens will be submitted in the Fall 2009.

The City Manager's Office is reviewing opportunities to integrate the Access, Equity and Human Rights Action Plans into the City's 2010 service planning process with relevant performance measures.

CONCLUSION

This report outlines the timeframe for reporting to Council on the efforts being made to ensure continuous improvement in integrating the principles of access, equity and human rights in City operations.

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