

Ref: 2008-MM24.7

September 30, 2008

EXECUTIVE COMMITTEE:

City Council on September 24 and 25, 2008, referred the following Motion to the Executive Committee:

MM24.7 Review of Organizational Vacation Practices of the Mayor and Deputy Mayor
Moved by Councillor Del Grande, seconded by Councillor Ford

SUMMARY:

In any organization, vacations and vacation planning are the hallmarks of good organizational structure and practices. It should be no different in the public sector, including Toronto City Hall.

The Sunrise Propane experience had many Torontonians asking who is in charge.

The Mayor in his mandate chooses a Deputy Mayor to represent him when he is unavailable to represent himself.

The Mayor is the representative face of Toronto and his Deputy Mayor is the second representative face of Toronto.

Both the Mayor and Deputy Mayor took vacations at the same time which has shown is not a best practice model.

RECOMMENDATION:

1. That both the Mayor and Deputy Mayor be cognizant that vacations need to be co-ordinated and that they provide a commitment to Council and the people of Toronto that this practice will be improved.

for City Clerk

M. Toft/cd