



**WATERFRONT**Toronto

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June 8, 2009

City of Toronto  
Audit Committee  
City Hall  
100 Queens Street West  
11<sup>th</sup> Floor East  
Toronto, Ontario  
M5H 2N2

Dear Ms MacKenzie:

**Re: City Council report request on Achievement of Access, Equity and Human Rights Goals**

Further to your letter dated April 2, 2009, the following summarizes Waterfront Toronto's progress in this area:

1. Annual human rights report to Council:
  - Waterfront Toronto has had no Human Rights complaints since its inception
2. The development & implementation of human rights policies and complaint procedures:
  - Waterfront Toronto has a Discrimination/Harassment-free Workplace guideline in draft format to be reviewed by Management and legal counsel before presenting it to our Human Resources and Compensation Committee in the fall of 2009.

If you need any further information, please contact me directly at 416-214-0178 or our Human Resources Manager, Rose Desrochers at 416-640-3890.

Yours truly,

Robert Siddall  
Chief Financial Officer