

# STAFF REPORT ACTION REQUIRED

### **Toronto Police Service– 2009 Revised Operating Budget Request**

Date:	January 28, 2009
To:	Budget Committee, City of Toronto
From:	Alok Mukherjee, Chair, Toronto Police Services Board

#### **SUMMARY**

The purpose of this report is to provide the City of Toronto Budget Committee with the Toronto Police Service's 2009 revised operating budget request.

#### RECOMMENDATION

It is recommended that the Budget Committee approve the revised 2009 net operating budget request of \$860.4 million (M), a 4.7% increase over the 2008 approved net operating budget.

#### FINANCIAL IMPACT

The Toronto Police Service (TPS) revised 2009 operating budget request is \$860.4M net (\$920.6M gross). This is an increase of \$38.4M (4.7%) over the approved 2008 net operating budget of \$822.0M. The revised request is \$19.7M more than what was previously approved by the Board, and incorporates the recent arbitration award to the Toronto Police Association members, negotiated settlement with the Senior Officers' Organization and Board-approved increases for the TPS Command Officers and Excluded members.

#### **ISSUE BACKGROUND**

At its meeting of January 22, 2009, the Toronto Police Services Board was in receipt of a report, dated January 09, 2009, from William Blair, Chief of Police, with regard to the Toronto Police Service's 2009 revised operating budget request.

#### COMMENTS

Mr. Angelo Cristofaro, Acting Chief Administrative Officer, Toronto Police Service, was in attendance and responded to questions about this report.

The Board approved the Chief's report and agreed to forward copies to the Budget Committee for approval and to the City's Deputy City Manager and Chief Financial Officer for information.

A copy of Board Minute No. P18/09, in the form attached as Appendix "A" to this report, regarding this matter is provided for information.

#### CONTACT

Chief of Police William Blair Toronto Police Service Telephone No. 416-808-8000 Fax No. 416-808-8002

#### **SIGNATURE**

Alok Mukherjee Chair

#### ATTACHMENT

Appendix A – Board Minute No. P18/09

cc. Mr. Cam Weldon, Acting Deputy City Manager and Chief Financial Officer

A: 2009tpsoper.doc

#### **APPENDIX "A"**

### THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON JANUARY 22, 2009

## **#P18.** TORONTO POLICE SERVICE – 2009 REVISED OPERATING BUDGET REQUEST

The Board was in receipt of the following report January 09, 2009 from William Blair, Chief of Police:

Subject: 2009 REVISED OPERATING BUDGET REQUEST FOR THE TORONTO

POLICE SERVICE

#### Recommendations:

It is recommended that:

- (1) the Board approve the revised 2009 net operating budget request of \$860.4 million (M), a 4.7% increase over the 2008 approved net operating budget;
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information; and
- (3) the Board forward a copy of this report to the City Budget Committee for approval.

#### **Financial Implications:**

The Toronto Police Service (TPS) revised 2009 operating budget request is \$860.4M net (\$920.6M gross). This is an increase of \$38.4M (4.7%) over the approved 2008 net operating budget of \$822.0M. The revised request is \$19.7M more than what was previously approved by the Board, and incorporates the recent arbitration award to the Toronto Police Association (TPA) members, negotiated settlement with the Senior Officers' Organization (SOO) and Board-approved increases for the Command Officers and Excluded members.

#### Background/Purpose:

The Board originally approved a 2009 net operating budget request of \$840.7M at its December 18, 2008 meeting (Min. No. P351/08 refers). Since that time, there has been an arbitrator's award for the TPA members, a negotiated settlement for the SOO members, and Board-approved increases for the Command Officers and Excluded members for 2008-2010. This report provides the Board with an updated operating budget request for the Service as a result of these adjustments.

#### **Discussion:**

On December 18, 2008, the Interest Board of Arbitration issued an order concerning the renewal of the collective agreement for the TPA. This order encompassed salary and benefit improvements for 2008 to 2010. The impact of this order is \$22.5M on the 2008 net operating budget, and \$16.0M on the 2009 net operating budget request.

Staff report for action on the TPS - 2009 Revised Operating Budget Request

Using the arbitrator's award as a basis for a settlement, the SOO Bargaining Committee made an Offer to Settle to the TPS Board in December 2008. The Board has accepted the Offer to Settle, and the SOO is in the process of ratifying the settlement.

The Board also approved increases for the Command Officers and Excluded members, similar to the settlement negotiated with the SOO. The impact of the SOO, Command Officer and Excluded salary and benefit adjustments is \$0.9M on the 2008 net operating budget, and a further \$0.7M on the 2009 net operating budget request.

#### Conclusion:

The following summarizes the total impact of the settlements/increases on the 2008 operating budget, and 2009 operating budget request:

	\$ thousands	\$ thousands
2008 Net Operating Budget, prior to award		798,699.2
2008 TPA Award impact	22,487.5	
2008 SOO, Command and Excluded impact	<u>860.1</u>	
Total Settlement Impact		<u>23,347.6</u>
2008 Revised Net Operating Budget		822,046.8
2009 Budget Increase prior to Settlements		21,693.9
(approved Dec/08)		
2009 TPA Award impact	15,988.2	
2009 SOO, Command and Excluded impact	<u>712.2</u>	
Total Settlement Impact		<u>16,700.4</u>
2009 Revised Net Operating Budget Request		860,441.1

As a result of these adjustments, the Service is submitting a revised 2009 net operating budget request of \$860.4M to the Board for approval. This is an increase of \$38.4M or 4.7% over the 2008 operating budget.

Mr. Angelo Cristofaro, Acting Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

Mr. Angelo Cristofaro, Acting Chief Administrative Officer, was in attendance and responded to questions about this report.

The Board approved the foregoing report.