



September 23, 2009

To: Civic Appointments Committee

From: Nominating Panel
Board of Management of the Toronto Zoo

Subject: Appointment of Two Members to the Board of Management

Recommendation:

The Nominating Panel of the Board of Management of the Toronto Zoo recommends that the Civic Appointments Committee recommends to Council the appointment of the selected individuals listed in Confidential Attachment No. 1 to the Board of Management for a term commencing, upon approval, for the current term of Council, or until a successor is appointed.

Background:

The Zoo Nominating Panel met on September 21 and 22 to interview ten candidates for the two vacant citizen positions on the Zoo Board of Management. These two vacancies are selected by invitation by the Board of Management, through the Zoo Nominating Panel, as described in the City of Toronto Public Appointments Policy.

For these two appointments, the Zoo Board of Management engaged the services of Ray & Berndtson, a firm that specializes in executive search for board appointments. The positions were advertised and Ray & Berndtson also used their network to attract potential candidates. Approximately 60 candidates responded to the advertisements or were direct sourced by Ray & Berndtson. The candidates were screened based on pre-established criteria and a short list of 20 was developed. Ten candidates were invited to be interviewed.

The Nominating Panel recommends that the Civic Appointments Committee approve the two citizens named in Confidential Attachment No. 1, as members of the Board of Management of the Toronto Zoo, and forward a recommendation to Council for final approval.

Peter Evans
Acting Chief Executive Officer

List of Attachments:

Confidential Attachment 1