

July 30, 2009

To: City Council
From: Mayor David Miller
Subject: Appointment of a Toronto Integrity Commissioner

As Chair of the Integrity Commissioner Selection Panel, I am pleased to recommend adoption of the attached report transmitting the Panel's unanimous recommendation to appoint an Integrity Commissioner.

Toronto's Integrity Commissioner, Lorne Sossin, was appointed by City Council at its September 24 and 25, 2008 meeting on an interim basis commencing October 1, 2008 and ending when an Integrity Commissioner appointed by City Council takes office. A recruitment process for an Integrity Commissioner began after City Council approved the report, A Policy Framework for Toronto's Accountability Officers, at its April 29 and 30, 2009 meeting.

The Integrity Commissioner Selection Panel undertook a comprehensive recruitment process to recommend a preferred candidate to Council. The Selection Panel included the Mayor as Chair and Councillors Gloria Lindsay Luby, Adrian Heaps, and Adam Vaughan. The panel was assisted by an independent external search firm.

I want to thank the Panel for their participation in the recruitment process and for their efforts to ensure a successful outcome for this very important position.

Mayor David Miller



Selection Panel Report

Confidential Attachments

Appointment of a Toronto Integrity Commissioner

Date:	July 30, 2009
To:	City Council
From:	Chair, Integrity Commissioner Selection Panel
Wards:	City-wide
Reason for Confidential Information:	Personal matters about an identifiable person. Labour relations or employee negotiations.
Reference Number:	

RECOMMENDATIONS

The Selection Panel recommends that:

1. Council approve the appointment of the Integrity Commissioner as recommended in confidential Attachment 1 effective September 8, 2009 or the date upon which the recommended candidate enters into an employment agreement with the City of Toronto, whichever occurs last.
2. The City Manager be authorized to execute an employment agreement with the recommended candidate based on the provisions outlined in the Policy Framework for Toronto's Accountability Officers as approved by City Council at its meeting on April 29 and 30, 2009, and to execute any related documents as necessary.
3. Council grant authority for the introduction of any necessary bills to give effect to these recommendations.
4. Council authorize the public release of the name and summary profile of the new Integrity Commissioner contained in confidential Attachment 1 upon approval of the appointment of the Integrity Commissioner and at the conclusion of the August 5 and 6, 2009 Council meeting.

FINANCIAL IMPACT

None.

ISSUE BACKGROUND

Toronto's Integrity Commissioner, Lorne Sossin, was appointed by City Council at its September 24 and 25, 2008 meeting on an interim basis commencing October 1, 2008 and ending when an Integrity Commissioner appointed by City Council takes office. The Integrity Commissioner function is a requirement of the *City of Toronto Act, 2006*.

COMMENTS

A selection process to fill the position of Integrity Commissioner was initiated immediately after Council approved the report, A Policy Framework for Toronto's Accountability Officers at its meeting on April 29 and 30, 2009. The Policy Framework provides that the selection process be conducted by an external recruitment firm, with appointment recommended to City Council by a selection panel, appointed by the Mayor and chaired by the Mayor or the Mayor's designate.

The Selection Panel included the Mayor (chair), Councillor Lindsay Luby, Councillor Heaps, and Councillor Vaughan. The Selection Panel was assisted by Organization Consulting Limited, an independent Executive Search firm engaged to undertake the search and support the selection process. Organization Consulting Limited conducted a national search to fill this position. The Selection Panel undertook a systematic and consistent interview process, and unanimously recommends to Council the appointment of an Integrity Commissioner as identified in Attachment 1. The appointment must be ratified by a 2/3 majority vote of all members of Council.

This report is submitted by the Chair on behalf of the Members of the Integrity Commissioner Selection Panel.

Mayor David Miller
Chair, Integrity Commissioner Selection Panel

ATTACHMENTS

Confidential Attachment