

# STAFF REPORT ACTION REQUIRED

# 2009 Allocations - Access Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP)

Date:	May 13, 2009
To:	Community Partnership and Investment Program - Appeals Sub-committee
From:	Joseph P. Pennachetti, City Manager
Wards:	Citywide
Reference Number:	

# SUMMARY

This report recommends allocations for projects under the 2009 Access, Equity and Human Rights (AEHR) - Community Partnership and Investment Program (CPIP). Of the 48 applications received for investment funding, 20 are recommended for funding. In 2009, the funding allocation for investment projects is \$215,600.00.

The AEHR-CPIP supports Council's overall objective of maintaining a positive race relations and human rights climate in Toronto by supporting community-based organizations which can act as advocates, promote community engagement among human rights protected groups, and conduct public education programs which focus on human rights issues relating to race relations, gender equity, literacy, disability, sexual orientation, and Aboriginal communities.

#### RECOMMENDATIONS

# The City Manager recommends:

1. total allocations in the amount of \$210,600.00 for the 2009 Access Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP) as detailed in Appendix 1;

- 2. the sum of \$5,000.00 be set aside for appeals to the 2009 Access, Equity and Human Rights (AEHR) Community Partnership and Investment Program (CPIP), subject to the submission of a report recommending the allocation of this amount;
- 3. Community Partnership and Investment Program Appeals Sub-committee forward this report to the Community Development and Recreation Committee.

# **Financial Impact**

The Community Partnership and Investment Program's 2009 Approved Operating Budget includes an allocation of \$789,280.00 for Access, Equity and Human Rights (AEHR) program, of which \$215,600.00 is available for investment projects including \$5,000.00 for appeals. The 2009 allocation includes a two per cent adjustment over the 2008 level of funding. In 2008, City Council approved two-year funding for 28 organizations.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agree with the financial impact statement.

# **Equity Impact Statement**

The community investment provided through this Program supports the capacity of community organizations to be engaged in civic life, to act as advocates to respond to barriers that arise from systemic racism, and to conduct public education within their communities and with other communities about the value of diversity. Anti-racism strategies assist vulnerable communities and neighbourhoods through activities aimed at prevention and/or barrier elimination, or which engage youth in the transition to productive adulthood.

# **DECISION HISTORY**

In 1981, a funding program was established to build a positive race relations climate in Toronto by supporting a community-based infrastructure. In 2004, City Council expanded the program to address human rights issues relevant to Aboriginal affairs, women and gender issues, disability issues, sexual orientation, literacy and language equity. In 2008, City Council approved two year funding for 28 partnership organizations and one year funding for 36 projects

# **ISSUE BACKGROUND**

The objectives of the Access, Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP) are:

- to achieve a positive race relations and human rights climate in Toronto;

- to maintain a strong community infrastructure for advocacy and community engagement by groups working towards the elimination of barriers faced by human rights protected groups; and
- to provide public awareness and anti-racism education campaigns which respect and value Toronto's diverse communities and target the elimination of hate activity.

To achieve these objectives, the Access, Equity and Human Rights (AEHR) – Community Partnership and Investment Program (CPIP) provides core support through partnership programs and project assistance to community organizations meeting the organizational and project criteria approved for the Program.

# (b) Risk Management

All applicants recommended for funding must meet eligibility criteria for City of Toronto funding support. To establish eligibility for funding, the AEHR-CPIP uses tools and checklists prepared to respond to the recommendations made by the Auditor General. Eligible organizations are either incorporated as a not-for-profit organization or if they are not incorporated must demonstrate financial accountability and their funding must be administered by a Trustee which must be a not-for-profit organization. Organizations must have a board of directors or governing structure selected by the general membership and these board members must serve in a voluntary capacity and be representative of and accountable to the community they serve or intend to reach.

#### COMMENTS

# 2009 Investment Program Allocations

#### (a) Outreach

Applications for the 2009 Program were available in September 2008 with a submission deadline of December 8, 2008. Applications were available on the City's web site or were provided electronically, by mail, at information sessions and clinics.

Two information sessions were held at Toronto City Hall and North York Civic Centre to provide an overview of program and eligibility criteria as well as the grant approval process. Over 100 individual meetings were held with potential applicants to guide them through the application process.

# (b) Allocations Review Process

Proposals must be consistent with the City's objectives and applicants must demonstrate viability. To ensure consistent practices and transparent decision-making, AEHR Program staff participated on the corporate CPIP Coordinating Committee and consult on an on-going basis with other City staff involved with specific communities and neighbourhoods.

The assessment process includes a review of the organization's documents, progress reports, administrative and human resource capacity, audited financial statements and evidence that the organization sought other funding or in-kind support for the proposed project. The review also includes site visits or meetings with applicants, with particular attention paid to new applicants and applications from emerging communities.

Assessment of previous applicants considers their track record in providing progress and final reports, project/program implementation and an assessment of community accountability mechanisms. Staff may also attend annual meetings and programs offered by agencies/organizations. Funding is recommended for organizations that can demonstrate measurable and attainable goals and is not provided for activities which fall under the mandates of other City Programs.

In making allocation recommendations, AEHR-CPIP staff consulted with other funders including the United Way, the Trillium Foundation, Ministry of Citizenship and Immigration, Ontario Women's Directorate, Canadian Heritage, Citizenship and Immigration Canada and community foundations. Multiple applications were not considered from any organization.

## (c) 2009 Project Applications

Of the 48 applications received, 20 are recommended for investment or project support, 26 are not recommended for support, and 2 applications were withdrawn. Funding recommendations are included in Appendix 1. Individual summaries are contained in Appendix 2.

Applications which are not recommended for support were incomplete, required further development, did not meet program criteria, or staff have concluded that these organizations have not developed sufficient organizational, technical, financial and community accountability systems to support their proposals.

Many of the agencies recommended for support undertake programs and projects that address multiple issues reflecting the cross-cutting nature of diversity and human rights issues. Of the 20 projects recommended for support, 9 operate on a city-wide basis, 11 are neighbourhood based, with 9 located in priority neighbourhoods.

The following is a summary of issues addressed by proposed projects:

Aboriginal Issues:	1
Anti-hate Activities:	2
Anti-racism Activities:	6
Disability Issues:	4
Gender Equity and Women's Issues:	11
Lesbian/Gay/Bi-sexual/Transgender/Two-Spirited (LGBTT):	3
Literacy and Language Equity:	9
Youth:	11

# **Allocation Summary**

	2009 (\$000s)	2008 (\$000s)
Project recommendations	\$210.6	\$211.5
Appeal fund	\$5.0	
No of projects recommended	20	36
Funding recommended for new	\$5.0	\$52.0
applicants		
Average size of grant	\$10.53	\$5.87

Summary of 2009 project applications:	2009
Funding request (in thousands)	\$929.3
Funding available for projects (in thousands)	\$215.6
Total Number of Applications	48
Previously Funded	38
New Applicants	8
Withdrawn	2
Applications Approved for Funding:	
Total	20
Previously Funded	19
New Applicants	1
<b>Applications Not Recommended for Funding:</b>	
Total Not Recommended for funding	26
Previously funded in 2008	19
New Applicants	7

# **CONCLUSION**

The Access, Equity and Human Rights – Community Partnership and Investment Program (AEHR-CPIP) continues to be an effective tool for achieving City Council's access and equity goals, which include building the capacity of community organizations to address barriers and to increase opportunities for economic, social and civic participation, especially among new and emerging communities.

The support provided by the City of Toronto to community-based organizations facilitates volunteer participation and in-kind support. The funding provided through this program to partnerships and projects leverages \$2.0 million and engages over 1,800 volunteers. Moreover, the City's investment in this Program supports Council's overall objective of maintaining a positive race relations and human rights climate in Toronto.

# **CONTACTS**

Ceta Ramkhalawansingh, Manager, Diversity Management and Community Engagement. City Manager's Office

Tel: (416) 392-6824 Fax: (416) 696-3645, E-mail: <a href="mailto:cramkhal@toronto.ca">cramkhal@toronto.ca</a>

Joseph P. Pennachetti, City Manager

# **ATTACHMENTS**

Appendix 1 - 2009 Allocations

Appendix 2– Details on Individual Submissions

Appendix No. 1: Recommended Allocations

Organization Name	2008 Grant Approved	2009 Grant Requested	2009 Grant Recommended	Returning from
Advance Network - Community Advancement for Better Life (C.A.F.B.L.)	\$0.00	\$25,000.00	\$0.00	New
Angolan Youth Association of Ontario	\$0.00	\$12,500.00	\$0.00	New
Ani-Sa's The Association of Sudanese Women	\$5,000.00	\$13,700.00	\$7,500.00	2008
Asian Arts Freedom School	\$3,000.00	\$15,000.00	\$5,000.00	2008
Asian Communities Council of Canada	\$5,000.00	\$24,000.00	\$0.00	2008
Association of Ontario Health Centres	\$0.00	\$42,800.00	\$0.00	New
Black Daddies Club	\$0.00	\$40,460.00	\$0.00	New
Canadian Cambodian Association of Ontario	\$0.00	\$19,000.00	\$0.00	2007
Canadian Tibetan Association	\$0.00	\$21,950.00	\$0.00	2007
Caribbean Global Missions	\$5,000.00	\$30,301.00	\$7,500.00	2008
Centre for Spanish Speaking Peoples	\$0.00	\$25,428.00	\$0.00	2007
Chinese Professional Women of Canada	\$0.00	\$8,000.00	\$0.00	2007
Community Social Planning Council of Toronto (New Name: Social Planning Toronto)	\$0.00	\$18,700.00	\$18,700.00	2006
Dejinta Beesha	\$0.00	\$15,200.00	\$0.00	2008
Dixon Community Services	\$0.00	\$9,000.00	\$0.00	2008
Elizabeth Fry	\$0.00	\$17,900.00	\$0.00	New
Elspeth Heyworth Centre for Women	\$5,000.00	\$23,984.00	\$13,300.00	2008
Eritrean Canadian Community Centre of Metropolitan Toronto	\$5,000.00	\$10,880.00	\$10,000.00	2008
Ethno-Racial Disabilities Council of Ontario	\$0.00	\$15,000.00	\$15,000.00	2007
For Youth Initiative	\$5,000.00	\$15,030.00	\$10,000.00	2008
GlobalAware Independent Media Organization	\$5,000.00	\$18,425.00	\$9,000.00	2008
Groupe Artisanal Femin de Francophone	\$5,000.00	\$16,600.00	\$0.00	2008
Gungxi Association of Canada	\$0.00	\$129,466.00	\$0.00	New
Heritage Skills Development Centre	\$0.00	\$16,430.00	\$0.00	2007
Hispanic Community Centre for the City of York, the	\$0.00	\$11,000.00	\$0.00	2007
Horn of Africa Community	\$0.00	\$28,000.00	\$0.00	2008
Jane Finch on the Move	\$3,500.00	\$15,128.00	\$10,000.00	2008

Organization Name	2008 Grant Approved	2009 Grant Requested	2009 Grant Recommended	Returning from
John Howard Society	\$10,000.00	\$10,000.00	\$0.00	2008
Madbakh Women's Initiative	\$10,000.00	\$19,280.00	\$10,000.00	2008
Malvern Family Resource Centre	\$0.00	\$50,900.00	\$0.00	2008
Manantial Neighbourhood Services	\$5,000.00	\$11,618.00	\$10,000.00	2008
Midaynta Community Services	\$7,500.00	\$18,200.00	\$0.00	2008
Miziwe Biik Aboriginal Employment and Training	\$5,000.00	\$10,000.00	\$10,000.00	2008
MUJER, Latin American Women Organization	\$8,000.00	\$18,920.00	\$15,000.00	2008
Neighbourhood Link Support Services	\$0.00	\$14,812.00	\$0.00	New
New Canadian Community Centre	\$0.00	\$6,600.00	\$0.00	2008
Ontario Council of Agencies Serving Immigrants (OCASI)	partnership	\$0.00	withdrawn	2008
Oromo Canadian Community Association of GTA	\$0.00	\$12,800.00	\$0.00	2008
Rainbow Health Network	\$5,000.00	\$7,600.00	\$7,600.00	2008
Regent Park Focus	\$0.00	\$15,754.00	\$15,000.00	2007
Stop Community Food Centre, the	\$5,000.00	\$12,000.00	\$12,000.00	2008
Tamil Eelam Society of Canada, the	\$5,000.00	\$10,000.00	\$5,000.00	2008
Toronto Acorn	\$5,000.00	\$24,650.00	\$15,000.00	2008
Toronto Community and Culture Centre	\$5,000.00	\$15,000.00	\$0.00	2008
Toronto Tamil Seniors	\$0.00	\$9,000.00	\$0.00	2008
Trans Programmes	\$0.00	\$0.00	withdrawn	2008
Vietnamese Women's Association	\$8,000.00	\$9,000.00	\$0.00	2008
YouthLink	\$0.00	\$14,287.00	\$5,000.00	New
TOTAL	\$120,000.00	\$929,303.00	\$210,600.00	