



Suzan Hall



City Councillor
Ward 1 – North Etobicoke

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MEMO

Date: April 8, 2009

To: Mayor David Miller
Chair, Employee and Labour Relations Committee

From: Councillor Suzan Hall

cc: Merle MacDonald, Committee Administrator

Re: **Cost Savings Measures – Operating Budget**

At the April 8th meeting of the Executive Committee, I was advised to bring forward my request of addressing the impact of the economic crisis on current negotiations for collective agreements.

We recognize that all our employees are dedicated and deserve to be treated with dignity. At the same time, we have to realize that as a part of the social contract, concessions demonstrating prudent restraint need to be made when economic uncertainty overwhelms our tax-base.

Many residents of Toronto do not have employment that provides security in times of economic challenge. This is why I am asking that all employed by the City take this into consideration in their salary expectations for 2009 and 2010.

I am requesting that the following motion be considered:

That the Employee and Labour Relations Committee take into consideration the realities of the current economic crisis when further collective agreements for all city divisions, agencies, boards and commissions are negotiated this year.

These concessions will demonstrate a commitment toward reducing the burden on the taxpaying public in these difficult economic times.

Sincerely,

Suzan Hall
Councillor, Ward 1 – Etobicoke North