



STAFF REPORT INFORMATION ONLY

QUARTERLY REPORT: Grievance & Arbitration Activity

Date:	September 11, 2009
To:	Employee & Labour Relations Committee
From:	Executive Director, Human Resources
Wards:	All
Reference Number:	

SUMMARY

The purpose of this report is to provide the quarterly grievance and arbitration activity from April 1 to June 30, 2009.

FINANCIAL IMPACT

There are no immediate financial implications in relation to this report.

ISSUE BACKGROUND

Staff have been requested to provide the Employee and Labour Relations Committee quarterly reports on the City's grievance and arbitration activity.

The following is the second quarter.

2nd Quarter - April 1, 2009 to June 30, 2009 Total active grievances at Step 3 and Arbitration = 2,032		
	<u>New Grievances Filed</u> <ul style="list-style-type: none">• 148 at Step 3• 35 at Arbitration	<u>Resolved Grievances</u> <ul style="list-style-type: none">• 45 at Step 3• 37 at Arbitration
CUPE Local 79	131	31
TCEU Local 416	51	37
TPFFA Local 3888	1	14
Total	183	82

COMMENTS

As of June 30, 2009, the total number of active grievances is 2,032 (1,609 at Step 3 and 423 at Arbitration).

Since the introduction of a planned approach to significantly reduce the backlog of grievances at both the step 3 and arbitration stages of *The Grievance Procedure* in February 2003, a total of 5,759 grievances have been resolved.

During the period from April 1, 2009 to June 30, 2009 there were 35 days of Step 3 hearings and 10 days of Mediation. There were 18 new Arbitration hearings scheduled for this same period.

CONTACTS

Jim Vair, Director
Employee & Labour Relations

Telephone: (416) 392-5006

Fax: (416) 392-5046

E-mail jvair@toronto.ca

Jayne Allan, Manager (Local 79)
Issie Berger, Manager (Local 416)
Employee & Labour Relations

Telephone: (416) 392-0617
(416) 392-4204

Fax: (416) 392-506

E-mail jallan@toronto.ca
iberger@toronto.ca

Bruce L. Anderson
Executive Director, Human Resources