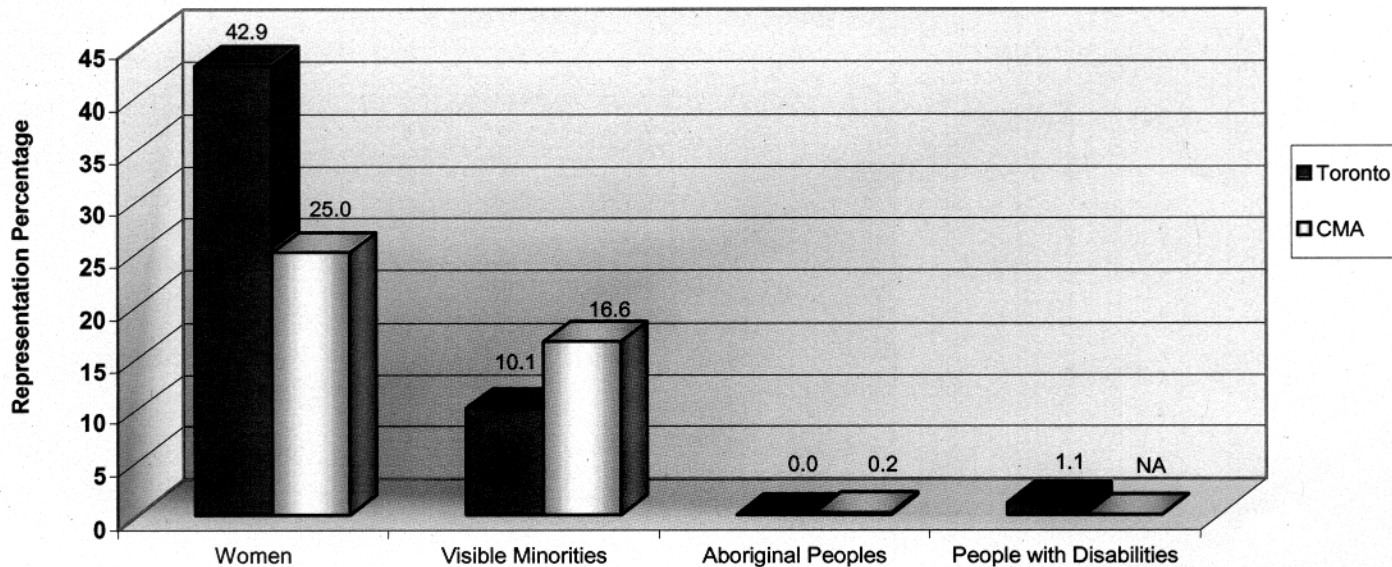


Executive&Director

	Women	Visible Minorities	Aboriginal Peoples	People with Disabilities
Toronto	42.9	10.1	0.0	1.1
CMA	25.0	16.6	0.2	NA

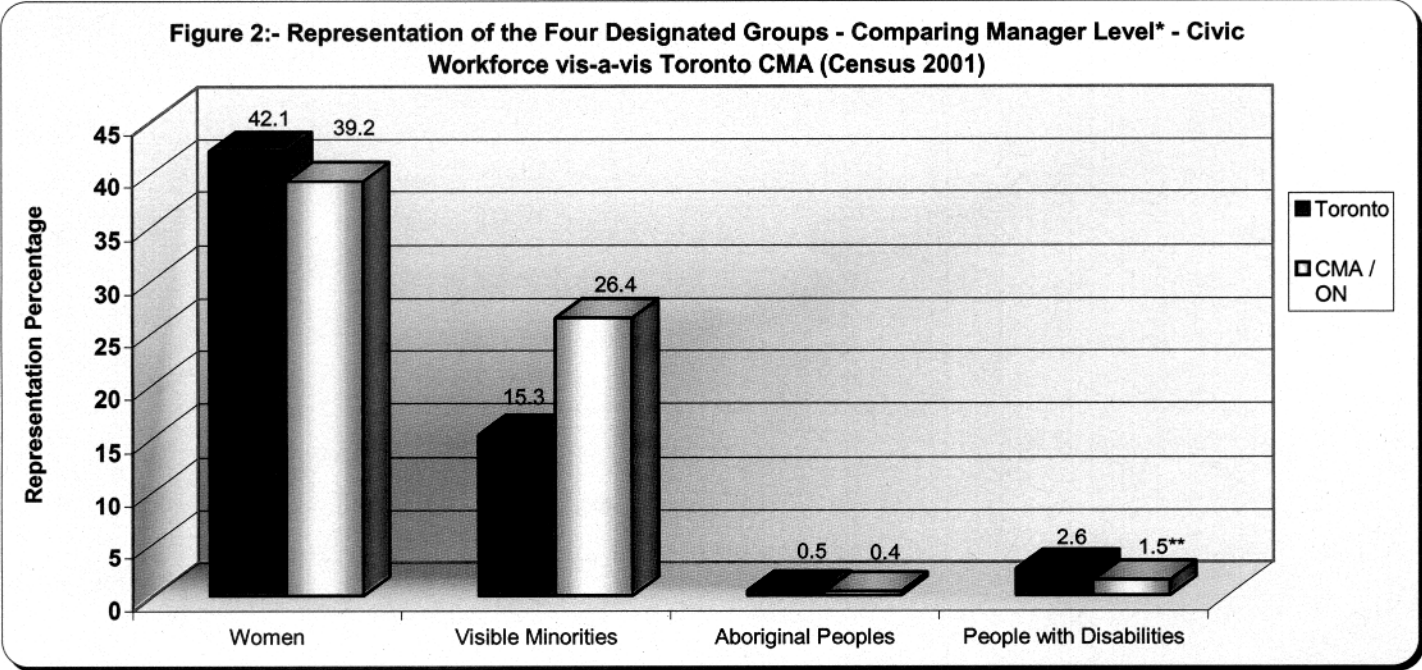
Figure 1: - Representation of the Four Designated Groups - Comparing Senior Managers Level* - Civic Workforce vis-a-vis Toronto CMA (Census 2001)



*Commissioner, Executive Director, General Manager and Director

Manager and other Managers

	Toronto	CMA / ON
Women	42.1	39.2
Visible Minorities	15.3	26.4
Aboriginal Peoples	0.5	0.4
People with Disabilities	2.6	1.5



* Manager - Single Contributor excluded

**Representation for Women, Visible Minorities, and Aboriginal People taken from Table 4, p.26 (Toronto CMA)

Representation for People with Disabilities taken from Table 4, p.7 (Ontario)